

2018 ANNUAL REPORT
KENT MEMORIAL LUTHERAN CHURCH
SUNRISE BEACH, MO 65079

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KENT MEMORIAL STAFF

<u>Name</u>	<u>Position</u>
The Rev. Carl R. Gauck	Transitional Pastor
Tracy Garrett	Office Secretary & Newsletter Editor
Joyce Wanamaker, Margo Strothmann, Vanessa Hebrank	Organists/Pianists
Tracy Garrett	Director of Vocal Choir, Coordinator of Worship & Artistic Ministries
Katie Heaford	Director of Handbell Choir
Gail Kruse	Custodian
Linda Williams	Prayer Chain
Sheryl Boos	Phone Tree
Larry Fair, Dan Garrett, Darrell Garrett, Gail Kruse, Al Mohling, Jim Saunders, Michael Wagner	Sound Technicians
Don Brohm	Webmaster

CHURCH COUNCIL**2019**

<u>Name</u>	<u>Position/Committee Assignment</u>	<u>Term Exp.</u>
Melba Bangert	President	12/2020
Bill Work	Vice President, Property	12/2020
Carol Hansen	Recording Secretary, Christian Education	12/2019
Curtis Reams	Property	12/2019
Gerry Williams	Mutual Ministry	12/2019
Donna Young	Social Ministry	12/2019
Wendy Blomberg	Evangelism	12/2020
Mary Evans	Social Ministry	12/2020
Al Mohling	Worship & Music	12/2021
Bob Karls	Finance	12/2021
Katherine Lacroix	Long Range Planning	12/2021
Ron Kornfeind	Stewardship	12/2021

COUNCIL-APPOINTED POSITIONS

Gail Kruse	Church Treasurer
Jane Maher	Financial Secretary

2019 COMMITTEES

(The Pastor & Council President are Ex Officio Members of all committees)

ALTAR GUILD

Melba Bangert
 Sheryl Boos
 Katie Heaford
 Kandy Husbands
 Karole Karls
 Jan Lacas
 Ingrid Niemann
 Ruth Osterbur
 Judy Ward
 Linda Williams
 Diane Ziehl

Chair

AUDIT COMMITTEE

Ken Gerardy
 Phil Keeney
 Linda Kimberling

Co-Chair

Co-Chair

BUDGET & FINANCE

Bob Karls
 Katherine Lacroix
 Gail Kruse, Treasurer
 Jane Maher, Financial Secretary
 Al Mohling

Council

Chair

CHRISTIAN EDUCATION

Carol Hansen

Council

EVANGELISM

Wendy Blomberg
 Jan Gauck
 Ron Kornfeind
 Cindy Mohling
 Ruth Osterbur
 Diane Reams
 Carolyn Wiles
 Donna Young

Chair, Council
 Secretary

MUTUAL MINISTRY (Appointed by)

Janet Harger (Council)
 Carolyn Wiles (Council)
 Gerry Williams (Council)
 Wendy Blomberg (Pastor)
 Bill Work (Pastor)
 Mike Ward (Pastor)

Chair, Council

PROPERTY

Bob Ballard
 Lynn Burke
 Larry Fair
 Jim Mellody
 Curtis Reams
 Chuck Wanamaker
 Vincen Yount
 Gerry Williams
 Bill Work

Chair

Council

STEWARDSHIP

Ron Kornfeind

Council

SOCIAL MINISTRY

Sheryl Boos
 Sharon Ballard
 Melba Bangert
 Mary Evans
 Jan Gauck
 Jim Mellody
 Judy Ward
 Donna Young

Ex-officio
 Council
 Secretary
 Chair

WORSHIP & MUSIC

Tracy Garrett
 Katie Heaford (Altar Guild Liaison)
 Jane Maher
 Al Mohling
 Joyce Wanamaker

Chair

Council

HOST COMMITTEE

Mary Evans
 Tracy Garrett (Staff)
 Gail Kruse
 Al Mohling
 Gerry Williams

Chair

LONG-RANGE PLANNING

Katherine Lacroix
 Randy Osterbur
 Don Peterson
 Gloria Peterson
 Karen Pragman
 Jim Ziehl

Council

Co-Chair

Co-Chair

68th Annual Congregational Meeting

November 11, 2018

Unapproved Minutes

Meeting called to order at 11:10 by Church Council President Melba Bangert.

Pastor Howard Ellis offered an opening prayer. The group took time to remember all veterans and those currently serving in the military.

48 Voting Members

Confirmation of Quorum- Gail Kruse and Carol Hansen.

Pastor's report read by Carol Hansen- See attached

A motion to approve Congregational Meeting minutes of November 12, 2017 was made by Linda Kimberling. Bill Blomberg seconded the motion and all approved. Motion to approve Special Congregational meeting August 19, 2018 was made by Michael Wagner, seconded by Gail Kruse and all approved.

Melba Bangert introduced the Ballot nominees, Kathy Fair, Bob Karls, Ron Kornfeind, Katherine Lacroix and Al Mohling. A motion to confirm the ballot was made by Charles Niemann. Linda Kimberling seconded the motion and all approved. Ballots were counted by Don Peterson, Larry Fair and Gail Kruse. 2019 Council members are Bob Karls, Ron Kornfeind, Katherine Lacroix and Al Mohling.

Outgoing Council members Larry Fair, Don Peterson, and Andrew Renken were thanked for their service.

Council President Melba Bangert discussed the needs of Committees and the local volunteer opportunities that Kent Memorial Members provide. Melba thanked all that have served on committees, Pastor Gauck, the Kent Staff, Music department, Katie Heaford, the Transition Team, Call Committee and all those who volunteer their time and efforts in any way. We have replaced a furnace, roof and the columbarium wall.

Al Mohling presented the 2019 Budget. Al Mohling made a motion to accept the budget as presented. Bill Blomberg seconded the motion and all approved.

Resolution One:

We of the Kent Memorial Lutheran Church Task Force, with Church Council approval, propose change of the Constitutional sections C13.03 and C13.07. The suggested change to C13.03 will read: The Audit Committee shall consist of at least three voting members. Audit Committee members shall not be members of the Congregation Council or members of the Budget & Finance Committee. The suggested change to C13.07 will read: Duties of congregation committees shall be specified in the continuing resolutions. Bill Work moves to accept the adoption of Resolution 1, as previously approved by simple majority at the August 19, 2018 special congregational meeting. Tracy Garrett seconded and all approved.

Resolution Two:

We of the Kent Memorial Lutheran Church Task Force, with Church Council approval, propose change of the section C13.07.01 of the current Kent Memorial Church Bylaws. Bill Work moves that C13.07.01 be amended to read: To better fulfill the congregations' responsibilities as outlined in this constitution (C12.04) the following standing committees shall be organized by and be responsible to the Congregational Council: a-Audit Committee, b- Budget & Finance Committee, c- Christian Education Committee, d- Church Property Committee, e- Evangelism Committee, f- Long Range Planning, g- Mutual Ministry, h- Social Ministry, i- Stewardship Committee, j- Worship & Music Committee. The responsibilities of these committees shall be described in the Continuing Resolutions (*C4.04and C13.07). Wendy Blomberg seconded and all approved.

Resolution Three:

We of the Kent Memorial Lutheran Church Task Force, with Church Council approval, propose deletion of existing C13.07.C01 describing standing committee structure and function. Bill Work moves that section C13.07.C01 be amended as within proposed sections C12.01.A18 and C13.07.A18. C12.01.A18 indicates the congregational council membership shall be limited to only one member of an immediate family at the same time and section C13.07.A18 places in the continuing resolutions the description of all standing committees. Seconded by Tracy Garrett and all approved.

Constitution has been revised. Thank you to the Task force for all your time and to Dan Garrett for all your help with the wording for the constitution changes.

Call Committee Chairperson Gail Kruse updated the congregation on the Calling of a New Pastor. The paperwork is almost complete and they will be able to start the Call.

A motion to adjourn was made by Karen Pragman, seconded by Linda Kimberling and all approved.

We closed with the Lord's Prayer.

Respectfully submitted,
Carol Hansen, Recording Secretary

Special Meeting of the Congregation
August 19, 2018
Unapproved Minutes

Meeting called to order by Council President Melba Bangert at 9:10.

97 Voting Members present

Pastor opened with prayer.

Melba introduced Call Committee nominees and thanked them.

Counters Al Mohling, Wendy Blomberg, Mary Evans and Curt Reams passed out and collected ballots.

Bill Work gave a brief description of Resolution One amending C13.03 and C13.07 of the Kent Constitution. It was moved by Bill Work to amend C13.03 to read, "The Audit Committee shall consist of at least three voting members. Audit Committee members shall not be members of the Congregation Council or members of the Budget and Finance Committee." And to amend C13.07 to read, "Duties of congregation committees shall be specified in the continuing resolutions." Motion was seconded by Gary Wiles. The motion carried. The Resolution will be voted on again at the Annual Meeting in November.

Call Committee Counters returned with the results. Call Committee members will be (in no particular order) Katie Heaford, Gail Kruse, Teri Stout, Jim Mellody, Chuck Wanamaker and Gary Wiles.

Al Mohling made a motion to destroy the ballots. Motion seconded by Dan Garrett, all approved.

Closed with the Lord's Prayer at 9:40

Respectfully Summited,
Carol Hansen
Recording Secretary

PRESIDENT'S REPORT

In thinking about the annual report from the President this verse from Philippians, chapter one, came to mind; "I thank my God every time I remember you." As Kent congregation patiently waits and prepares for a new pastor it seems right to be reminded of the ministry that has been happening over the past year and to be thankful for it.

2018 found the congregation in a period of transition, entering the call process. Thanks to Pastor Carl Gauck for filling the position of Transitional Pastor and for sharing his gifts for ministry with us.

This year has offered the challenge of looking at ourselves as a congregation and identifying who we are and what we would like to see in a new pastor as we move forward into future ministry. To assist in gathering this information a Transition Team was formed and cottage meetings were held. In these meetings people were asked to share what Kent means to them and to offer their thoughts about this ministry. The Team listened carefully and put together a report that laid the foundation for the Call Committee's task to develop a profile of the congregation and prepare to interview candidates. Thanks to Michael Wagner, Sheryl Boos, Bill Blomberg, Carolyn Wiles, Jerry Husbands and Karen Pragman for serving on the Transition Team. Thanks to Teri Stout, Chuck Wanamaker, Gail Kruse, Jim Mellody, Katie Heaford and Gary Wiles for serving on the Call Committee. Thanks to everyone who offered input through the cottage meetings.

Kent continues to be a congregation of loving, giving, generous people who share their time and talents with each other here at Kent, in the community, and in the world. Thanks is given for all those who assist with the numerous tasks that help make each worship service meaningful and spirit filled; for pastoral leadership, for all those who offer music (vocal and instrumental), for ushers, greeters, lectors, communion assistants and sound technicians. Thanks to those who serve the fellowship hour that is a welcoming time to greet fellow members and visitors. Thanks to those who serve throughout the year on the church council, on committees, and special teams that help carry out programs and activities of the congregation. Thanks to WELCA for faithful service to the congregation and to the community. Thanks to those who have led Bible studies and adult forums, to members of the prayer chain and to all people who hold Kent and its members in prayer. Thanks for the care and concern shown to one another in times of illness or grief.

Thanks to members who volunteer to serve outside the congregation at Community for Christ, the Senior Center, Laurie Care Center, Hurricane Deck and South Schools, Citizens Against Domestic Violence, the Blood Drives, Buddy Back Packs, The Pregnancy Help Center, Share the Harvest, the Community Vacation Bible School and Synod gatherings.

More detailed information about Kent's ministries and activities can be found in this Annual Report. Volunteer opportunities are also listed each week on the bulletin boards.

It's with gratitude that we remember the work of Kent's staff – Tracy Garrett, Margo Strothmann, Joyce Wanamaker, Katie Heaford and Gail Kruse. They serve us well all through the year.

2018 has seen some projects of note: The sound system was updated. Funding for the project came from memorial gifts. A new roof was installed over a portion of the building and paid for by insurance. The columbarium wall was replaced and a new furnace needed to be purchased. These projects were paid for through the Property Management Fund, which was established in January of 2018. Thank you to all who contribute to this fund. Thanks, too, for continued faithful giving to the General Fund. The congregation approved revisions to the constitution this year. Thank you, Dan Garrett and Bill Work for leading the Constitution Task Force. The council approved redesigning the web site. It is an exciting prospect to use the web as a way to reach out to people. Currently there is a search for someone to assist Tracy Garrett in this project. Thanks to Don Brohm for his faithful work on the old site. And a big thank you to all the

members of the council for their service, especially Larry Fair, Don Peterson and Andrew Renken, who have completed their terms.

So, as the new year begins, let us give the most important thanks of all – Thanks be to God for this ministry and the opportunity to Share Jesus With All.

Peace,
Melba Bangert

PASTOR'S REPORT

November 2018

My Annual Report to the Congregation. It is a little hard to believe that this month a year ago I met with the Church Council and agreed together that I would be your Transitional Pastor. And from January 1st, we were off and running. To date we have had more funerals and more hospitalizations that on average in the past. Add to this we have seen the Transition Team gather together and do its work and bring the congregation together for cottage meetings to help determine where we were as a congregation and what things needed to be worked on and/or clarified. And, of course, they did a first-rate job and produced an excellent report.

I have enjoyed and learned from each of our committees and the council and have come to understand why Kent functions so well. What have I found this year? There was the usual desire to move quickly on, fill the pastoral void and pretend nothing significant has taken place, but most of you also realized that changes were happening and it would be good to look at yourselves and what God might have in store for you in the near and far future of the life of Ken Memorial Lutheran Church. As I have noted before, this is a solid, healthy congregation that needed to grieve the loss of its pastor and to prepare for a future into which God would be leading you. And now the Call Committee is meeting together and is doing what is expected of them in determining what you expect in your next pastor. I will only occasionally work with them as they have need of me.

So this has been a full year with much yet to be completed so Kent is fully ready to begin that new chapter in its life together as God sees fit. Finally, I am so proud to be serving you as your transitional pastor and, whether my time comes to an end December 31st or sometime in 2019, I will serve as a transitional pastor till that time when your next pastor comes to take over the reins of pastoral ministry, and I will gladly serve you as I am able. May God continue to bless and guide Kent Memorial Lutheran Church.

Pastor Carl R. Gauck, Transitional Pastor

STATISTICAL REPORT

Baptisms – 0

Confirmations – 0

First Communion – 0

Deaths & Funerals – 6

November 20, 2017	Brumley, Marlene
January 23	Granneman, August "Gus"
April 28	Oldham, Helen
September 8	Terry, Ada
September 20	Clark, Lester
December 31	Williams, James "Jim"

Members Received – 4

June 17	Karls, Bob
June 17	Karls, Karole
June 17	Saunders, Jim
June 17	Saunders, Kathy

Members Resigned or Released – 5

November 20	Beese, Rev. David
	Beese, Nancy
	Bohling, Gladys
	Wilken, Don
	Wilken, Joan

Weddings – 1

July 21	Tolnay, Brennan & Reth, Brigitta
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CHURCH MEMBERSHIP

<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
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Baptized Members

376	354	336	329
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Confirmed Members

305	281	261	254
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Average Weekly Attendance

103	98	99	89
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GENERAL FUND & TREASURER'S REPORT**Year over Year Cash Flow Comparison**

Category	1/1/2017 – 12/31/2017	1/1/2018 – 12/31/2018	Difference
INCOME			
ADULT EDUCATION	8.00	31.63	23.63
Building Use	0.00	500.00	500.00
Envelopes Regular	145,978.76	172,108.05	26,129.29
Interest Income	271.69	391.67	119.98
KENT LOCAL	28,000.38	24,101.61	-3,898.77
Loose	11,560.64	10,669.89	-890.75
Other	348.84	490.03	141.19
TOTAL INCOME	186,168.31	208,292.88	22,124.57
PASS THROUGH INFLOWS			
Advent	1,285.00	690.00	-595.00
Building Fund	8,129.00	0.00	-8,129.00
Christmas Eve	0.00	2,062.00	2,062.00
Community for Christ	150.00	135.00	-15.00
Disaster Response	0.00	110.00	110.00
Hurricane Relief	455.00	0.00	-455.00
Lent	1,840.00	2,768.00	928.00
Other	761.00	240.00	-521.00
PASTOR'S GIFT	1,340.00	910.00	-430.00
Social Ministry	1,123.00	3,819.00	2,696.00
VBS	293.00	30.00	-263.00
World Hunger	748.19	986.70	238.51
TOTAL PASS THROUGH INFLOWS	16,289.19	11,750.70	-4,538.49
TOTAL INCOME	202,457.50	220,043.58	17,586.08
EXPENSES			
Assembly Expense	852.76	1,239.82	-387.06
Benev			
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
Lake Area Helping Hands	1,000.00	1,000.00	0.00
Refugee	500.00	500.00	0.00
Share the Harvest	1,000.00	800.00	200.00
Synod	22,711.84	25,810.54	-3,098.70
Westlake Ministerial Alliance	240.00	0.00	240.00
Westside Sr. Center	400.00	400.00	0.00
TOTAL Benev	29,351.84	32,010.54	-2,658.70
ChristEd			
Adult Education	310.48	463.05	-152.57
Home Devotions	668.66	474.40	194.26
Living Lutheran Magazine	179.00	179.00	0.00
Vac. Bible School	707.00	106.23	600.77
TOTAL ChristEd	1,865.14	1,222.68	642.46
Dues Area Ministry 9	537.25	505.50	31.75
Evangelism			
Advertisement	1,125.48	858.00	267.48
Fellowship Expn.	2,351.65	1,702.39	649.36
TOTAL Evangelism	3,477.13	2,560.39	916.74

Category	1/1/2017 – 12/31/2017	1/1/2018 – 12/31/2018	Difference
Office			
Phone	1,948.85	1,966.95	-18.10
Postage	430.49	268.17	162.32
Software	594.49	524.37	70.12
Supplies & Equipment	1,934.94	2,620.15	-685.21
BANK CHARGE	0.00	10.00	-10.00
TOTAL Supplies & Equipment	1,934.94	2,630.15	-695.21
Website	0.00	725.00	-725.00
TOTAL Office	4,908.77	6,114.64	-1,205.87
Pastor-EAM			
AutoExpn	1,607.27	6,269.56	-4,662.32
Continuing Educ.	0.00	149.99	-149.99
Disability Retirement Support	2,502.60	0.00	2,502.60
Flexible Spending Acct	0.00	0.00	0.00
Housing Allowance	15,000.00	8,354.40	6,645.60
Housing Equity Contribution	0.00	0.00	0.00
Medical-Dental	11,887.32	3,498.00	8,389.32
Pension	10,507.80	12,000.00	-1,492.20
Prof. Expn.	0.00	16.44	-16.44
Pulpit Supply	730.60	1,664.38	-933.78
Sal-SS Offset-Taxable	4,464.96	3,936.24	528.72
Sal-Taxable	43,100.04	43,100.04	0.00
TOTAL Pastor-EAM	89,800.59	78,989.08	10,811.51
Payroll-Contractor & NonTaxable	1,168.38	1,202.29	-33.91
Payroll-Taxable			
Choir Dir-Vocal	2,472.00	2,472.00	0.00
Cleaning	6,353.60	6,427.20	-73.60
Music Coord	1,236.00	1,236.00	0.00
Organist	8,971.39	8,861.09	110.30
Secretary	10,200.08	10,846.59	-646.51
TOTAL Payroll-Taxable	29,233.07	29,842.88	-609.81
Payroll-Withholding			
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,221.02	2,263.12	-42.10
STATE Employee Share	0.00	0.00	0.00
TOTAL Payroll-Withholding	2,221.02	2,263.12	-42.10
Property			
Alarm	269.46	0.00	269.46
Insurance	7,183.00	9,272.00	-2,089.00
Other			
Appliance Maint.	240.00	0.00	240.00
Maintenance	2,995.42	4,076.07	-1,080.65
Outdoor Maint.	3,104.78	1,171.33	1,933.45
Parsonage Repairs	29.08	0.00	29.08
TOTAL Other	6,369.28	5,247.40	1,121.88
Utilities-City Water	699.47	954.09	-254.62
Utilities-Electric	4,756.50	5,957.00	-1,200.50
Utilities-Natural Gas	4,911.54	6,597.92	-1,686.38
Waste Removal	664.44	738.67	-74.23
TOTAL Property	24,853.69	28,767.08	-3,913.39

Category	1/1/2017 – 12/31/2017	1/1/2018 – 12/31/2018	Difference
Stewardship	344.04	378.38	-34.34
Training & Retreats	0.00	145.00	-145.00
Worship & Music			
Altar supplies	165.00	120.00	45.00
Choir - Handbell	90.00	95.00	-5.00
Choir - Vocal	371.59	124.39	247.20
Worship	1,465.88	1,358.54	107.34
TOTAL Worship & Music	2,092.47	1,697.93	394.54
TOTAL EXPENSE	190,706.15	186,939.33	3,766.82
PASS THROUGH OUTFLOWS			
ADVENT	1,285.00	690.00	595.00
Building	8,129.00	0.00	8,129.00
Christmas Eve	0.00	2,062.00	-2,062.00
COMMUNITY FOR CHRIST	150.00	135.00	15.00
Disaster Response	0.00	110.00	-110.00
Hurricane Relief	455.00	0.00	455.00
LENT	2,005.00	2,768.00	-763.00
Other	761.00	240.00	521.00
PASTOR'S GIFT	1,340.00	910.00	430.00
Social Ministry	1,123.00	3,819.00	-2,696.00
VBS	293.00	30.00	263.00
World Hunger	748.19	986.70	-238.51
TOTAL PASS THROUGH OUTFLOWS	16,289.19	11,750.70	4,538.49
TOTAL EXPENSES	206,995.34	198,690.03	8,305.31
OVERALL TOTAL	-4,537.84	21,353.55	25,891.39

Account Balances

As of 12/31/2018

Account	Balance
Bank Accounts	
CD 8445 General Fund	0.00
CD 8446 General Fund	0.00
KENT CHECKING 7105471	46,624.57
Trust checking	37,911.77
TOTAL Bank Accounts	84,536.34
Liability Accounts	
AED, TREES, FURNACE	0.00
BUS TRIP	-607.35
COLUMBARIUM FUNDS	-5,658.99
EASTER PAGEANT FUNDS	-2,572.92
HELPING KIDS FUND	0.00
KENT CALL COMMITTEE	-4,800.00
MEMORIAL FUNDS	-3,928.80
MINISTRY FUNDS	-150.00
MUSIC FUNDS	-14.00
OUTDOOR WORSHIP FUND	0.00
PARSONAGE REPAIR FUND	-11,925.55
PICTORIAL	-233.00
PROPERTY MANAGEMENT FUND	-18,989.60
SPECIAL PROPERTY FUND	0.00
STEWART-MCFADDEN	-2,839.36
THRIVENT CHOICE	-4,106.28
TOTAL Liability Accounts	-55,825.85
OVERALL TOTAL	28,710.49

Budget to Actuals Comparison

Category	01/01/2018 Actual	-- Budget	12/31/2018 Difference
EXPENSES	186,939.33	190,564.59	3,625.26
EXPENSE	186,939.33	190,564.59	3,625.26
Assembly Expense	1,239.82	800.00	-436.82
Benev	32,010.54	25,299.90	-6,710.64
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
Lake Area Helping Hands	1,000.00	999.90	-0.10
Refugee	500.00	500.00	0.00
Share the Harvest	800.00	800.00	0.00
Synod	25,810.54	19,100.00	-6,710.54
Westside Sr. Center	400.00	400.00	0.00
ChristEd	1,222.68	1,630.00	407.32
Adult Education	463.05	90.00	-373.05
Confirmation	0.00	60.00	60.00
Home Devotions	474.40	400.00	-74.40
Living Lutheran Magazine	179.00	180.00	1.00
Sunday School	0.00	100.00	100.00
Vac. Bible School	106.23	800.00	693.77
Dues Area Ministry 9	505.50	535.00	29.50
Evangelism	2,560.39	3,700.00	1,139.61
Advertisement	858.00	700.00	-158.00
Fellowship Expn.	1,702.39	3,000.00	1,297.61
Office	6,114.64	5,300.00	-814.64
Phone	1,966.95	1,800.00	-166.95
Postage	268.17	500.00	231.83
Software	524.37	500.00	-24.37
Supplies & Equipment	2,630.15	2,500.00	-130.15
BANK CHARGE	10.00	0.00	-10.00
Other Supplies & Equipment	2,620.15	2,500.00	-120.15
Website	725.00	0.00	-725.00
Pastor-EAM	78,989.08	87,517.69	8,528.61
AutoExpn	6,269.59	1,200.00	-5,069.59
Continuing Educ.	149.99	500.00	350.01
Disability Retirement Support	0.00	2,374.00	2,374.00
Housing Allowance	8,354.40	15,000.00	6,645.60
Medical-Dental	3,498.00	9,432.00	5,934.00
Pension	12,000.00	10,122.00	-1,878.00
Prof. Expn.	16.44	500.00	483.56
Pulpit Supply	1,664.38	825.00	-839.38
Sal-SS Offset-Taxable	3,936.24	4,465.00	528.76
Sal-Taxable	43,100.04	43,099.69	-0.35
Payroll-Contractor & NonTaxable	1,202.29	0.00	-1,202.29
Payroll-Taxable	29,842.88	35,027.00	5,184.12
Choir Dir-Bell	0.00	1,236.00	1,236.00
Choir Dir-Vocal	2,472.00	2,472.00	0.00
Cleaning	6,427.20	6,427.00	-0.20
Music Coord	1,236.00	1,236.00	0.00
Organist	8,861.09	10,053.00	1,191.91
Secretary	10,846.59	13,603.00	2,756.41

Category	01/01/2018 Actual	-- Budget	12/31/2018 Difference
Payroll-Withholding	2,263.12	2,680.00	416.88
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,263.12	2,680.00	416.88
STATE Employee Share	0.00	0.00	0.00
Property	28,767.08	25,375.00	-3,392.08
Alarm	0.00	275.00	275.00
Insurance	9,272.00	6,700.00	-2,572.00
Other	5,247.40	4,150.00	-1,097.40
Maintenance	4,076.07	3,000.00	-1,076.07
Outdoor Maint.	1,171.33	900.00	-271.33
Parsonage Repairs	0.00	250.00	250.00
Utilities-City Water	954.09	1,200.00	245.91
Utilities-Electric	5,957.00	6,800.00	843.00
Utilities-Natural Gas	6,597.92	5,600.00	-997.92
Waste Removal	738.67	650.00	-88.67
Stewardship	378.38	400.00	21.62
Training & Retreats	145.00	100.00	-45.00
Worship & Music	1,697.93	2,050.00	352.07
Altar supplies	120.00	300.00	180.00
Choir – Handbell	95.00	0.00	-95.00
Choir – Vocal	124.39	350.00	225.61
Worship	1,358.54	1,400.00	41.46
Youth Ministries	0.00	150.00	150.00
Kent Kids	0.00	150.00	150.00
INCOME	208,292.88	190,565.00	17,727.88
INCOME	208,292.88	190,565.00	17,727.88
Net Difference:	21,353.55	0.41	21,353.14

Approved 2019 Budget

Approved Budget for 2019		Budget 2018	Budget 2019	Difference 2018-2019
BENEVOLENCE				
	Community for Christ	2,000.00	2,000.00	0.00
	Show-Me-Home	0.00		0.00
	Share The Harvest	800.00	800.00	0.00
	Westside Senior Center	400.00	400.00	0.00
	Lake Area Helping Hands	1,000.00	1,000.00	0.00
	CADV	1,500.00	1,500.00	0.00
	Synod (14.5% of undesignated receipts)	19,100.00	19,100.00	0.00
	Westlake Ministerial Alliance	0.00	0.00	0.00
	Refugee	500.00	500.00	0.00
	TOTALS	25,300.00	25,300.00	0.00
CHRISTIAN EDUCATION				
	Adult Education	90.00	140.00	50.00
	Confirmation	60.00	10.00	-50.00
	Home Devotions	400.00	400.00	0.00
	Living Lutheran Magazine - 20 @ \$11.75	180.00	180.00	0.00
	Sunday School	100.00	100.00	0.00
	Vacation Bible School	800.00	800.00	0.00
	Library	0.00	0.00	0.00
	TOTALS	1,630.00	1,630.00	0.00
ASSEMBLY/CONVENTION EXPENSES		800.00	1,000.00	200.00
	TOTAL	800.00	1,000.00	200.00
DUES - AREA 9 MINISTRY		535.00	535.00	0.00
	TOTAL	535.00	535.00	0.00
EVANGELISM				
	Advertisement	700.00	700.00	0.00
	Fellowship Expenses	3,000.00	3,000.00	0.00
	Kent Klowns	0.00	0.00	0.00
	New Members and Visitors	0.00	0.00	0.00
	TOTAL	3,700.00	3,700.00	0.00
OFFICE				
	Phone	1,800.00	1,800.00	0.00
	Postage	500.00	400.00	-100.00
	Software	500.00	500.00	0.00
	Website Hosting	0.00	475.00	475.00

Approved Budget for 2019		Budget 2018	Budget 2019	Difference 2018-2019
	Supplies and Equipment	2,500.00	2,500.00	0.00
OFFICE	TOTAL	5,300.00	5,675.00	375.00
PASTOR				
	Auto Mileage & Tolls	1,200.00	1,200.00	0.00
	Continuing Education Allowance	500.00	500.00	0.00
	Professional Expense Allowance	500.00	500.00	0.00
	Pastoral Supply/mileage	825.00	825.00	0.00
	Medical and Dental	9,432.00	9,432.00	0.00
	Pension Contribution (16.2% - Base, HA, SS)	10,122.00	10,122.00	0.00
	Disability/Retirement Support (to Synod)	2,374.40	2,374.40	0.00
	Salary-Housing Allowance	15,000.00	15,000.00	0.00
	Base Salary - Taxable	43,100.00	43,100.00	0.00
	Salary-Social Security (FICA)Offset - Taxable	4,465.00	4,465.00	0.00
	TOTAL	87,518.40	87,518.40	0.00
STAFF PAYROLL - TAXABLE				
	Choir Director - Bells (12 mos. @ \$103 per mo.)	1,236.00	0.00	-1,236.00
	Choir Director - Vocal (12 mos. @ \$216.30 per mo.)	2,472.00	2,595.60	123.60
	Music Coordinator (12 mos. @ \$108.15 per mo.)	1,236.00	1,297.80	61.80
	Organist (\$136.20 for 52 two-service Sundays, \$73.54 for 16 single services, \$57.33 for 40 rehearsals)	10,052.00	10,555.83	503.03
	Custodian Cleaning (\$129.78/week)	6,427.20	6,748.56	321.36
	Office Secretary @ \$13.73 per hour - 20 hrs/wk.	13,603.20	14,279.20	676.00
	TOTAL	35,027.20	35,476.99	449.79
STAFF PAYROLL WITHHOLDING (7.65% OF STAFF PAYROLL)				
	TOTAL	2,679.58	2,713.99	34.41
PROPERTY:				
	Insurance & Workers Comp	6,700.00	8,600.00	1,900.00
	Other: Appliance and Building Maintenance	3,000.00	3,000.00	0.00
	Outdoor Equipment Maintenance	900.00	2,000.00	1,100.00
	Parsonage Maintenance	250.00	300.00	50.00
	Total Other:			0.00
	Utilities: Electric	6,800.00	6,800.00	0.00
	Natural Gas	5,600.00	5,600.00	0.00
	City water	1,200.00	1,200.00	0.00
	Waste Removal	650.00	675.00	25.00

Approved Budget for 2019	Budget 2018	Budget 2019	Difference 2018-2019
Alarm	275.00	275.00	0.00
TOTAL	25,375.00	28,450.00	3,075.00
STEWARDSHIP	400.00	400.00	0.00
TOTAL	400.00	400.00	0.00
TRAINING & RETREATS	100.00	100.00	0.00
TOTAL	100.00	100.00	0.00
WORSHIP & MUSIC:			
Altar Supplies	300.00	300.00	0.00
Choir-Handbells:	0.00	150.00	150.00
Choir - Vocal	350.00	250.00	-100.00
Worship	1,400.00	1,400.00	0.00
TOTAL	2,050.00	2,100.00	50.00
YOUTH MINISTRIES:			
Kent Krew	0.00	0.00	0.00
Kent Kids	150.00	0.00	-150.00
TOTAL	150.00	0.00	-150.00
	2018	2019	
TOTAL BUDGET	190,565.18	194,599.38	4,034.20

ALTAR GUILD

The Altar Guild of Kent Memorial serves under the auspices of the Worship and Music Committee and is responsible for all things having to do with the liturgical space and its furnishings. The Guild meets on the first Tuesday of every month at 9:30 a.m.

The leadership and committee assignments were as follows: President, Ruth Osterbur; Vice President, Diane Ziehl; Secretary, Kandy Husbands; Treasurer, Sheryl Boos. In charge of Special Flowers (poinsettias, lilies, carnations, geraniums, etc.) Sheryl Boos; Communion Assistants, Melba Bangert; Communion Supplies, Ruth Osterbur; Sunday flower chart, Sheryl Boos.

The Altar Guild usually operates without budget funding if we have enough money income from flowers during the year. We did not use any budgeted money this year.

2018 Altar Guild Membership:

Melba Bangert
Sheryl Boos
Janet Harger
Kandy Husbands, Secretary
Jan Lacas
Ingrid Niemann
Ruth Osterbur, President
Judy Ward
Joy Whitlow
Linda Williams
Diane Ziehl, Representative on Worship & Music Committee
Rev. Carl R. Gauck, Transitional Pastor

In God's Service,
Your Altar Guild
Ruth Osterbur, President

ALTAR GUILD**Income/Expense Report
01/01/2018 – 12/31/2018**

Beginning Balance: \$2,240.71
01/01/18

Income:

Altar Flowers	760.00
WELCA (contribution)	210.00
Easter Lilies	260.00
Poinsettias	337.50
Funeral Expense	<u>35.72</u>
Total Income:	\$1,603.22

Expenses:

Altar Flowers	849.59
Easter Lilies	150.00
Poinsettias	400.00
Funeral-Reimburse	35.72
Wafers & Candles	<u>170.78</u>
Total Expense:	\$1,606.09

Total Income/Expense (\$ 2.87)

Ending Balance: \$2,237.84
12/31/18

Prepared by Sheryl Boos

CHRISTIAN EDUCATION

The seeds of faith are planted in us at Baptism. We become sisters and brothers in the body of Christ, where we can grow in faith together.

Cherish the seeds of faith within you. In the year to come commit yourself to taking time for spiritual nourishment. Grow in faith together with other members of the body of Christ in this congregation. Together Kent Memorial will become stronger as we reach out to the world to scatter other seeds of faith.

Sunday morning Bible Studies and Adult Education sessions challenged and enriched the adults of our congregation. In January, Pastor Gauck led an education series on "Spiritual Maturity: Preserving Congregational Health and Balance", using the book by J. Oswald Sanders. Bob Harger continued the year with Bible Studies on "Five Lies That Ruin Relationships" based on the Book of James; and "Making Sense of the Cross," by David J. Lose.

The Women's Bible Study Group continues to meet on Wednesday mornings at 9:00 a.m., spending time in Bible study and prayer. Consider joining them this year and grow in faith together!! Our thanks to Linda Williams for faithfully leading the group.

The Men's Fellowship met on Thursday mornings at 8:00 a.m. for part of the year. They are currently inactive.

Community Vacation Bible School, led by members of St. Patrick's Catholic Church, West Lake Christian Church and Kent Memorial, met in July at St. Pat's. Approximately 96 children and 24 helpers gathered at to enjoy SHIPWRECKED! RESCUED BY JESUS. The children attended stations with Bible stories, theme-related videos and snacks, songs, games and scientific imagination. At the end of the week everyone attending was certain to learn that JESUS RESCUES us in all situations. Thanks to all who helped in any way planning and implementing VBS.

Kent volunteers were:

- Youth Helpers: Keegan Bullock & Wesley Ballard
- Adult Helpers: Sharon Ballard, Shirley Clark, Janet Harger, Cindy Mohling, Karen Pragman & Diane Reams

Special thanks go to Lester and Shirley Clark who have provided ice cream treats for everyone on the last day of VBS for more than 35 years!

Educational and devotional materials are available in the Gathering Place and the fellowship hall.

GROW IN FAITH TOGETHER

EVANGELISM COMMITTEE

The Evangelism Committee assists the Pastor and Church Council with many ministries that serve the various needs of our community as well as the social needs of our congregation.

2018 Committee Members: Wendy Blomberg (2020) Co-Chair, Jan Gauck (2020) Co-Chair, Carolyn Wiles (2020), Diane Reams (2019), Donna Young (2019), Ruth Osterbur(2019), Cindy Mohling (2020), Ron Kornfeind (2021) & Pastor Gauck *(Note: the years in parenthesis denotes when each committee member's term ends on December 31st of that year)*

The committee meets the first Monday of the month at 9:30 a.m.

EVANGELISM MINISTRIES:

- Homemade bread (38) and church literature given to 1st time visitors along with a handmade wooden cross (76 given)
- Visitor follow-up with cards or calls by Karen Pragman
- Schedule coffee fellowship hour, order donuts and sugar free cookies
- Celebrated Ron & Jane Kornfeind 50th Anniversary/Cards sent to Paul & Denise Irwin and Joe & Pat Garrett
- Blood Drives- 3 times a year in February, June, and October
- Kent Clown Ministry
- Portable Road Sign- Al Mohling in charge of updating
- Photo Moments and Newspaper Ads
- Member Location Map and Chart
- Distribute flyers promoting Kent to Resorts, Businesses, and the Chamber
- Father's Day Root Beer Floats
- Support of Hurricane Deck Elementary & South Elementary. We provide treats for the teachers at both schools; divide our Box Tops and Campbell Soup labels between the schools; birthday cards to teachers; Thrivent Action Team for School Supplies & Christmas Store; goodie bags for Halloween and Christmas for all children; extra food for the Buddy Pack Program
- Guess Who's Coming to Dinner- September
- God's Work Our Hands- At least 50 people helping at Laurie Care Center, Community for Christ, City of Laurie, Hurricane Deck Elementary and work at Kent
- September 11th- At least 25 dozen cookies taken to 3 fire stations, 2 police departments, 1 ambulance unit, and the resource officer at Hurricane Deck
- September 26th- Bus trip to Branson to see SAMSON
- October 31- Trunk or Treat- Soup afterwards for adults and police and fire dept. 250 children this year
- Main Street Music Hall performance- Christmas 22 attended
- Christmas Goodie Sacks for children after Christmas Eve Service (only 4 given out)

Submitted by Wendy Blomberg Co-Chair

FINANCE & STEWARDSHIP COMMITTEE

The Finance & Stewardship Committee completed all the obligations and duties as described in the Constitution and By-laws of Kent Memorial Lutheran Church during 2018. In August budget worksheets were given to each committee of the church to determine their need for 2019. These were compiled for the Church Council to review at the October meeting. The Church Council approved the proposed budget and presented it at the annual congregational meeting in November. The budget was approved by the congregation.

An audit was conducted on the financial books and records of all the organizations within Kent Memorial on January 29, 2018. All records were found to be correct and properly maintained.

Gail Kruse served as the Church Treasurer and Financial Secretary. Linda Kimberling was Secretary of the Building Fund and Ken Gerardy was the Treasurer of the Building Fund. We appreciate the fine work that they did to keep track of the donations and spending of the church.

There are six teams of counters of the weekly offerings of the church. Thank you to those members for their assistance and for agreeing to help next year also.

Respectfully submitted,
Linda Kimberling, Chairperson

KENT KLOWNS

2018 was a quiet year for the Klown ministry of Kent Memorial. Our “klown” troupe did just two activities during the year. In October we had fun at the annual Lake Regional Kid Fest. That day we did some face painting and made balloon animals. The kids and parents stood patiently in line from start to finish and were a lot of fun to talk to. November was our annual Klown Sunday, an event we really look forward to. We were delighted to share the Klown Sunday "noisy offering" with Hurricane Deck and South Elementary schools to purchase clothing items for the clothing closets that are maintained at the schools. Again, we want to thank the people of Kent for their generosity and willingness to support this ministry.

We would love to introduce new members to the joy of “clowning” around and living out our mission statement in this unusual way. "Hearing God's call and responding in love: we share Jesus with all"

2018 Kent Klowns:

- Bella Rina* Teri Stout
- Flutterby* Vanessa Hebrank
- Smiley*..... Sally Burke
- Sweet Pea* Linda Williams
- Ups E. Daisy*..... Kathy Fair

Submitted by Kathy Fair, “Ups E. Daisy”

FINANCIAL STATEMENT

Starting Balance for 2018	\$540.40
Deposits	
None	
Expenses	
None	
Ending Balance for 2018	\$540.40

Prepared by Vanessa Hebrank, “Flutterby”

LONG-RANGE PLANNING COMMITTEE

Long Range Planning Committee (LRP) members, Don Peterson, Gloria Peterson, Karen Pragman and Jim Ziehl were joined by new members Katherine Lacroix and Randy Osterbur. These six members, of the committee, were responsible for selecting the recipients of the Stewart-McFaden Scholarship using guidelines established by Cliff Stewart. One of the guidelines specified preference would be given to members of Kent Memorial Lutheran Church. Since there were no graduating seniors from Kent, selection of recipients was made from three area high schools.

Before the scholarship selection began, the LRP committee met with the Transitional Pastor Carl Gauck. The purpose of the meeting was to inform Pastor Carl of the duties of the committee. The committee is a scholarship committee functioning under the LRP committee. Pastor Carl presented this fact to the church council and action was taken to name the committee "Scholarship Committee", functioning under the LRP Committee.

Scholarship applications, from three area high schools, were reviewed in March. Each recipient of a scholarship will receive \$1,000 during their first year of college. Students from Versailles High School who received scholarships were Hope Heimsoth, Mara McGhee and Kooper Wilson. Kylie Dannatt and River Wise from Camdenton High School each received \$1,000 scholarships. Don Peterson will monitor the payment of the scholarship funds each semester.

Scholarship recipients and their families were invited to attend a cake and punch reception on April 29, 2018 at Kent Memorial Lutheran Church.

2019 Committee Members: Karen Pragman (Co-Chair), Don Peterson (Co-Chair), Katherine Lacroix (Council), Randy Osterbur, Gloria Peterson, and Jim Ziehl

Submitted by Karen Pragman and Don Peterson, Co-Chairs

MUTUAL MINISTRY COMMITTEE

Members of the committee include: Janet Harger, Carolyn Wiles, Wendy Blomberg, Mike Ward, Bill Work, Gerry Williams and Pastor Gauck.

The committee met quarterly as the liaison between the pastor, other church employees and the congregation. As part of our duties we conducted the annual review of all church employees. Information from this is passed on to the church council and any requests for help by employees are followed up on. The committee also monitors pastor's continuing education and encourages him to pursue further applicable education.

We find all church employees are well qualified for their position and doing an exemplary job. Kent is indeed fortunate to have our current work force.

Gerry Williams, Chairperson

PROPERTY COMMITTEE

The property committee is responsible for maintaining the church building, parsonage and grounds. The committee may consist of eight to ten members. We handle routine maintenance but when necessary we schedule professional contractors and obtain bids as appropriate and present options and recommendations to the council for approval of major expenditures.

2018 COMMITTEE MEMBERS: Lynn Burke (Chairman), Chuck Wanamaker, Bill Work, Curtis Reams, Bob Ballard, Jim Mellody, Vince Yount, Gerry Williams and Larry Fair.

Every year we prepare the grounds and set up and take down the back drop panels for the Easter Pageant and the outdoor Christmas Nativity set. We do general maintenance of the church and parsonage plus keep up the grounds including the outside worship and columbarium area.

JOBS THAT WERE HIRED COMPLETE FOR 2018:

Replacement of the roofing on the garage and all of the church building, except for the Sanctuary roofing, which was repaired.

Replacement of the timber Columbarium retaining wall with a block wall, new landscaping and hand railing.

Replacement of four furnace thermostats with new digital programmable ones.

Replacement of one of the nine furnaces.

Rekeying of all the outside door locks.

Had twelve tree stumps removed.

A new shut-off valve and draining faucet for the parking lot water hydrants was installed in the basement.

All three septic systems were located, inspected with one needing pumped and repaired.

Leaf removal of the large grass area between the parking lot and road, including the Easter Pageant area.

JOB REQUESTS COMPLETED: (A total of 39 Job Requests were completed this year)

Replaced the two old mechanical timers that control the front outside lights with digital timers.

The outdoor worship bench seating boards were either repaired or replaced and then stained.

Removed volunteer trees and shrubs below the outdoor worship area.

Removed the unused sink in room next to the pastor's study and made it into a storage unit.

Removed the wallpaper and painted the unisex bathroom next to pastor's study.

In the Sanctuary Sound Room the floor register was relocated and the door repaired.

The fallen cross by the Easter Pageant was erected and new support added.

All of the outside wood framed windows were repaired, caulked and painted.

All other windows and doors were caulked.

The far parking lot water hydrant was replaced.

The Columbarium's aging caulk was removed and new caulk added.

The water stain on the sanctuary ceiling was removed.

The road side wood church sign was painted.

Several of the church doors were repaired.

Routine maintenance on the outdoor benches was done.

Numerous wood chairs in the church were repaired.

The kitchens stained ceiling tile was replaced.

Numerous other Job Requests were completed involving painting, wood working, grounds work, mechanical, electrical and other skills.

There are many small jobs and tasks completed by members that I'm not aware of. Personally I want to **THANK EVERYONE** who volunteered their time either being a few hours or many hours.

Submitted by Lynn Burke, Property Chairman

SOCIAL MINISTRY COMMITTEE

“Share Jesus with all” is the stated mission of Kent Memorial and a driving force of this committee. In order to reach this standard, the Social Committee focus is on an outreach in the local community, its services to those in need and the broader ministries of the church.

The Committee has yearly goals established which are:

- Responding to needs as the committee is able
- Informing Kent members of the needs of the community and service organizations by postings in the monthly newsletter and weekly bulletin.
- Lifting in prayer those in the Kent family and in the community who are in need
- Remembering those members of Kent that may not be able to attend due to illness or other circumstances. Remembering a simple phone call is a means to show Gods love for all.
- Informing Kent members of service opportunities in which they might engage

Committee activities supported and acted upon by the congregation for 2018:

- **BLUE BOX** – The congregation is encouraged to bring pantry and household items to the church and place them in the Blue Boxes located in the narthex and fellowship hall. These items are then donated to Community for Christ which then distributes them at no charge to those in need. Needs vary monthly and are published in the monthly newsletter and bulletin. Thanks to Donna Young, Sandy Gilbert, Sharon and Bob Ballard for the time and effort spent.
- **FESTIVAL of Sharing** – This is an ecumenical effort through which there is a state-wide gathering of food and goods that are sorted and distributed across the state. This year the event was broken down in area segments. This area was served by Tipton, MO. Kent delivered 24 dental kits.
- **Bingo Night** – This event is the annual fund raiser for Social Ministry for the purpose of raising funds to be used for the needs of the community. A fun night of card bingo, prizes and appetizers. This year a total of \$2,751 was raised, plus a special collection of \$2,010 and a matching fund donation of \$2,500. Grand total of \$7,261 in funding was now available of local assistance.
- **The Loving Gifts Tree** – In 2018 the congregation again generously provided gifts for 50 children/mothers through CADV. The people are starting their lives over without anything from their previous homes. These gifts help provide some normalcy as they start a new abuse free life.
- **Salvation Army Bell Ringing** – From Thanksgiving through Christmas Eve congregation members stood at Sav-A-Lot and rang the bell. Of the donated funds 80-85% stays in our community. Thank you to the Kralina’s for leading this successful effort.

Kent Memorial supports several outreach ministries through its budget in benevolence. These line items are recommended by the Committee and approved by the congregation at the annual meeting. In 2018 Kent supported Community for Christ, Share the Harvest, Westside Senior Center, Lake Area Helping Hands, CADV, ELCA Synod, and Once We were Refugees.

Designated envelope offerings, special gifts, and fund raisers enable the committee to answer needs calls during the year. Included here is a brief financial statement of offerings and expenditures. A monthly report is shared with the council and in the newsletter.

Balance January 1, 2018	\$ 4,760.20
Deposits	\$ 11,409.18
Expenditures	\$ 5,525.75
Balance November 30, 2018	\$ 10,580.15

These funds were used to assist with:

Electric (48), Rent (14), Gasoline (33), Lodging (3), Water (4), Natural Gas (1), Other (2), and \$200 in food certificates from Sav-A-Lot donated to Community for Christ.

The Committee is extremely thankful and appreciative for all the support offered by congregation and friends for outpouring of heartfelt caring for your community. The Committee thanks Pastor Carl for his support and leadership.

The 2018 Social Ministry Committee – Donna Young, Judy Ward, Jim Mellody, Jan Gauck, Mary Evans, Sheryl Boos and Sharon Ballard. Ex-officio Melba Bangert.

GOD'S WORK – OUR HANDS

WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (WELCA)

President – Eldeen Hanke
Vice President – Katherine Lacroix
Secretary – Melba Bangert
Treasurer – Joyce Wanamaker

The women of Kent Memorial are brought together during the Church year through the activities of WELCA. It gives them a chance to get to know each other while participating in various endeavors that benefit our surrounding community and throughout the world by Lutheran World Relief Project.

In 2018, we spend time with many fundraisers, Serving the Newcomer's Club luncheon, twice, the annual Rummage & Boutique sale, Christmas Cookie/Candy sale. Through these we raised money that was used for nursing scholarships at local hospital, money given to Hurricane Deck School Christmas store & school supplies, gift cards for teacher to use for extras not supplied to them. We gave to the greater church by sending money to Bethany College, Lindsborg, Ks. and Hackler Endowment Fund as well as to Morgan County Back to School, Boy Scouts, our own Social Ministry and to the church general fund.

We also turn fabric & stuffing into an animal that children are given @ our local hospital when they are admitted for emergency or hospital care. Bootie/Hat sets (made by WELCA members) are given to newborns at Lake Regional. There are many box tops & soup labels cut out from our grocery supplies at home and sent in for redemption by local schools. We spend time at the schools reading, helping teachers, packing buddy-packs for students to take home, making snacks/food for the teachers & staff. We served 32 children & 12 families through our summer buddy-pack program. We encourage our congregation to join in our projects.

We assist with bingo & supply birthday gifts for the month of November, as well as many other volunteer projects at the Laurie Care Center. We help at the senior center, as well as volunteer at Community for Christ. In 2018 we added Wedding Coordinator to our committee list with 4 ladies on the committee.

We welcome all women of Kent to participate in this calling. Every woman that joins Kent Memorial is a member of WELCA. It is not an exclusive club to be joined, but rather a calling of the Women of the Evangelical Lutheran Church of America. Our meetings are the first Tuesday of each month at 11am. We would love to have you attend and maybe find something you would enjoy doing.

Respectfully submitted
Eldeen Hanke, President

**WELCA Income/Expense Report
01/01/2018 – 12/31/2018**

Income:	2018 Totals
Birthday Offering:	\$60.00
Cash In:	\$922.00
Christmas Sock Offering:	\$234.80
Cookie Sale:	\$1,540.49
Donations:	\$185.00
Interest	\$1.78
KMLC /Coffee Reimbursement:	\$600.00
AWG/Save-a-Label:	\$120.00
Regular Offering:	\$269.00
Rummage Sale:	\$6,040.57
Spring Luncheon	\$410.00
Thank Offering:	\$243.00
MISC: Bible Camp Refund	\$45.00
Newcomers	\$1,310.00
Total Income:	\$11,997.64
Expenses:	Year End Totals
Area Schools:	\$995.50
CADV Sunshine House:	\$300.00
Cash Out:	\$922.00
Christmas Luncheon Gifts:	\$150.00
Community for Christ:	\$300.00
Christian Action Supplies:	\$403.42
Farmer Brother's Food Service:	\$412.25
Kent Altar Guild:	\$233.50
Kent Office Supplies:	\$150.00
Kent Klowns:	\$48.70
Kitchen Supplies:	\$357.85
KMLC General Fund (Rummage Sale Proceeds):	\$1,644.11
Name Tags:	\$133.14
Lutheran World Relief / ELCA Good Gifts	\$334.78
Laurie Care Center:	\$250.59
Mid Mo Bible Camp:	\$45.00
Women of ELCA:	\$134.50
Oaks Indian Mission:	\$200.00
Postage:	\$30.00
Share the Harvest:	\$300.00
Thanks Giving Donation:	\$243.00
Treasurer Supplies:	\$10.00
Nursing Scholarship Fund at Lake Regional Hosp:	\$1,959.49

MISC: Eugene Hackler Endowment Fund Donation		\$822.05
MSC: Bethany College Donation		\$822.05
MISC: Boy Scout Troup #38 Donation		\$25.00
Total Expenses:		\$11,850.54

Submitted by Joyce Wanamaker, WELCA Treasurer

WORSHIP AND MUSIC COMMITTEE

The Worship & Music Committee strives to bring meaningful worship services to the congregants of Kent Memorial Lutheran Church.

PURPOSE: This Committee assists the pastor and church council in assuring that the worship services are conducted regularly and in accordance with the liturgy of the ELCA. They are responsible for the provision and maintenance of the musical instruments, hymnals, pew Bibles, and other devotional materials. They supervise the effectiveness of the choir(s) and hymn selections for the services. The recruitment and training of ushers, greeters, acolytes, and lectors is an ongoing process. The Altar Guild, functioning within its own guidelines, is responsible to this committee.

2018 Committee Members: Tracy Garrett (Chair), Katie Heaford, Jane Maher, Al Mohling (Council Representative), and Joyce Wanamaker (Secretary), Pastor Carl Gauck.

HIGHLIGHTS OF 2018:

Many thanks to the Altar Guild for their dedication to preparing our sanctuary for worship each week. With the departure of Pastor Beese, they worked together to be certain all activities were claimed. Well done, Altar Guild!

The Midweek Lenten services explored the theme “Thy Will Be Done.” Average attendance for Wednesday evenings was 46. On Palm Sunday we opened a joyous service in the Fellowship Hall and 93 worshippers processed into the Sanctuary behind the choir, waving palms and singing praises to our King. On Good Friday, the Passion of Christ was shared in a spoken presentation by Pastor Carl and twenty readers, musicians and support people. Easter Sunday brought 149 to worship at Kent. The 50th performance of the Easter Pageant, “*He Is Risen!*” welcomed another record crowd who spread over the pageant grounds to hear the word of God. Many have been coming for many years to see the production. Huge thanks go to Toni & Michael Wagner for their leadership of the pageant every year, and to all the members and friends who make up the cast and crew. It is a wonderful way to “Share Jesus With All.”

Our thanks to Kathy Fair and to all who brought flowers and plants for our 8th Annual Easter Garden. The display was beautiful, and the river of flowers and plants were a living reminder of Jesus’ loving sacrifice flowing out into the world. It’s always fun to see families take pictures in front of the display.

This summer, worship was held both indoors and outdoors in the Ireland Chapel from Memorial Day weekend until Labor Day weekend, when the weather permitted. We averaged 72 worshipers per Sunday outside and 38 per Sunday inside. Our thanks to the Property Committee and others who helped prepare the chapel for services and to all who usher and greet each week throughout the year.

A special thanks to the seven sound technicians who run sound for us for the ninety regular services each year, along with the weddings, funerals and special events that use our facility.

On August 12th, as a part of our concert series, Kent Memorial Presents, Dr. Phillip Todd Westgate, Professor of Music, University of Pikeville (Kentucky) presented a guest organ concert at Kent Memorial. The audience enjoyed a varied and entertaining evening. On November 10, the Lake Jazz Band presented “A Salute to Veterans” in the sanctuary, joined by the Kent Choir. The Committee is working to expand the concert series with additional musicians and performances.

Joyce and Lynn Burke helped our committee put together the 7th Annual Fall Harvest display. It is a truly lovely way to remind us of the blessings we grow in our good earth, the bounty we receive from our Lord. Thank you to all who donated items to the display.

A huge thank you to Altar Guild for decorating the church for the Christmas season. The sanctuary was resplendent with red and candlelight. Thanks to all who dedicated poinsettias this year.

Midweek Advent Services began December 6, with average attendance of 34. The theme was “Let Us Adore Him.” Our thanks go to all the committees who assisted with set-up and clean-up for the meals. Our appreciation is extended to Vanessa Hebrank, Toni Wagner, Joyce Burke and Joyce Wanamaker for leading the Holden Evening Prayer during Advent worship. Thanks also to Michael Wagner who helped me present the Advent homilies in Pastor Carl’s absence.

The Christmas Eve Candlelight Communion Service was a beautiful experience. We welcomed 103 worshippers. Our thanks to Margo Strothmann, Joyce Wanamaker, our vocal choir, handbell choir and instrumental for sharing their gifts that evening.

Our sincere thanks to Pastor Carl Gauck, Transitional Pastor, for leading us this year as we search for a new pastor. We look forward to 2019 with a sense of hope and anticipation for what God has in store for Kent Memorial.

Respectfully submitted,
Tracy Garrett, Chair

YOUTH COMMITTEE

Youth committee has had no activities in 2018. All funds have been put in a CD at the Bank of Sullivan. The amount of that CD is \$2,291.52.

After changes to the Kent Memorial Constitution in November, 2018, the Youth Committee was made part of the Christian Education Committee.