

**2019 ANNUAL REPORT**  
**KENT MEMORIAL LUTHERAN CHURCH**  
**SUNRISE BEACH, MO 65079**

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**KENT MEMORIAL STAFF**

<b><u>Name</u></b>	<b><u>Position</u></b>
The Rev. Carl R. Gauck	Transitional Pastor
Tracy Garrett	Office Secretary, Newsletter Editor, Website
Joyce Wanamaker, Margo Strothmann, Vanessa Hebrank	Organists/Pianists
Tracy Garrett	Director of Vocal Choir, Coordinator of Worship & Artistic Ministries
Katie Heaford	Director of Handbell Choir
Gail Kruse	Custodian
Linda Williams	Prayer Chain
Sheryl Boos	Phone Tree
Larry Fair, Dan Garrett, Darrell Garrett, Gail Kruse, Al Mohling, Jim Saunders, Michael Wagner	Sound Technicians
MSW Interactive Designs	Webmaster

**CHURCH COUNCIL****2020**

<b><u>Name</u></b>	<b><u>Position/Committee Assignment</u></b>	<b><u>Term Exp.</u></b>
Bill Work	President	12/2020
Bob Karls	Vice President, Property	12/2021
Carol Hansen	Recording Secretary, Christian Education	12/2021
Wendy Blomberg	Evangelism	12/2020
Mary Evans	Social Ministry	12/2020
Melba Bangert	Worship & Music	12/2020
Katherine Lacroix	Long Range Planning	12/2021
Al Mohling	Finance	12/2021
Kathy Fair	Mutual Ministry	12/2022
Ken Gerardy	Christian Education	12/2022
Karen Stanze	Social Ministry	12/2022
Michael Wagner	Stewardship	12/2022

**COUNCIL-APPOINTED POSITIONS**

Gail Kruse	Church Treasurer
Jane Maher	Financial Secretary

**2020 COMMITTEES**

(The Pastor & Council President are Ex Officio Members of all committees)

ALTAR GUILD

Melba Bangert  
 Sheryl Boos  
 Katie Heaford  
 Kandy Husbands  
 Karole Karls  
 Ingrid Niemann  
 Ruth Osterbur  
 Judy Ward  
 Joy Whitlow  
 Linda Williams  
 Diane Ziehl

Chair

AUDIT COMMITTEE

David Curchy  
 Phil Keeney  
 Linda Kimberling

Chair

BUDGET & FINANCE

Bob Karls  
 Gail Kruse, Treasurer  
 Katherine Lacroix  
 Jane Maher, Financial Secretary  
 Al Mohling

Council

Chair

CHRISTIAN EDUCATION

Carol Hansen  
 Ken Gerardy  
 Gail Kruse

Council

Council

EVANGELISM

Wendy Blomberg  
 Jan Gauck  
 Cindy Mohling  
 Ruth Osterbur  
 Diane Reams  
 Karen Ringsdorf  
 Carolyn Wiles  
 Donna Young

Co-Chair, Council

Co-Chair, Secretary

MUTUAL MINISTRY (Appointed by)

Kathy Fair (Council)  
 Carolyn Wiles (Council)  
 Gerry Williams (Council)  
 Wendy Blomberg (Pastor)  
 Cindy Mohling (Pastor)  
 Mike Ward (Pastor)

Council

Chair

PROPERTY

Bob Ballard  
 Bill Blomberg  
 Lynn Burke  
 Larry Fair  
 Bob Karls  
 Raymond Lacroix  
 Curtis Reams  
 Chuck Wanamaker  
 Gerry Williams  
 Bill Work

Chair

Council

STEWARDSHIP

Michael Wagner

Council

SOCIAL MINISTRY

Sheryl Boos  
 Sharon Ballard  
 Mary Evans  
 Jan Gauck  
 Jim Mellody  
 Judy Ward  
 Donna Young

Council

Secretary

Chair

WELCA

Eldeen Hanke  
 Katherine Lacroix  
 Karen Ringsdorf  
 Joyce Wanamaker

President

Vice-President

Secretary

Treasurer

WORSHIP & MUSIC

Melba Bangert  
 Tracy Garrett  
 Katie Heaford (Altar Guild Liaison)  
 Jane Maher  
 Al Mohling  
 Joyce Wanamaker

Council

Chair

HOST COMMITTEE

Mary Evans  
 Tracy Garrett (Staff)  
 Gail Kruse  
 Al Mohling  
 Gerry Williams

Chair

LONG-RANGE PLANNING

Bill Gust  
 Marsha Gust  
 Katherine Lacroix  
 Randy Osterbur  
 Karen Pragman  
 Jim Ziehl

Co-Chair, Council

Co-Chair

**69<sup>th</sup> Annual Congregational Meeting**  
**November 11, 2019**  
**Unapproved Minutes**

Meeting called to order at 11:15 by Church Council President Melba Bangert

57 Voting Members

Confirmation of Quorum- Gail Kruse and Carol Hansen.

A motion to approve Congregational Meeting minutes of November 11, 2018 was made by Diane Ziehl. Karole Karls seconded the motion and all approved.

Pastor thanked the Congregation for all their hard work and ministries. He thanked Council members and Staff. He has enjoyed working with Committee members and thanked them for their dedication to ministries and activities. He announced he will stay on as Transitional Pastor and will continue to work with us on our Ministries. Pastor's written report will be printed in the 2019 Annual Report.

Council President Melba Bangert thanked all Kent members, Staff, Council, Pastor and the Call Committee. Melba recognized outgoing Council members Gerry Williams, Curtis Reams, Carol Hansen and Donna Young. Announcement of the new Kent Memorial sign soon to be up and running. Sign was paid for with memorials and special designated funds. There are now three Bible study classes. Women meet on Wednesday at 9 am, Men on Thursday at 10am and Bob Harger does Bible study Sunday morning at 8:15. Thank you Bob! She reported that income over the past months has been down and encouraged regular, faithful giving. She asked that the congregation continue to be patient during the call process.

Call Committee Report- Gail Kruse reported the MSP has been posted since February 2019 and was updated in September. At this time there have not been any interested candidates. Keep Praying!

Melba Bangert introduced Council Seat recommendations, Kathy Fair, Ken Gerardy, Michael Wagner and Karen Stanze. A motion to accept council recommendations by acclimation was made by Tracy Garrett. Motion seconded by Linda Kimberling and all approved.

Al Mohling presented the 2020 Budget. Al Mohling made a motion to accept the budget as presented. Marie Reth seconded the motion and all approved.

Pastor introduced the Volunteer Service Hours form. No names are necessary, just hours. You can include hours you spend in the Church, Community, home, meetings etc.

Bill Blomberg requested all Veterans stand and be honored with "God Bless America".

A motion to adjourn was made by Maria Reth, seconded by Charles Peterson. All approved. Meeting adjourned 12 noon.

We closed with the Lord's Prayer.

Respectfully submitted,  
Carol Hansen, Recording Secretary

## PRESIDENT'S REPORT

**For surely, I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope. Jeremiah 29:11**

The year 2019 found the people of Kent congregation sharing time, talent and treasures that enable God's ministry to be carried out in the congregation, the community and the world.

Thanks to Pastor Carl Gauck for his continued pastoral leadership. Thanks to staff members Tracy Garrett, Margo Strothmann, Joyce Wanamaker, Katie Heaford, Vanessa Hebrank and Gail Kruse who tend to administration, music and care for the building. Thanks to those who serve on the church council and on various committees that carry out programs of the congregation, to those who care for the building and grounds, to those who volunteer to assist with worship and fellowship tasks, to those who remember people in need through personal contact or in prayer and to Kent's WELCA group. A special word of gratitude is extended to Curt Reams, Donna Young and Gerry Williams who have completed their terms on the council. More detailed information about ministries and activities can be found in this Annual Report. Please read it to gain insight as to how we work together to be Church Together in this place and to see opportunities that are available for all members to participate. Volunteer opportunities are also listed each week on the bulletin boards. Each of us has a gift to share.

Kent's commitment to reach out in service to the community continues with activities at Hurricane Deck School, South School, Community for Christ, Buddy Back Packs, the Community Vacation Bible School, Laurie Care, the Senior Center, and Salvation Army Bell Ringing. Other local community service agencies are provided for through special offerings and gifts. Ministry to the world beyond our local community is enabled through Mission Support to the Central States Synod, ELCA.

2019 has seen the launching of the redesigned Web site, which offers information that is useful for members and potential guests. The Outdoor Chapel has been blessed with a new cross. A new electronic sign has been installed at the front of the property. A Safety Booklet has been produced and is available for every member. Safety equipment has been placed in the narthex.

There are also challenges before us. Challenges that call for faithful attendance, continued participation, strong financial support, and for patience as we wait for someone to answer the Holy Spirit's call to be our new pastor. Kent is a loving, giving, generous congregation. Trusting that God has a plan for us, and working together, these are challenges we can meet.

As we enter into the year 2020 may God continue to bless us and to give us strength, energy and confidence to carry out the ministry we have before us and help us to be open to new possibilities as **We Share Jesus With All.**

Peace,  
Melba Bangert

## PASTOR'S REPORT

As I have often said I give thanks to God for you and the ministry we share together here at Kent. We approach 2020 with concern that we have yet to Call a pastor to serve us but yet the Lord has given us ministry to perform and opportunities to grow together spiritually as individual and corporately as a congregation. We will have much more to say about this as the weeks go by. But for now let us give thanks and praise to God for what we receive and the joy of serving together. It gives me joy that we now have in place a Finance Committee and both a Treasurer and Financial Secretary, so we have no future surprises to encounter.

One of the joys in this work is my calling on our shut-ins in their homes or in senior care facilities. Another joy and privilege is being with our members who are going through various challenges that result in hospitalization and need of continual prayers for healing. The administrative work is needed and requires so many of you working together with me to serve our members and community. With much of the transitional ministry completed I am able to get involved with the other pastors in this community; it has been rewarding as various opportunities to worship together, share together and plan those activities that are beneficial to the community. I am hopeful that Kent will have some thoughts about getting further increasing its involvement in these community sharing ministries. So 2020 will present us with its challenges and opportunities.

Following is some data information I share with the council each month and now you of those things that have kept me busy.

Pastor Carl's 2019 activities:

Hospital calls: 52

Drop-ins & conferences, community meetings & visits: 139

Committee, council and congregation wide meetings: 76

Worship services conducted: 67 services

Funerals or Columbarium services: 3

So I look forward to serving you as your Transitional Pastor, performing all the necessary ministries you require of me in 2020 until the Holy Spirit deems us ready for a new Shepherd.

In God's peace, Pastor Carl

**STATISTICAL REPORT**

**Baptisms – 1**

December 22 Hermann, Maisy Grace

**Confirmations – 0**

**First Communion – 0**

**Deaths & Funerals – 6**

2018 Durkin, Richard  
 February 2 Mapes, Ron  
 February 4 Harger, Janet  
 June 7 Pray, Warren  
 June 29 LaRock, Becky  
 December 29 Lutjen, Sharon

**Members Received – 9**

April 28 Fisher, Barry  
 Fisher, Gerry  
 Gust, William  
 Gust, Marsha  
 Lacroix, Roy  
 Stanze, Karen  
 December 1 Howley, Marianne  
 Tauscher, Paul  
 Tauscher, Bibi “Pearl”

**Members Resigned or Released – 14**

March 27 Johnson, Donnie  
 Johnson, Ann  
 July 5 Clements, James  
 Clements, Evelyn  
 Marose, Mary  
 December 19 Maples, Mary  
 LaRock, Dillon  
 Killion, Gerry  
 Killion Jean  
 Hamman, Jerry  
 Hamman, Dee  
 Bachman, Florence  
 Olson, Barry  
 Olson, Susan

**Weddings – 0**

**CHURCH MEMBERSHIP**

**2016    2017    2018    2019**

Baptized Members

354      336      329      320

Confirmed Members

281      261      254      244

Average Weekly Attendance

98      99      89      84

**GENERAL FUND & TREASURER'S REPORT****Year over Year Cash Flow Comparison**

<b>Category</b>	<b>1/1/2018 – 12/31/2018</b>	<b>1/1/2019 – 12/31/2019</b>	<b>Difference</b>
<b>INCOME</b>			
ADULT EDUCATION	31.63	0.00	-31.63
Building Use	500.00	400.00	-100.00
Envelopes Regular	172,108.05	108,765.76	-63,342.29
Interest Income	391.67	718.11	326.44
KENT LOCAL	24,101.61	22,296.50	-1,805.11
Loose	10,669.89	8,876.38	-1,793.51
Other	490.03	98.39	-391.64
<b>TOTAL INCOME</b>	<b>208,292.88</b>	<b>141,155.14</b>	<b>-67,137.74</b>
<b>PASS THROUGH INFLOWS</b>			
Advent	690.00	1,126.00	436.00
Christmas Eve	2,062.00	1,077.00	-985.00
Community for Christ	135.00	140.00	5.00
Disaster Response	110.00	25.00	-85.00
Lent	2,768.00	2,721.00	-47.00
Other	240.00	750.00	510.00
PASTOR'S GIFT	910.00	580.00	-330.00
Social Ministry	3,819.00	3,474.00	-345.00
VBS	30.00	0.00	-30.00
World Hunger	986.70	258.00	-728.70
<b>TOTAL PASS THROUGH INFLOWS</b>	<b>11,750.70</b>	<b>10,151.00</b>	<b>-1,599.70</b>
<b>TOTAL INCOME</b>	<b>220,043.58</b>	<b>151,306.14</b>	<b>-68,737.44</b>
<b>OUTFLOWS</b>			
<b>EXPENSES</b>			
Assembly Expense	1,239.82	811.74	428.08
<b>Benev</b>			
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
Lake Area Helping Hands	1,000.00	1,000.00	0.00
Refugee	500.00	500.00	0.00
Share the Harvest	800.00	800.00	0.00
Synod	25,810.54	17,001.59	8,808.95
Westside Sr. Center	400.00	400.00	0.00
<b>TOTAL Benev</b>	<b>32,010.54</b>	<b>23,201.59</b>	<b>8,808.95</b>
<b>ChristEd</b>			
Adult Education	463.05	49.26	413.79
Home Devotions	474.40	513.40	-39.00
Living Lutheran Magazine	179.00	179.00	0.00
Vac. Bible School	106.23	0.00	106.23
<b>TOTAL ChristEd</b>	<b>1,222.68</b>	<b>741.66</b>	<b>481.02</b>
Dues Area Ministry 9	505.50	317.50	188.00
<b>Evangelism</b>			
Advertisement	858.00	500.03	357.97
Fellowship Expn.	1,702.39	1,583.43	118.96
<b>TOTAL Evangelism</b>	<b>2,560.39</b>	<b>2,083.46</b>	<b>476.93</b>



<b>Category</b>	<b>1/1/2018 – 12/31/2018</b>	<b>1/1/2019 – 12/31/2019</b>	<b>Difference</b>
<b>Office</b>			
Phone	1,966.95	1,999.66	-32.71
Postage	268.17	222.90	45.27
Software	524.37	781.28	-256.91
Supplies & Equipment	2,620.15	1,707.33	912.82
BANK CHARGE	10.00	0.00	10.00
TOTAL Supplies & Equipment	2,630.15	1,707.33	922.82
Website	725.00	1,349.63	-624.63
TOTAL Office	6,114.64	6,060.80	53.84
<b>Pastor-EAM</b>			
AutoExpn	6,269.56	7,132.69	-863.10
Continuing Educ.	149.99	399.00	-249.01
Housing Allowance	8,354.40	15,246.84	-6,892.44
Medical-Dental	3,498.00	2,599.16	898.84
Pension	12,000.00	5,172.00	6,828.00
Prof. Expn.	16.44	175.00	-158.56
Pulpit Supply	1,664.38	804.20	860.18
Sal-SS Offset-Taxable	3,936.24	4,463.52	-527.28
Sal-Taxable	43,100.04	43,100.04	0.00
TOTAL Pastor-EAM	78,989.08	79,092.45	-103.37
Payroll-Contractor & NonTaxable	1,202.29	2,306.12	-1,103.83
<b>Payroll-Taxable</b>			
Choir Dir-Vocal	2,472.00	2,595.60	-123.60
Cleaning	6,427.20	6,748.56	-321.36
Music Coord	1,236.00	1,297.80	-61.80
Organist	8,861.09	8,788.71	72.38
Secretary	10,846.59	10,304.38	542.21
TOTAL Payroll-Taxable	29,842.88	29,735.05	107.83
<b>Payroll-Withholding</b>			
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,263.12	2,274.73	-11.61
TOTAL Payroll-Withholding	2,263.12	2,274.73	-11.61
<b>Property</b>			
Insurance	9,272.00	10,253.00	-981.00
<b>Other</b>			
Appliance Maint.	0.00	102.50	-102.50
Maintenance	4,062.07	2,030.57	2,031.50
Outdoor Maint.	1,171.33	978.79	192.54
TOTAL Other	5,233.40	3,111.86	2,121.54
Utilities-City Water	954.09	568.44	385.65
Utilities-Electric	5,957.00	4,399.00	1,558.00
Utilities-Natural Gas	6,597.92	6,299.69	298.23
Waste Removal	738.67	547.80	190.87
TOTAL Property	28,753.08	25,179.79	3,573.29
Stewardship	378.38	375.31	3.07
Training & Retreats	145.00	0.00	145.00
<b>Worship &amp; Music</b>			
Altar supplies	120.00	0.00	120.00
Choir - Handbell	95.00	168.71	-73.71
Choir - Vocal	124.39	212.70	-88.31
Worship	1,358.54	1,245.07	113.47
TOTAL Worship & Music	1,697.93	1,626.48	71.45

<b>Category</b>	<b>1/1/2018 – 12/31/2018</b>	<b>1/1/2019 – 12/31/2019</b>	<b>Difference</b>
TOTAL EXPENSE	186,925.33	173,806.68	13,118.65
<b>PASS THROUGH OUTFLOWS</b>			
ADVENT	690.00	1,126.00	-436.00
Christmas Eve	2,062.00	1,077.00	985.00
COMMUNITY FOR CHRIST	135.00	140.00	-5.00
Disaster Response	110.00	25.00	85.00
LENT	2,768.00	2,721.00	47.00
Other	240.00	750.00	-510.00
PASTOR'S GIFT	910.00	580.00	330.00
Social Ministry	3,819.00	3,474.00	345.00
VBS	30.00	0.00	30.00
World Hunger	986.70	258.00	728.70
TOTAL PASS THROUGH OUTFLOWS	11,750.70	10,151.00	1,599.70
<b>TOTAL OUTFLOW</b>	<b>198,676.03</b>	<b>183,957.68</b>	<b>14,718.35</b>
<b>OVERALL TOTAL</b>	<b>21,367.55</b>	<b>-32,651.54</b>	<b>-54,019.09</b>

**Account Balances**

As of 12/31/2018

<b>Account</b>	<b>Balance</b>
<b>Bank Accounts</b>	
CD 8445 General Fund	0.00
CD 8446 General Fund	0.00
KENT CHECKING 7105471	17,312.69
Trust checking	38,380.36
<b>TOTAL Bank Accounts</b>	<b>55,693.05</b>
<b>Liability Accounts</b>	
BUS TRIP	-63.89
COLUMBARIUM FUNDS	-6,695.99
EASTER PAGEANT FUNDS	-3,106.92
HELPING KIDS FUND	-682.90
KENT CALL COMMITTEE	-7,561.84
MEMORIAL FUNDS	-3,207.00
MINISTRY FUNDS	-150.00
MUSIC FUNDS	-14.00
PARSONAGE REPAIR FUND	-11,389.84
PICTORIAL	-248.00
PROPERTY MANAGEMENT FUND	-20,014.94
STEWART-MCFADDEN	-1,574.35
THRIVENT CHOICE	-4,503.08
<b>TOTAL Liability Accounts</b>	<b>-59,212.75</b>
<b>OVERALL TOTAL</b>	<b>-3,519.70</b>

## Budget to Actuals Comparison

Category	01/01/2019 Actual	-- Budget	12/31/2019 Difference
<b>EXPENSES</b>	<b>173,806.68</b>	<b>194,599.07</b>	<b>20,792.39</b>
EXPENSE	<b>173,806.68</b>	<b>194,599.07</b>	<b>20,792.39</b>
Assembly Expense	811.74	1,000.00	188.26
Benev	<b>23,201.59</b>	<b>25,300.00</b>	<b>2,098.41</b>
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
Lake Area Helping Hands	1,000.00	1,000.00	0.00
Refugee	500.00	500.00	0.00
Share the Harvest	800.00	800.00	0.00
Synod	17,001.59	19,100.00	2,098.41
Westside Sr. Center	400.00	400.00	0.00
ChristEd	<b>741.66</b>	<b>1,630.00</b>	<b>888.34</b>
Adult Education	49.26	140.00	90.74
Confirmation	0.00	10.00	10.00
Home Devotions	513.40	400.00	-113.40
Living Lutheran Magazine	179.00	180.00	1.00
Sunday School	0.00	100.00	100.00
Vac. Bible School	0.00	800.00	800.00
Dues Area Ministry 9	317.50	535.00	217.50
Evangelism	<b>2,083.46</b>	<b>3,700.00</b>	<b>1,616.54</b>
Advertisement	500.03	700.00	199.97
Fellowship Expn.	1,583.43	3,000.00	1,416.57
Office	<b>6,060.80</b>	<b>5,675.00</b>	<b>-385.80</b>
Phone	1,999.66	1,800.00	-199.66
Postage	222.90	400.00	177.10
Software	781.28	500.00	-281.28
Supplies & Equipment	<b>1,707.33</b>	<b>2,500.00</b>	<b>792.67</b>
Other Supplies & Equipment	1,707.33	2,500.00	792.67
Website	1,349.63	475.00	-874.63
Pastor-EAM	<b>79,092.45</b>	<b>87,518.02</b>	<b>8,425.57</b>
AutoExpn	7,132.69	1,200.00	-5,932.69
Continuing Educ.	399.00	500.00	101.00
Disability Retirement Support	0.00	2,374.00	2,374.00
Housing Allowance	15,246.84	15,000.00	-246.84
Medical-Dental	2,599.16	9,432.00	6,832.84
Pension	5,172.00	10,122.00	4,950.00
Prof. Expn.	175.00	500.00	325.00
Pulpit Supply	804.20	825.00	20.80
Sal-SS Offset-Taxable	4,463.52	4,465.00	1.48
Sal-Taxable	43,100.04	43,100.02	-0.02
Payroll-Contractor & NonTaxable	2,306.12	0.00	-2,306.12
Payroll-Taxable	<b>29,735.05</b>	<b>35,477.05</b>	<b>5,742.00</b>
Choir Dir-Vocal	2,595.60	2,595.90	0.30
Cleaning	6,748.56	6,748.00	-0.56
Music Coord	1,297.80	1,298.15	0.35
Organist	8,788.71	10,556.00	1,767.29
Secretary	10,304.38	14,279.00	3,974.62
Payroll-Withholding	<b>2,274.73</b>	<b>2,714.00</b>	<b>439.27</b>
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00

Category	01/01/2019 Actual	-- Budget	12/31/2019 Difference
SS_MED Kent Share	2,274.73	2,714.00	439.27
Property	<b>25,179.79</b>	<b>28,450.00</b>	<b>3,270.21</b>
Alarm	0.00	275.00	275.00
Insurance	10,253.00	8,600.00	-1,653.00
Other	<b>3,111.86</b>	<b>5,300.00</b>	<b>2,188.14</b>
Appliance Maint.	102.50	0.00	-102.50
Maintenance	2,030.57	3,000.00	969.43
Outdoor Maint.	978.79	2,000.00	1,021.21
Parsonage Repairs	0.00	300.00	300.00
Utilities-City Water	568.44	1,200.00	631.56
Utilities-Electric	4,399.00	6,800.00	2,401.00
Utilities-Natural Gas	6,299.69	5,600.00	-699.69
Waste Removal	547.80	675.00	127.20
Stewardship	375.31	400.00	24.69
Training & Retreats	0.00	100.00	100.00
Worship & Music	<b>1,626.48</b>	<b>2,100.00</b>	<b>473.52</b>
Altar supplies	0.00	300.00	300.00
Choir – Handbell	168.71	150.00	-18.71
Choir – Vocal	212.70	250.00	37.30
Worship	1,245.07	1,400.00	154.93
<b>INCOME</b>			
INCOME	<b>141,155.14</b>	<b>194,599.00</b>	<b>-53,443.86</b>
<b>Net Difference:</b>	<b>-32,651.54</b>	<b>-0.07</b>	<b>-32,651.47</b>

## Approved 2020 Budget

Approved Budget for 2020				Budget 2019	Budget 2020	Difference 2019-2020
<b>BENEVOLENCE</b>						
	CADV			1,500.00	1,500.00	0.00
	Community for Christ			2,000.00	2,000.00	0.00
	Lake Area Helping Hands			1,000.00	1,400.00	400.00
	Refugee			500.00	500.00	0.00
	Share The Harvest			800.00	300.00	(500.00)
	Synod (14.5% of undesignated receipts)			19,100.00	22,050.00	2,950.00
	Westlake Ministerial Alliance			0.00	100.00	100.00
	Westside Senior Center			400.00	400.00	0.00
	<b>TOTALS</b>			<b>25,300.00</b>	<b>28,250.00</b>	<b>2,950.00</b>
<b>CHRISTIAN EDUCATION</b>						
	Adult Education			140.00	250.00	110.00
	Confirmation			10.00	0.00	(10.00)
	Home Devotions			400.00	500.00	100.00
	Living Lutheran Magazine			180.00	180.00	0.00
	Sunday School			100.00	0.00	(100.00)
	Vacation Bible School			800.00	400.00	(400.00)
	Library			0.00	0.00	0.00
	<b>TOTALS</b>			<b>1,630.00</b>	<b>1,330.00</b>	<b>(300.00)</b>
<b>ASSEMBLY/CONVENTION EXPENSES</b>						
				1,000.00	900.00	(100.00)
	<b>TOTAL</b>			<b>1,000.00</b>	<b>900.00</b>	<b>(100.00)</b>
<b>DUES - AREA 9 MINISTRY</b>						
				535.00	350.00	(185.00)
	<b>TOTAL</b>			<b>535.00</b>	<b>350.00</b>	<b>(185.00)</b>
<b>EVANGELISM</b>						
	Advertisement			700.00	700.00	0.00
	Fellowship Expenses			3,000.00	2,500.00	(500.00)
	Kent Klowns			0.00	0.00	0.00
	New Members and Visitors			0.00	0.00	0.00
	<b>TOTAL</b>			<b>3,700.00</b>	<b>3,200.00</b>	<b>(500.00)</b>
<b>OFFICE</b>						
	Phone & Internet			1,800.00	2,000.00	200.00
	Postage			400.00	400.00	0.00
	Software (Payroll & Powerchurch			500.00	1,000.00	500.00

Approved Budget for 2019				Budget 2019	Budget 2020	Difference 2019-2020
	Supplies and Equipment			2,500.00	2,000.00	(500.00)
	Bank Charge					0.00
	Website Hosting			475.00	460.00	(15.00)
<b>OFFICE</b>		<b>TOTAL</b>		<b>5,675.00</b>	<b>5,860.00</b>	<b>185.00</b>
<b>PASTOR</b>						
	Auto Mileage & Tolls			1,200.00	1,200.00	0.00
	Continuing Education Allowance			500.00	500.00	0.00
	Professional Expense Allowance			500.00	500.00	0.00
	Pastoral Supply/mileage			825.00	825.00	0.00
	Medical and Dental			9,432.00	9,432.00	0.00
	Pension Contribution (16.2% - Base, HA, SS)			10,122.00	7,685.49	(2,436.51)
	Disability/Retirement Support (to Synod)			2,374.40	2,374.40	0.00
	Salary-Housing Allowance			15,000.00	15,360.00	360.00
	Base Salary - Taxable			43,100.00	44,134.40	1,034.40
	Salary-Social Security (FICA)Offset - Taxable			4,465.00	4,551.32	86.32
		<b>TOTAL</b>		<b>87,518.40</b>	<b>86,562.61</b>	<b>-955.79</b>
<b>STAFF PAYROLL - TAXABLE</b>						
	Choir Director - Bells (12 mos. @ \$105.47 per mo.)			0.00	1,265.66	1,265.66
	Choir Director - Vocal (12 mos. @ \$221.49 per mo.)			2,595.60	2,657.89	62.29
	Music Coordinator (12 mos. @ \$110.75 per mo.)			1,297.80	1,328.95	31.15
	Organist (\$139.47 for 52 two-service Sundays, \$75.30 for 16 single services, \$58.71 for 40 rehearsals)			10,555.83	10,805.49	249.66
	Custodian Cleaning (\$132.89/week)			6,748.56	6,910.53	161.97
	Office Secretary @ \$15.00 per hour - 20 hrs/wk.			14,279.20	15,600.00	1,320.80
				<b>35,476.99</b>	<b>38,568.52</b>	<b>3,091.53</b>
<b>STAFF PAYROLL WITHHOLDING (7.65% OF STAFF PAYROLL)</b>						
				2,713.99	2,950.49	236.50
		<b>TOTAL</b>		<b>2,713.99</b>	<b>2,950.49</b>	<b>236.50</b>
<b>PAYROLL-CONTRACTOR (Sub for office)</b>						
				0.00	0.00	0.00
		<b>TOTAL</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>PROPERTY:</b>						
	Insurance & Workers Comp			8,600.00	10,600.00	2,000.00
	Other: Appliance and Building Maintenance			3,000.00	3,000.00	0.00
	Outdoor Equipment Maintenance			2,000.00	2,000.00	0.00
	Parsonage Maintenance			300.00	100.00	(200.00)
	Utilities:	Electric		6,800.00	4,000.00	(2,800.00)
		Natural Gas		5,600.00	7,000.00	1,400.00

Approved Budget for 2019				Budget 2019	Budget 2020	Difference 2019-2020
		City water		1,200.00	1,000.00	(200.00)
	Waste Removal			675.00	600.00	(75.00)
	Alarm			275.00	275.00	0.00
		<b>TOTAL</b>		<b>28,450.00</b>	<b>28,575.00</b>	<b>125.00</b>
<b>STEWARDSHIP</b>				400.00	400.00	0.00
		<b>TOTAL</b>		<b>400.00</b>	<b>400.00</b>	<b>0.00</b>
<b>TRAINING &amp; RETREATS</b>				100.00	200.00	100.00
		<b>TOTAL</b>		<b>100.00</b>	<b>200.00</b>	<b>100.00</b>
<b>WORSHIP &amp; MUSIC:</b>						
	Altar Supplies			300.00	300.00	0.00
	Choir-Handbells:			150.00	150.00	0.00
	Choir - Vocal			250.00	500.00	250.00
	Worship			1,400.00	1,650.00	250.00
		<b>TOTAL</b>		<b>2,100.00</b>	<b>2,600.00</b>	<b>500.00</b>
<b>YOUTH MINISTRIES:</b>						
	Kent Krew			0.00	0.00	0.00
	Kent Kids			0.00	0.00	0.00
		<b>TOTAL</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
				<b>2019</b>	<b>2020</b>	
		<b>TOTAL BUDGET</b>		<b>194,599.38</b>	<b>199,746.63</b>	<b>5,147.25</b>



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## ALTAR GUILD

The Altar Guild of Kent Memorial serves under the auspices of the Worship and Music Committee and is responsible for all things having to do with the liturgical space and its furnishings. The Guild meets on the first Tuesday of every month at 9:30 a.m.

The leadership and committee assignments were as follows: President, Ruth Osterbur; Vice President, Diane Ziehl; Secretary, Kandy Husbands; Treasurer, Sheryl Boos. In charge of Special Flowers (poinsettias, lilies, carnations, geraniums, etc.) and the Sunday Flower Chart, Sheryl Boos; Communion Supplies, Ruth Osterbur. Representative on Worship & Music Committee, Katie Heaford.

The Altar Guild usually operates without budget funding if we have enough money income from flowers during the year. We did not use any budgeted money this year. The Altar Guild did use Memorial Money to purchase new oil altar candles.

### 2019 Altar Guild Membership:

Melba Bangert  
Sheryl Boos  
Janet Harger  
Katie Heaford  
Kandy Husbands  
Karole Karls  
Ingrid Niemann  
Ruth Osterbur  
Judy Ward  
Joy Whitlow  
Linda Williams  
Diane Ziehl  
Rev. Carl R. Gauck, Transitional Pastor

In God's Service,  
Your Altar Guild  
Ruth Osterbur, President

**ALTAR GUILD****Income/Expense Report  
01/01/2019 – 12/31/2019**

Beginning Balance: \$2,237.84  
01/01/19

Income:

Altar Flowers	600.00
WELCA (contribution)	210.00
Easter Lilies	228.00
Poinsettias	243.00
Memorials	<u>75.00</u>

Total Income: \$1,356.00

Expenses:

Altar Flowers	744.40
Easter Lilies	175.00 (25 @ \$7)
Poinsettias	400.00 (40 @ \$10)
Communion Supplies (Host)	57.67
New Oil Candles	258.00
Harland-Checks	<u>21.75</u>

Total Expense: \$1,656.82

Ending Balance 12/31/19: \$1,937.02

Prepared by:  
Sheryl Boos & Ruth Osterbur

**AUDIT COMMITTEE**

In accordance with the Constitution and By-Laws of Kent Memorial Lutheran Church, the Audit Committee conducted the annual audit of the organizations of the church on January 26, 2020. The books and records for the calendar year 2019 of the Social Ministry Committee, the Kent Klowns, WELCA, the Men's Breakfast Group, the Altar Guild, Buddy Packs, and the General Fund of the church have all been audited and records verified.

The books and records of each organization were found to be current, correct and properly maintained. Receipts, checkbooks, bank statements, journals, and reconciliation statements were checked and compared. No errors or discrepancies were found.

Respectfully Submitted,

Linda Kimberling  
Chairperson, Audit Committee

2019 Audit Committee Members:

**BUDGET & FINANCE COMMITTEE**  
(Formerly Finance & Stewardship Committee)

The 2019 revised Kent Memorial constitution created this committee and separated duties from the current audit committee.

**Purpose:**

The Budget and Finance Committee shall exercise oversight of all financial affairs of the congregation to ensure they are conducted efficiently and in accordance with the constitution, bylaws and continuing resolutions of this congregation. This committee shall:

- a. Ensure prompt payment of all obligations.
- b. Subject to approval of the Congregation Council, be responsible for the congregation's investments.
- c. Be responsible for preparing a draft budget for the year including this congregation's share in the support of the mission of the ELCA and the Central States Synod. This draft budget shall be submitted to the Congregation Council for its action and later presentation at the Annual Meeting of the Congregation.

The Treasurer and Financial Secretary are ex officio members of the Budget and Finance Committee.

**Members:**

Al Mohling (Committee Chair), Gail Kruse (Treasurer), Jane Maher (Financial Secretary & Recorder), Katherine Lacroix, Bob Karls (Council Rep), Melba Bangert (Council President, Carl Gauck (Pastor).

**Highlights of 2019:**

1. Created monthly inflow and expense reports which allowed committee and council members to better understand monthly giving and monthly expenses.
2. Formalized procedures for committee budgeting and preparing the annual budget draft for council.
3. Set up a Kent TD Ameritrade account to facilitate member giving.
4. With the audit committee, formalized and updated the counter procedure.
5. Discussed how to better utilize Thrivent personnel to maximize Action Team projects and Choice Dollars designations.
6. Communicated to members via newsletter and email on the giving and expense situation.
7. Provided support to the Treasurer and new Financial Secretary.

Respectfully submitted,  
Al Mohling, Chair

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## CHRISTIAN EDUCATION

The seeds of faith are planted in us at Baptism. We become sisters and brothers in the body of Christ, where we can grow in faith together.

Cherish the seeds of faith within you. In the year to come commit yourself to taking time for spiritual nourishment. Grow in faith together with other members of the body of Christ in this congregation.

Together Kent Memorial will become stronger as we reach out to the world to scatter other seeds of faith. Sunday morning Bible Studies and Adult Education sessions challenged and enriched the adults of our congregation. We would like to thank Bob Harger for leading us this past year.

The Women's Bible Study Group continues to meet on Wednesday mornings at 9:00 a.m., spending time in Bible study and prayer. Consider joining them this year and grow in faith together! Our thanks to Linda Williams for faithfully leading the group.

The Men's Fellowship started back up in July on Thursday mornings at 10:00. Our thanks to Bill Work for leading this group. Men, you are all invited to join!

Community Vacation Bible School, led by members of St. Patrick's Catholic Church, West Lake Christian Church and Kent Memorial, met in July at St. Pat's. The theme this year was Roar! Life is wild-God is good. Each day the kids were reminded that "God is Good" in every situation we face in life. Sharon Ballard and Karole Karls led their VBS crews from station to station. Helping the crew leaders were Keegan Bullock, Alex Gerardy and Josephine Gerardy. Pastor did a prayer, while Diane Reams and Karen Pragman supervised the snack preparation in the kitchen. Shirley Clark honored Lester's tradition of providing ice cream for all. They were 96 children and helpers in attendance. Thank you to all who participate.

Educational and devotional materials are available in the Gathering Place and the fellowship hall.

Submitted by Carol Hansen & Gail Kruse

***GROW IN FAITH TOGETHER***

## EVANGELISM COMMITTEE

The Evangelism Committee assists the Pastor and Church Council with many ministries that serve the various needs of our community as well as the social needs of our congregation.

2019 Committee Members: Wendy Blomberg (2020) Co-Chair, Jan Gauck (2020) Co-Chair, Carolyn Wiles (2020), Diane Reams (2019), Donna Young (2019), Ruth Osterbur (2019), Cindy Mohling (2020), Karen Ringsdorf (2022) & Pastor Carl (Note: the years in parenthesis denotes when each committee member's term ends on Dec. 31st of that year)

The committee meets the first Monday of the month at 9:30 a.m.

### EVANGELISM MINISTRIES:

- Homemade bread (31) and church literature given to 1st time visitors along with a handmade wooden cross (74 given)
- Visitor follow-up with cards or calls by Karen Pragman
- Schedule coffee fellowship hour, order donuts and sugar free cookies
- Celebrated Brad & LeeAnne Brumm (25th), Vanessa & Bill Hebrank (25th), Charles and Ingrid Niemann (50th) Anniversaries
- Cards sent to Dick Barker (90<sup>th</sup> birthday)
- Blood Drives- 3 times a year in February, June, and October
- Kent Clown Ministry
- Electronic Sign- replaces antiquated plastic road sign - updating Al & Cindy Mohling
- Photo Moments and Newspaper Ads-Bob Harger
- Member Location Map and Chart
- Distribute flyers promoting Kent to Resorts, Businesses, and the Chamber
- Father's Day Root Beer Floats
- Support of Hurricane Deck Elementary & South. We provide treats for the teachers at both schools. Divide our Box Tops and Campbell Soup labels between the schools. Birthday cards to teachers. Thrivent Action Team for School Supplies & Christmas Store. Goodie bags for Halloween and Christmas for all children. Extra food for the Buddy Pack Program.
- Guess Who's Coming to Dinner- August
- God's Work Our Hands- At least 56 people working over 126 hours helping at Laurie Care Center, Community for Christ, City of Laurie, Hurricane Deck Elementary, American Legion and work at Kent
- September 11th- At least 25 dozen cookies taken to 3 fire stations, 2 police departments, 2 ambulance units, and the resource officer at Hurricane Deck
- November 8- Miracle of Christmas trip
- October 31- Trunk or Treat- Soup afterwards for adults and police and fire dept. 215 children this year.(Inside this year)
- Christmas Goodie Sack for children after Christmas Eve Service.

Submitted by Wendy Blomberg Co-Chair

**KENT KLOWNS**

The Kent Klowns have had another good year of clowning around! The clown ministry of Kent Memorial Lutheran Church was invited to a 4-H club meeting (a first for some of us!). We did two of our skits, demonstrated how to make some balloon animals, answered some questions, were utterly impressed with the young people and adult leaders we met and thoroughly enjoyed the afternoon.

We were invited back to have a day of fun at the annual Lake Regional Kid Fest. A couple of our members were off having fun in other places that day so we changed things up a bit. Rather than the balloon animals and face painting that we've done in the past, we helped the kids do some "Candy Corn Bowling" for which they won some humble prizes. What a fun day!

Of course, the highlight of the clowning year was Clown Sunday. With a couple skits written by Head Clown, Ups E Daisy (more commonly known as Kathy Fair), the enthusiastic assistance of the Kent Bell Choir and our always willing and flexible organist, Margo Strothmann, the Klowns were blessed to have another opportunity to "Share Jesus With All". And a special shout-out to the Klowns AND Katie Heaford who were willing and more-than-able to take the love of Jesus on the road and share their gifts with members of Kent who, because of health issues, were unable to attend the service that day. That road trip meant a lot to them...and to us!

Our small but mighty group would love to welcome new smiling faces. The only prerequisite is that you be willing to smile in public. We can help you with the rest - costume, makeup, etc. Contact any one of us!

2019 Kent Klowns:

- Bella Rina* ..... Teri Stout
- Flutterby* ..... Vanessa Hebrank
- Smiley*..... Sally Burke
- Ups E. Daisy*..... Kathy Fair

Submitted by Kathy Fair, "Ups E. Daisy"

**FINANCIAL STATEMENT**

**Starting Balance for 2019                      \$540.40**

Deposits  
None

Expenses  
None

**Ending Balance for 2019                      \$540.40**

Prepared by Vanessa Hebrank, "Flutterby"

## LONG-RANGE PLANNING COMMITTEE

Long Range Planning/Scholarship Committee conducted business in 2019 with the following members: Don and Gloria Peterson, Karen Pragman, Katherine Lacroix, Randy Osterbur, and Jim Ziehl.

The Scholarship Committee is responsible for selecting recipients of the Stewart-McFadden Scholarship using guidelines established by Clifford Stewart. The committee reviewed applications from three area High Schools. Available funds for 2019 were \$6,000; six (6) \$1,000 scholarships were awarded to the following students:

- |                         |                     |
|-------------------------|---------------------|
| Versailles High School: | 1. Tristan McAlpine |
|                         | 2. Megan Rowley     |
|                         | 3. Hannah Whan      |
| Camdenton High School   | 1. Lauren Hulett    |
|                         | 2. Caycee Roth      |
|                         | 3. Macy Short       |

Katherine Lacroix mailed letters of acceptance to the students. A reception to honor the recipients was held on May 5, 2019, directly after Kent Memorial Church services.

In August 2019, Don Peterson contacted the ELCA Foundation to determine how to receive the remaining 50% of earnings from the Stewart-McFadden Endowment Fund. Linda Vargas, Endowment Co-Ordinator of the ELCA Foundation, informed Don it would now be possible to receive 100% of the quarterly earnings.

After further review and discussions between Linda and Katherine, we were informed there was a mis-understanding between both parties and Kent would not be eligible to receive 100% of the quarterly earnings according to the court documents. Therefore, we will continue to receive 50% of the quarterly earnings as in prior years.

Don and Gloria Peterson have moved to Kansas and will no longer serve on this Committee. We thank them both for their years of service and leadership.

We welcome our new members for 2020: Bill and Marsha Gust.

Submitted by: Karen Pragman and Katherine Lacroix (co-chairs)

Our Member Roster for 2020: Bill and Marsha Gust, Katherine Lacroix,  
Randy Osterbur, Karen Pragman, Jim Ziehl



**MUTUAL MINISTRY COMMITTEE**

Members of the committee include: Cindy Mohling, Carolyn Wiles, Wendy Blomberg, Mike Ward, Bill Work and Pastor Gauck.

The committee met quarterly as the liaison between the pastor, other church employees and the congregation. As part of our duties we conducted the annual review of all church employees. Information from this is passed on to the church council and any requests for help by employees are followed up on. The committee also monitors pastor's continuing education and encourages him to pursue further applicable education.

We find all church employees are well qualified for their position and doing an exemplary job.

Gerry Williams, Chairperson

## PROPERTY COMMITTEE

The property committee is responsible for maintaining the church and parsonage buildings and the grounds. The committee may consist of eight to ten members. We handle routine maintenance, but when necessary we schedule professional contractors and obtain bids as appropriate and present options, and recommendations to the council for approval of major expenditures.

**2019 COMMITTEE MEMBERS:** Lynn Burke (Chairman), Chuck Wanamaker, Bill Work, Curtis Reams, Bob Ballard, Jim Mellody, Vince Yount, Gerry Williams, Larry Fair and Bill Blomberg.

Every member has the responsibility of overseeing a particular task, such as the lawn mowing, weed control and leaf removal, caring for the outdoor worship, garage, columbarium and pageant area along with the maintenance of the parsonage and church building. Every year we prepare the grounds and set up and take down the back drop panels for the Easter Pageant and the outdoor Christmas Nativity set. The Committee has volunteer church members to help with maintaining the flower beds and yard work. Besides the Committee members there is a number of Property Helpers that are always there helping when needed.

### **JOBS THAT WERE HIRED COMPLETED FOR 2019:**

- The largest project hired out was the parking lot, having two areas repaired/replaced, the cracks cleaned out and refilled, two coats of sealer were applied and the stripes and handicapped parking spots were repainted.
- The columbarium floor was resealed to help preserve the colored concrete.
- The parsonage lawn care was hired out to be mowed and weed control put down.
- The garage was painted with a primer and two coats of paint.
- The rotten landscape timbers along the sidewalk, to the outdoor worship area were removed and the area filled in with rock.
- The new water cooler in the entryway was mounted by Property members but the plumbing was hired done.
- The kitchen commercial oven had work done on the pilot lights and the large Cooler had general maintenance.
- The leaves were blown in piles by Property members and then some areas were hired to be vacuumed up.
- The church's 9 furnaces and AC units and 1 for the parsonage have a yearly Maintenance Contract Agreement.

### **JOBS COMPLETED, OTHER THAN JOB REQUESTS:**

- The new cross in the outdoor worship area involved fill dirt and rock being hauled in and leveled by Property members, for the drive access to the cross and then the cross was erected by CoMo Electric
- The parsonage master bedroom patio door was replaced with a new energy efficient one
- The garage was power washed and hand scraped in preparation of painting by a contractor.
- The outdoor worship area landscape timber retaining wall was reinforced.
- The old woody, over grown bushes in front of the outdoor worship area were removed.
- Bill Hebrank and Property members have volunteered many hours to spraying and pulling of weeds around the church building and the grass areas.
- The new LED road sign was installed and electrical hookup completed.
- The Sanctuary can lights were switched over to LED along with numerous other lights in the building.

**JOB REQUESTS COMPLETED:** (A total of 41 Job Requests were completed this year)

Numerous Job Requests were completed involving painting, wood working, general maintenance, mechanical work, electrical, plumbing, landscaping and many other skills.

There are probably many small jobs and tasks completed by members that I'm not aware of. Personally I want to **THANK EVERYONE** who volunteered their time, either being a few minutes or many hours.

Submitted by Lynn Burke, Property Chairman

## SOCIAL MINISTRY COMMITTEE

“Share Jesus with all” is the stated mission of Kent Memorial and a driving force of this committee. In order to reach this standard the Social Committee focus is on an outreach in the local community, its services to those in need and the broader ministries of the church.

The Committee has yearly goals which are:

- Responding to needs as the committee is able
- Informing Kent members the needs of the community and service organizations by postings in the monthly newsletter and weekly bulletin.
- Lifting in prayer those in the Kent family and in the community who are in need
- Remembering those members of Kent that may not be able to attend due to illness or other circumstances. Remembering a simple phone call is a means to show Gods love for all.
- Informing Kent members of service opportunities in which they might engage

Committee activities supported and acted upon by the congregation for 2019:

- **BLUE BOX** – The congregation is encouraged to bring pantry and household items to the church and place them in the Blue Boxes located in the narthex and fellowship hall. These items are then donated to Community for Christ which then distributes them at no charge to those in need. In 2019 a total of 443 families have been assisted. Needs vary monthly and are published in the monthly newsletter and bulletin. Thanks to Sharon and Bob Ballard, Donna Young, Sandy Gilbert, for the time and effort spent.
- **FESTIVAL of Sharing** – This is an ecumenical effort through which there is a state-wide gathering of food and goods that are sorted and distributed across the state. The event is broken down in area segments. This year Kent donated \$ 544.00.
- **Bingo Night** – This event is the annual fund raiser for Social Ministry for the purpose of raising funds to be used for the needs of the community. A fun night of card bingo, prizes and appetizers. This year a total of \$2,596.50 was raised, plus a special collection of \$2,100 and a matching fund donation of \$2,500. Grand total of \$7,196.50 in funding was now available of local assistance.
- **The Loving Gifts Tree** – In 2019 the congregation again generously provided gifts for 50 children/mothers through CADV. The people are starting their lives over without anything from their previous homes. These gifts help provide some normalcy as they start a new abuse free life.
- **Salvation Army Bell Ringing** – From Thanksgiving through Christmas Eve congregation members stood at Sav-A-Lot and rang the bell. Of the donated funds 80-85% stays in our community. Thank you to the Kent Congregation for another successful year.

Kent Memorial supports several outreach ministries through its budget in benevolence. These line items are recommended by the Committee and approved by the congregation at the annual meeting. In 2019 Kent supported Community for Christ, Share the Harvest, Westside Senior Center, Lake Area Helping Hands, CADV, ELCA Synod, and Once We were Refugees.

Designated envelope offerings, special gifts, and fund raisers enable the committee to answer needs calls during the year. Included here is a brief financial statement of offerings and expenditures. A monthly report is shared with the council and in the newsletter.

Balance December 31, 2019                      \$10,897

**These funds were used to assist with:**

Electric (49), Rent (9), Gasoline (26), Lodging (1), Water (4), Other (2), and \$800 in Sav-A-Lot food certificates donated to Community for Christ.

The Committee is extremely thankful and appreciative for all the support offered by congregation and

friends for outpouring of heartfelt caring for your community. The Committee thanks Pastor Carl for his support and leadership.

The 2019 Social Ministry Committee – Donna Young, Judy Ward, Jan Gauck, Mary Evans, Sheryl Boos, Sharon Ballard, and Jim Mellody, Ex-officio Melba Bangert.

### **GOD'S WORK – OUR HANDS**

## WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (WELCA)

President – Eldeen Hanke  
Vice President – Katherine Lacroix  
Secretary – Karen Ringsdorf  
Treasurer – Joyce Wanamaker

The women of Kent Memorial are brought together during the Church year through the activities of WELCA. It gives them a chance to get to know each other while participating in various endeavors that benefit our surrounding community and throughout the world by Lutheran World Relief Project.

In 2019, we spent time with many fundraisers, serving Newcomer's club luncheons, the annual rummage & boutique, Christmas cookie/candy sale and occasional Bake sale. The money raised was used for nursing scholarships at local hospital, money given to Hurricane Deck school Christmas store & school supplies, gift cards for teachers for extras not supplied by the school. We gave to ELCA Central States disaster response, fund for moving expense for new pastor as well as Morgan Co. Back to School, to Laurie Care Center/Laurie Knolls special events and to ELCA Good Gifts. Other quarterly donations are Community for Christ, Share the Harvest, Oaks Indian Mission & CADV.

With help from Thrivent Action Teams, we sent 24 school kits, 30 personal care kits and a donation for shipping to Lutheran World Relief, a Lutheran organization partnering with people around the world to end poverty, injustice & human suffering.

We also turn fabric & stuffing into an animal that children are given @ our local hospital when they are admitted for emergency or hospital care. Bootie/Hat sets (made by WELCA members) are given to newborns at Lake Regional. There are many box tops & soup labels cut out from our grocery supplies at home and sent in for redemption by local schools. We spend time at the schools reading, helping teachers, packing buddy-packs for students to take home, making snacks/food for the teachers & staff. We served 32 children & 12 families through our summer buddy-pack program. We encourage our congregation to join in our projects.

We assist with bingo & supply birthday gifts for the month of November, as well as many other volunteer projects at the Laurie Care Center. We help at the senior center, as well as volunteer at Community for Christ. Members also act as wedding coordinators, as called upon.

We welcome all women of Kent to participate in this calling. Every woman that joins Kent Memorial is a member of WELCA. It is not an exclusive club to be joined, but rather a calling of the Women of the Evangelical Lutheran Church of America. Our meetings are the first Tuesday of each month at 11am. We would love to have you attend and maybe find something you would enjoy doing.

Respectfully submitted  
Eldeen Hanke, President

**WELCA Income/Expense Report  
01/01/2019 – 12/31/2019**

<b>Income:</b>	<b>2019 Totals</b>
Birthday Offering:	\$41.00
Bake Sales	\$483.00
Cash In:	\$1,382.00
Christmas Sock Offering:	\$270.00
Cookie Sale:	\$1,510.59
Donations:	\$50.00
KMLC /Coffee Reimbursement:	\$600.00
AWG/Save-a-Label:	\$90.00
Regular Offering:	\$237.10
Rummage Sale:	\$6,946.02
Spring Luncheon	\$906.00
Thank Offering:	\$296.00
Newcomers	\$1,420.00
Interest	\$7.76
<b>Total Monthly Income:</b>	<b>\$14,239.47</b>
<b>Expenses:</b>	<b>Year End Totals</b>
Area Schools:	\$1,300.00
CADV Sunshine House:	\$300.00
Cash Out:	\$1,382.00
Christmas Luncheon Gifts:	\$150.00
Cluster Meeting:	\$100.00
Community for Christ:	\$300.00
Christian Action Supplies:	\$222.25
ELCA Good Gifts	\$270.00
Kent Altar Guild:	\$223.50
Kent Office Supplies:	\$150.00

Kitchen Supplies:	\$554.58
KMLC General Fund:Moving Fund	\$3,166.95
Name Tags:	\$34.89
Lake Regional Nursing Scholarship	\$2,416.59
Lutheran World Relief / Disaster Response	\$1,105.65
Laurie Care Center:	\$368.91
Women of ELCA:	\$118.55
Oaks Indian Mission:	\$200.00
Postage:	\$21.00
Share the Harvest:	\$300.00
Thanks Giving Donation:Churchwide WELCA	\$296.00
Treasurer Supplies:	\$11.00
Rummage Sale (Donation to Boy Scouts)	\$25.00
Donation to Human Trafficking Coalition	\$250.00
<b>Total Yearly Expenses:</b>	<b>\$13,266.87</b>

Submitted by Joyce Wanamaker, WELCA Treasurer



## WORSHIP AND MUSIC COMMITTEE

*The Worship & Music Committee strives to bring meaningful worship services to the congregants of Kent Memorial Lutheran Church.*

**PURPOSE:** This Committee assists the pastor and church council in assuring that the worship services are conducted regularly and in accordance with the liturgy of the ELCA. They are responsible for the provision and maintenance of the musical instruments, hymnals, pew Bibles, and other devotional materials. They supervise the effectiveness of the choir(s) and hymn selections for the services. The recruitment and training of ushers, greeters, acolytes, and lectors is an ongoing process. The Altar Guild, functioning within its own guidelines, is responsible to this committee.

2019 Committee Members: Tracy Garrett (Chair), Katie Heaford (Altar Guild), Jane Maher, Al Mohling (Council Representative), and Joyce Wanamaker (Secretary), Pastor Carl Gauck.

### **HIGHLIGHTS OF 2019:**

Many thanks to the Altar Guild for their dedication to preparing our sanctuary for worship and setting up communion each week.

The Midweek Lenten services explored the theme “Convicted.” Average attendance for Wednesday evenings was 39. On Palm Sunday we opened a joyous service in the Fellowship Hall and 86 worshippers processed into the Sanctuary behind the choir, waving palms and singing praises to our King. On Good Friday, a Tenebrae or service of shadows was held. Easter Sunday brought 134 to worship at Kent. The 51<sup>st</sup> annual performance of the Easter Pageant, “*He Is Risen!*” welcomed another record crowd who spread over the pageant grounds to hear the word of God. Many have been coming for many years to see the production. Huge thanks go to Toni & Michael Wagner for their leadership of the pageant every year, and to all the members and friends who make up the cast and crew. It is a wonderful way to “Share Jesus With All.”

Our thanks to Kathy Fair and to all who brought flowers and plants for our 9<sup>th</sup> Annual Easter Garden. The display was beautiful, and the river of flowers and plants served as a living reminder of Jesus’ loving sacrifice flowing out into the world. It’s always fun to see families take pictures in front of the display.

This summer, worship was held both indoors and outdoors in the Ireland Chapel from Memorial Day weekend until Labor Day weekend, when the weather permitted. We averaged 65 worshipers per Sunday outside and 37 per Sunday inside. Our thanks to the Property Committee, Altar Guild and others who helped prepare the chapel for services and to all who usher and greet each week throughout the year.

A special thanks to the seven sound technicians who run sound for us for the ninety regular services each year, along with the weddings, funerals and special events that use our facility: Larry Fair, Dan Garrett (Chair), Darrell Garrett, Gail Kruse, Al Mohling, Jim Saunders & Michael Wagner

Our 8<sup>th</sup> Annual Fall Harvest display was in the Gathering Place in October to give thanks for the bounty we receive from our Lord.

A huge thank you to Altar Guild for decorating the church for the Easter and Christmas seasons. The sanctuary was beautiful on these festival Sundays. Thanks to all who dedicated lilies and poinsettias.

Midweek Advent Services began December 4, with average attendance of 40. The theme was “Arise and Shine.” Our thanks go to all the committees who assisted with set-up and clean-up for the meals. Our appreciation is extended to Tracy Garrett, Vanessa Hebrank, Toni Wagner and Joyce Wanamaker for

leading the Holden Evening Prayer during Advent worship, and to Al Mohling and Michael Wagner for manning the sound booth.

The Christmas Eve Candlelight Communion Service was a beautiful experience. We welcomed 106 worshippers. Our thanks to Margo Strothmann, Joyce Wanamaker, our vocal choir, handbell choir and instrumentalists for sharing their gifts that evening.

Diane Ziehl left the committee in 2019. Thank you, Diane, for your service to the Worship & Music committee as our representative from Altar Guild.

Finally, our sincere thanks to Pastor Gauck, Transitional Pastor, for leading us this year as we search for a new pastor. We look forward to 2020 with a sense of hope and anticipation for what God has in store for Kent Memorial.

Respectfully submitted,  
Tracy Garrett, Chair