

2020 ANNUAL REPORT
KENT MEMORIAL LUTHERAN CHURCH
SUNRISE BEACH, MO 65079

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KENT MEMORIAL STAFF

<u>Name</u>	<u>Position</u>
The Rev. Edward L. Foster	Pastor
Tracy Garrett	Office Secretary, Newsletter Editor, Website
Joyce Wanamaker, Margo Strothmann, Vanessa Hebrank	Organists/Pianists
Tracy Garrett	Director of Vocal Choir, Coordinator of Worship & Artistic Ministries
Katie Heaford	Director of Handbell Choir
Gail Kruse	Custodian
Linda Williams	Prayer Chain
Sheryl Boos	Phone Tree
Bill Blomberg, Dan Garrett, Gail Kruse, Al Mohling, Jim Saunders, Michael Wagner	Sound Technicians
MSW Interactive Designs	Webmaster

CHURCH COUNCIL**2021**

<u>Name</u>	<u>Position/Committee Assignment</u>	<u>Term Exp.</u>
Bill Work	President	12/2023
Bob Karls	Vice President, Property	12/2021
Carol Hansen	Recording Secretary, Christian Education	12/2021
Katherine Lacroix	Long Range Planning	12/2021
Al Mohling	Finance	12/2021
Kathy Fair	Mutual Ministry	12/2022
Bob Harger	Christian Education	12/2022
Karen Stanze	Social Ministry	12/2022
Michael Wagner	Stewardship	12/2022
Wendy Blomberg	Evangelism	12/2023
Sheryl Boos	Social Ministry	12/2023
Barbara Yount	Worship & Music	12/2023

COUNCIL-APPOINTED POSITIONS

Gail Kruse	Church Treasurer
Jane Maher	Financial Secretary

2021 COMMITTEES

(The Pastor & Council President are Ex Officio Members of all committees)

ALTAR GUILD

Melba Bangert
 Sheryl Boos
 Katie Heaford
 Kandy Husbands
 Karole Karls
 Ingrid Niemann
 Ruth Osterbur
 Judy Ward
 Joy Whitlow
 Linda Williams
 Diane Ziehl

Chair

AUDIT COMMITTEE

David Curchy
 TBD
 TBD

BUDGET & FINANCE

Bob Karls
 Gail Kruse, Treasurer
 Katherine Lacroix
 Jane Maher, Financial Secretary
 Al Mohling

Chair, Council

CHRISTIAN EDUCATION

Carol Hansen
 Gail Kruse

Council

EVANGELISM

Wendy Blomberg
 Jan Gauck
 Marsha Gust
 Eldeen Hanke
 Cindy Mohling
 Ruth Osterbur
 Diane Reams
 Karen Ringsdorf
 Carolyn Wiles

Co-Chair, Council
 Co-Chair, Secretary

MUTUAL MINISTRY (Appointed by)

Kathy Fair (Council) Council
 Carolyn Wiles (Council)
 Gerry Williams (Council) Chair
 Wendy Blomberg (Pastor)
 Cindy Mohling (Pastor)
 Mike Ward (Pastor)

PROPERTY

Bob Ballard
 Bill Blomberg
 Lynn Burke
 Bob Karls
 Raymond Lacroix
 Randy Osterbur
 Curtis Reams
 Tom Ringsdorf
 Chuck Wanamaker
 Gerry Williams

Chair
 Council

STEWARDSHIP

Michael Wagner Council

SOCIAL MINISTRY

Melba Bangert
 Sheryl Boos
 Sharon Ballard
 Mary Evans
 Jan Gauck
 Jim Mellody
 Karen Stanze
 Judy Ward

Secretary
 Chair

WELCA

Karen Ringsdorf
 Katherine Lacroix
 Mary Evans
 Joyce Wanamaker

President
 Vice-President
 Secretary
 Treasurer

WORSHIP & MUSIC

Melba Bangert
 Tracy Garrett
 Katie Heaford (Altar Guild Liaison)
 Jane Maher
 Al Mohling
 Joyce Wanamaker
 Barb Yount

Chair
 Secretary
 Council

LONG-RANGE PLANNING

Bill Gust
 Marsha Gust
 Katherine Lacroix
 Randy Osterbur
 Karen Pragman
 Jim Ziehl

Co-Chair, Council
 Co-Chair

69th Annual Congregational Meeting
November 8, 2020
Unapproved Minutes

Meeting called to order at 10:57 by Church Council President Bill Work

48 Voting Members in attendance

28 Members via ZOOM

Confirmation of Quorum- Tracy Garrett, Gail Kruse and Carol Hansen

Pastor Ed Foster opened with prayer. Bill Work gave instruction to ZOOM attendees.
Gail Kruse made a motion to allow ZOOM Members to vote.

Motion was seconded by Toni Wagner all approved.

A motion to approve Congregational Meeting minutes of November 10, 2019 was made by Eldeen Hanke.
Gail Kruse seconded the motion and all approved.

A motion to approve Special Congregational Meeting minutes of July 12, 2020 was made by Michael Wagner.
Bill Blomberg seconded the motion and all approved.

Pastor Ed reported he is two months in and is feeling very blessed and thankful. He thanked everyone for giving him the opportunity to pastor here. Due to COVID he has conducted lots of phone and internet ministry and has attended many committee meetings.

Council President Bill Work thanked Pastor Carl and Pastor Ed whom we appreciate very much. He reported Council will continue to be diligent addressing COVID. He thanked all Kent members, Staff, Council, and Gail Kruse. Thanks to the Committees for the great jobs they do. There are now three Bible study classes, thanks to all that have made that successful. Bill recognized outgoing Council members Melba Bangert, Mary Evans, Wendy Blomberg and Bill Work.

Bill Work introduced Council Seat recommendations, Sheryl Boos, Wendy Blomberg, Bill Work, and Barb Yount. A motion to accept council recommendations by acclamation was made by Eldeen Hanke. Motion seconded by Katie Heaford and all approved.

Al Mohling presented the 2021 Budget. Katie Heaford explained hand bell increase is due to refurbishing that is done every five years. Al Mohling made a motion to accept the budget as presented. Wendy Blomberg seconded the motion and all approved.

A motion to adjourn was made by Wendy Blomberg, seconded by Tracy Garrett. All approved.
Meeting adjourned 11:17.

Respectfully submitted,
Carol Hansen, Recording Secretary

PRESIDENT'S REPORT

Peace I leave with you; my peace I give you. I do not give to you as the world gives. Do not let your hearts be troubled and do not be afraid.

-Jesus (John 14:27)

Due to COVID-19, this year has been a challenge. We continue to experience the devastating effect this pandemic. Pastor, Staff, and Council, when necessary, has adjusted our operating procedures, including in person and/or internet based Zoom only services and/or meetings.

Thanks to our pastoral leaders this year. Rev. Carl Gauck served as our interim leader from January to the end of August. Beginning in September Rev. Ed Foster, who accepted our call, began September 1, 2020. We have been blessed and appreciate their pastoral leadership this year.

Thanks to all Kent Memorial Church Members, but especially to Bob Karls, Gail Kruse, and Carol Hansen who served as Kent Council Vice President, Treasurer, and Secretary, respectively. Bob filled in for me at the August regular council meeting, due to my heart illness. Gail kept us constantly updated on our financial position and Carol helped with the many extra in person and zoomed council meetings. Special thanks to Tracy Garrett, Margo Strothmann, Joyce Wanamaker, Katie Heaford, Vanessa Hebrank, and Gail Kruse, our staff members who have gone above and beyond the call of duty. Our church office and music program are phenomenal, and we drop enough sugar on the reception floor and fingerprints on the glass exterior doors to keep Gail constantly cleaning. Thanks too, to the current members of Kent Council, who have endured numerous special meetings to develop policies that helped us to “deal” with the COVID-19 pandemic crisis. Kent’s Committee’s also performed spectacularly this year, providing wise recommendations for Council’s review.

Special thanks to Melba Bangert, Mary Evans, Wendy Blomberg, and Bill Work, who have completed their terms on council. Melba and Mary are leaving council at the end of their term and Bill Work and Wendy Blomberg have been re-elected to an additional three-year term. New Council members elected this year are Sheryl Boos and Barb Yount.

Kent continues to be an active force within our local community, with special efforts to help locals via Community for Christ and our work with local schools and civic organizations.

We also give thanks that now we have three Bible study classes. Women meet on Wednesday at 9:00 a.m., Men on Thursday at 10:00 a.m., and Bob Harger does Bible study Sunday morning at 9:00 a.m. Thanks to those this year who have made these study groups successful.

In Christ,

Bill Work
2020 Church Council President

PASTOR'S REPORT

These first four months of our ministry together have been at once wonderful, terrifying, incredibly joyful, and incredibly sad. We are all aware that our world is in turmoil. Pandemic, social unrest, and economic uncertainty have been piled on top of all the very real everyday struggles that we all have. It has been a difficult time for all of us, as individuals, as communities, and as a congregation.

I feel just a bit guilty, that for these last four months, while the rest of the world has been in such turmoil, I have been at such peace and filled with such joy. It would surely be an understatement to say that I am happy to be here at Kent Memorial and to serve our Lord with you.

I keep realizing that I have much yet to learn about us and how we do things. Kent Memorial is such a vibrant and giving church, filled with committed and compassionate people. Your care for our community and for one another is a powerful witness to our God, and to the Spirit that is leading our congregation. It is an honor to serve with such a church family!

We have met many challenges already as a congregation. Finding ways to continue to fulfill our calling to worship, to serve God and our community, when almost everything has changed has not been a trivial or simple task. But a combination of creativeness, commitment and faithfulness has seen us through another period of physical separation where we continued to gather through Zoom, where we heard God's Word, received the sacraments, we sang, we prayed and even shared virtual donuts and companionship. We continued to reach out to the community and the world, we continued to "share Jesus with all." And in the midst of all that you called a new pastor, and welcomed him and his family into your church family so warmly. We will always know that we have been blessed!

The challenges of course haven't stopped. 2021 began not just where 2020 left off, but seems to be proving that things can get even more difficult before they get better. As we continue to fight the Corona Virus and all of its new variants, as we continue to face the divisions in our nation that are political and cultural, racial and economic, we can be certain first that our God is with us, that we are not alone in our struggles, and that we will not be left without guidance as we sort through each day, week and month's possibilities. We (and I) will probably make some mistakes along the way, will need to change course or even stop and begin again, but I am convinced that we will continue to be the faithful congregation, filled with faithful brothers and sisters that we have always been. I am convinced that we will follow where God leads us and that we will do what God calls us to do.

Thank you all, for your kindness, your faithfulness, for your willingness to be honest, truthful and helpful as I begin my ministry and begin to prove my trustworthiness. God has great things in store for us, and I think we are only just beginning to see what some of those things might be.

God bless you all, and God bless Kent Memorial Lutheran Church.

Respectfully and thankfully submitted,
Pastor Ed

STATISTICAL REPORT

Baptisms – 0

Confirmations – 0

First Communion – 0

Deaths & Funerals – 3

February 26 Floyd Wait
 April 26 Richard Gibson
 June 16 Beverly Brumm

Members Received – 2

April 19 Jacobson, Jake
 Jacobson, Linda

Members Resigned or Released – 17

March 5 Peterson, Don
 Peterson, Gloria
 August 20 Brandmeyer, Vivian
 Buecker, Jackie
 Buecker, Lillian
 Buecker, Krysta
 Carolus, Jeff
 Carolus, Shelly
 Diemer, Al
 Diemer, Paula
 Irwin, Denise
 Irwin, Sydney
 Langton, Eunice
 Melton, Gene
 Wait, Carol
 Waite, Beth
 Waite, Rick

Weddings – 0

CHURCH MEMBERSHIP

2017 2018 2019 2020

Baptized Members

336 329 320 302

Confirmed Members

261 254 244 224

Average Weekly Attendance

99 89 84 --

Average Weekly Attendance (In Person)

-- -- -- 53

Average Weekly Attendance (Online)

-- -- -- 48

GENERAL FUND & TREASURER'S REPORT**Year over Year Cash Flow Comparison**

Category	1/1/2019 – 12/31/2019	1/1/2020 – 12/31/2020	Difference
INCOME			
ADULT EDUCATION	0.00	11.99	11.99
Building Use	400.00	400.00	0.00
CD Interest Income	0.00	97.59	97.59
Envelopes Regular	108,765.76	120,104.47	11,338.71
Interest Income	718.11	641.41	-76.70
KENT LOCAL	22,296.50	48,925.23	26,628.73
Loose	8,876.38	3,220.39	-5,655.99
Other	98.39	85.62	-12.77
TOTAL INCOME	141,155.14	173,486.70	32,331.56
PASS THROUGH INFLOWS			
Advent	1,126.00	1,605.00	479.00
Christmas Eve	1,077.00	2,420.00	1,343.00
Community for Christ	140.00	55.00	-85.00
Disaster Response	25.00	567.00	542.00
Lent	2,721.00	1,134.00	-1,587.00
Other	750.00	185.00	-565.00
PASTOR'S GIFT	580.00	1,890.00	1,310.00
Social Ministry	3,474.00	2,145.00	-1,329.00
World Hunger	258.00	255.00	-3.00
TOTAL PASS THROUGH INFLOWS	10,151.00	10,256.00	105.00
TOTAL INFLOWS	151,306.14	183,742.70	32,436.56
OUTFLOWS			
EXPENSES			
Assembly Expense	811.74	0.00	811.74
Benev			
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
Lake Area Helping Hands	1,000.00	1,400.00	-400.00
Refugee	500.00	500.00	0.00
Share the Harvest	800.00	300.00	500.00
Synod	17,001.59	18,116.00	-1,114.41
Westlake Ministerial Alliance	0.00	100.00	-100.00
Westside Sr. Center	400.00	400.00	0.00
TOTAL Benev	23,201.59	24,316.00	-1,114.41
ChristEd			
Adult Education	49.26	98.66	-49.40
Home Devotions	513.40	512.20	1.20
Living Lutheran Magazine	179.00	81.00	98.00
TOTAL ChristEd	741.66	691.86	49.80
Dues Area Ministry 9	317.50	0.00	317.50
Evangelism			
Advertisement	500.03	685.64	-185.61
Fellowship Expn.	1,583.43	984.65	598.78
TOTAL Evangelism	2,083.46	1,670.29	413.17

Category	1/1/2019 – 12/31/2019	1/1/2020 – 12/31/2020	Difference
Office			
Phone	1,999.66	2,864.35	-864.69
Postage	222.90	393.00	-170.10
Software	781.28	624.47	156.81
Supplies & Equipment	1,707.33	1,444.17	263.16
Website	1,349.63	549.85	799.78
TOTAL Office	6,060.80	5,875.84	184.96
Pastor-EAM			
AutoExpn	7,132.69	4,177.03	2,955.66
Continuing Educ.	399.00	0.00	399.00
Disability Retirement Support	0.00	363.20	-363.20
Housing Allowance	15,246.84	10,240.00	5,006.84
Housing Equity Contribution	0.00	1,210.68	-1,210.68
Life Insurance	0.00	169.48	-169.48
Medical-Dental	2,599.16	10,771.55	-8,172.39
Parsonage Phone	0.00	132.95	-132.95
Pension	5,172.00	6,353.80	-1,181.80
Prof. Expn.	175.00	50.00	125.00
Pulpit Supply	804.20	0.00	804.20
Sal-SS Offset-Taxable	4,463.52	5,149.18	-685.66
Sal-Taxable	43,100.04	49,318.48	-6,218.44
TOTAL Pastor-EAM	79,092.45	587,936.35	-8,843.90
Payroll-Contractor & NonTaxable	2,306.12	300.00	2,006.12
Payroll-Taxable			
Choir Dir-Vocal	2,595.60	2,657.88	-62.28
Cleaning	6,748.56	6,910.28	-161.72
Music Coord	1,297.80	1,329.00	-31.20
Organist	8,788.71	8,814.31	-25.60
Secretary	10,304.38	12,716.25	-2,411.87
TOTAL Payroll-Taxable	29,735.05	32,427.72	-2,692.67
Payroll-Withholding			
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,274.73	2,480.72	-205.99
TOTAL Payroll-Withholding	2,274.73	2,480.72	-205.99
Property			
Alarm	0.00	913.22	-913.22
Insurance	10,253.00	7,533.00	2,720.00
Other			
Appliance Maint.	102.50	216.86	-114.36
Maintenance	2,030.57	3,026.53	-1,175.96
Outdoor Maint.	978.79	1,312.58	-333.79
TOTAL Other	3,111.86	4,735.97	-1,624.11
Utilities-City Water	568.44	715.44	-147.00
Utilities-Electric	4,399.00	4,264.00	135.00
Utilities-Natural Gas	6,299.69	5,493.29	806.40
Waste Removal	547.80	615.31	-67.51
TOTAL Property	25,179.79	24,270.23	909.56
Stewardship	375.31	369.16	6.15
Training & Retreats	0.00	100.00	-100.00
Worship & Music			
Altar supplies	0.00	0.00	0.00

Category	1/1/2019 – 12/31/2019	1/1/2020 – 12/31/2020	Difference
Choir - Handbell	168.71	0.00	168.71
Choir - Vocal	212.70	124.39	88.31
Refurbishing Handbells	0.00	850.00	-850.00
Worship	1,245.07	649.68	595.39
TOTAL Worship & Music	1,626.48	1,624.07	2.41
TOTAL EXPENSE	173,806.68	182,062.24	-8,255.56
PASS THROUGH OUTFLOWS			
ADVENT	1,126.00	1,605.00	-479.00
Christmas Eve	1,077.00	2,420.00	-1,343.00
COMMUNITY FOR CHRIST	140.00	55.00	85.00
Disaster Response	25.00	567.00	-542.00
LENT	2,721.00	1,134.00	1,587.00
Other	750.00	185.00	565.00
PASTOR'S GIFT	580.00	1,890.00	-1,310.00
Social Ministry	3,474.00	2,145.00	1,329.00
World Hunger	258.00	255.00	3.00
TOTAL PASS THROUGH OUTFLOWS	10,151.00	10,256.00	-105.00
TOTAL OUTFLOW	183,957.68	192,318.24	-8,360.56
OVERALL TOTAL	-32,651.54	-8,575.54	24,076.00

Account Balances

As of 12/31/2020

Account	Balance
Bank Accounts	
CD-40843 1 yr 1.739	10,131.59
CD-40851 2 yr 2.133	10,161.57
KENT CHECKING 7105471	45,767.99
PPP Checking-2059053	0.00
Trust checking	18,618.13
TOTAL Bank Accounts	84,679.28
Liability Accounts	
BUS TRIP	-123.89
COLUMBARIUM FUNDS	-7,034.99
EASTER PAGEANT FUNDS	-3,106.92
HELPING KIDS FUND	-0.00
KENT CALL COMMITTEE	-6,871.84
MEMORIAL FUNDS	-6,634.43
MINISTRY FUNDS	-150.00
MUSIC FUNDS	-69.00
PARSONAGE REPAIR FUND	-11,080.15
PICTORIAL	-248.00
PPP LOAN	-21,100.00
PROPERTY MANAGEMENT FUND	-28,071.13
STEWART-MCFADDEN	-4,876.09
THRIVENT CHOICE	-6,908.08
VIRTUAL CHURCH	-500.00
TOTAL Liability Accounts	-96,774.52
OVERALL TOTAL	-12,095.24

Budget to Actuals Comparison

Category	01/01/2020 Actual	-- Budget	12/31/2020 Difference
PERSONAL EXPENSES	182,062.24	199,746.86	17,684.62
EXPENSE	182,062.24	199,746.86	17,684.62
Assembly Expense	0.00	900.00	900.00
Benev	24,316.00	28,250.00	3,934.00
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
Lake Area Helping Hands	1,400.00	1,400.00	0.00
Refugee	500.00	500.00	0.00
Share the Harvest	300.00	300.00	0.00
Synod	18,116.00	22,050.00	3,934.00
Westlake Ministerial Alliance	100.00	100.00	0.00
Westside Sr. Center	400.00	400.00	0.00
ChristEd	691.86	1,330.00	638.14
Adult Education	98.66	250.00	151.34
Home Devotions	512.20	500.00	-12.20
Lutheran Magazine	81.00	180.00	99.00
Vac. Bible School	0.00	400.00	400.00
Dues Area Ministry 9	0.00	350.00	350.00
Evangelism	1,670.29	3,200.00	1,529.71
Advertisement	685.64	700.00	14.36
Fellowship Expn.	984.65	2,500.00	1,515.35
Office	5,875.84	5,860.34	-15.50
Phone	2,864.35	2,000.34	-864.01
Postage	393.00	400.00	7.00
Software	624.47	1,000.00	375.53
Supplies & Equipment	1,444.17	2,000.00	555.83
Website	549.85	460.00	-89.95
Pastor-EAM	87,936.35	86,561.28	-1,375.07
AutoExpn	4,177.03	1,200.00	-2,977.03
Continuing Educ.	0.00	500.00	500.00
Disability Retirement Support	363.20	2,374.00	2,010.68
Housing Allowance	10,240.00	15,360.00	5,120.00
Housing Equity Contribution	1,210.68	0.00	-1,210.68
Life Insurance	169.48	0.00	-169.48
Medical-Dental	10,771.55	9,432.00	-1,339.55
Parsonage Phone	132.95	0.00	-132.95
Pension	6,353.80	7,685.00	1,331.20
Prof. Expn.	50.00	500.00	450.00
Pulpit Supply	0.00	825.00	825.00
Sal-SS Offset-Taxable	5,149.18	4,551.28	-597.90
Sal-Taxable	49,318.48	44,134.00	-5,184.48
Payroll-Contractor & NonTaxable	300.00	0.00	-300.00
Payroll-Taxable	32,427.72	38,570.24	6,142.52
Choir Dir-Bell	0.00	1,266.00	1,266.00
Choir Dir-Vocal	2,657.88	2,658.49	0.61
Cleaning	6,910.28	6,911.00	0.72
Music Coord	1,329.00	1,328.75	-0.25
Organist	8,814.31	10,806.00	1,991.68
Secretary	12,716.25	15,600.00	2,883.75

Category	01/01/2020 Actual	-- Budget	12/31/2020 Difference
Payroll-Withholding	2,480.72	2,950.00	469.28
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,480.72	2,950.00	469.28
Property	24,270.23	28,575.00	4,304.77
Alarm	913.22	275.00	-638.22
Insurance	7,533.00	10,600.00	3,067.00
Other	4,735.97	5,100.00	364.03
Appliance Maint.	216.86	3,000.00	2,783.14
Maintenance	3,206.53	0.00	-3,206.53
Outdoor Maint.	1,312.58	2,000.00	687.42
Parsonage Repairs	0.00	100.00	100.00
Utilities-City Water	715.44	1,000.00	284.56
Utilities-Electric	4,264.00	4,000.00	-264.00
Utilities-Natural Gas	5,493.29	7,000.00	1,506.71
Waste Removal	615.31	600.00	-15.31
Stewardship	369.16	400.00	30.84
Training & Retreats	100.00	200.00	100.00
Worship & Music	1,624.07	2,600.00	975.93
Altar supplies	0.00	300.00	300.00
Choir – Handbell	0.00	150.00	150.00
Choir – Vocal	124.39	500.00	375.61
Refurbishing Handbells	850.00	0.00	-850.00
Worship	649.68	1,650.00	1,000.32
PERSONAL INCOME	173,486.70	199,747.00	-26,260.30
INCOME	173,486.70	199,747.00	-26,260.30
Net Difference:	-8,575.54	0.14	-8,575.68

Approved 2021 Budget

Approved Budget for 2021				Budget 2020	Budget 2021	Difference 2020-2021
BENEVOLENCE						
	CADV			1,500.00	1,500.00	0.00
	Community for Christ			2,000.00	2,000.00	0.00
	Lake Area Helping Hands			1,400.00	1,400.00	0.00
	Refugee			500.00	500.00	0.00
	Share The Harvest			300.00	300.00	0.00
	Synod (14.5% of undesignated receipts)			22,050.00	22,050.00	0.00
	Westlake Ministerial Alliance			100.00	100.00	0.00
	Westside Senior Center			400.00	400.00	0.00
		TOTALS		28,250.00	28,250.00	0.00
CHRISTIAN EDUCATION						
	Adult Education			250.00	250.00	0.00
	Confirmation			0.00	0.00	0.00
	Home Devotions			500.00	450.00	(50.00)
	Living Lutheran Magazine			180.00	90.00	(90.00)
	Sunday School			0.00	0.00	0.00
	Vacation Bible School			400.00	100.00	(300.00)
	Library			0.00	0.00	0.00
		TOTALS		1,330.00	890.00	(440.00)
ASSEMBLY/CONVENTION EXPENSES						
				900.00	900.00	0.00
		TOTAL		900.00	900.00	0.00
DUES - AREA 9 MINISTRY						
				350.00	0.00	(350.00)
		TOTAL		350.00	0.00	(350.00)
EVANGELISM						
	Advertisement			700.00	700.00	0.00
	Fellowship Expenses			2,500.00	2,500.00	0.00
	Kent Klowns			0.00	0.00	0.00
	New Members and Visitors			0.00	0.00	0.00
		TOTAL		3,200.00	3,200.00	0.00
OFFICE						
	Phone & Internet			2,000.00	2,500.00	500.00
	Postage			400.00	400.00	0.00
	Software (Payroll & Powerchurch			1,000.00	800.00	(200.00)

Approved Budget for 2020				Budget 2020	Budget 2021	Difference 2020-2021
	Supplies and Equipment			2,500.00	1,800.00	(200.00)
	Bank Charge			0.00	0.00	0.00
	Website Hosting			460.00	600.00	140.00
OFFICE	TOTAL			5,860.00	6,100.00	240.00
PASTOR						
	Auto Mileage & Tolls			1,200.00	1,000.00	(200.00)
	Continuing Education Allowance			500.00	500.00	0.00
	Professional Expense Allowance			500.00	500.00	0.00
	Pastoral Supply/mileage			825.00	825.00	0.00
	Life Insurance			0.00	508.44	508.44
	Medical and Dental	Silver	Plan	9,432.00	24,360.00	14,928.00
	Pastoral Phone			0.00	330.00	330.00
	Pension Contribution (12%-Base, HA, SS)			7,685.49	8,716.92	1,031.43
	Disability/Retirement Support (to Synod)			2,374.40	1,089.60	(1,284.80)
	Salary-Housing Allowance	5%	HEA	15,360.00	3,632.04	(11,727.96)
	Base Salary - Taxable			44,134.40	50,255.25	6,120.85
	Salary-Social Security (FICA)Offset - Taxable			4,551.32	5,557.06	1,005.74
	TOTAL			86,562.61	97,274.31	10,711.70
STAFF PAYROLL - TAXABLE						
	Choir Director - Bells (12 mos. @ \$105.47 per mo.)			1,265.66	1,265.66	0.00
	Choir Director - Vocal (12 mos. @ \$221.49 per mo.)			2,657.89	2,657.89	0.00
	Music Coordinator (12 mos. @ \$110.75 per mo.)			1,328.95	1,328.95	0.00
	Organist (\$139.47 for 52 two-service Sundays, \$75.30 for 16 single services, \$58.71 for 40 rehearsals)			10,805.49	10,805.49	0.00
	Custodian Cleaning (\$132.89/week)			6,910.53	6,910.53	0.00
	Office Secretary @ \$15.00 per hour - 20 hrs/wk.			15,600.00	15,600.00	0.00
				38,568.52	38,568.52	0.00
STAFF PAYROLL WITHOLDING (7.65% OF STAFF PAYROLL)				2,950.49	2,950.49	0.00
	TOTAL			2,950.49	2,950.49	0.00
PAYROLL-CONTRACTOR (Sub for office)				0.00	0.00	0.00
	TOTAL			0.00	0.00	0.00
PROPERTY:						
	Insurance & Workers Comp			10,600.00	10,600.00	0.00
	Other: Appliance and Building Maintenance			3,000.00	3,000.00	0.00
	Outdoor Equipment Maintenance			2,000.00	1,200.00	(800.00)
	Parsonage Maintenance			100.00	100.00	0.00
	Utilities:	Electric		4,000.00	6,000.00	2,000.00

Approved Budget for 2020				Budget 2020	Budget 2021	Difference 2020-2021
		Natural Gas		7,000.00	7,000.00	0.00
		City water/sewer		1,000.00	2,000.00	1,000.00
	Waste Removal			600.00	600.00	0.00
	Alarm			275.00	900.00	625.00
		TOTAL		28,575.00	31,400.00	2,825.00
STEWARDSHIP				400.00	400.00	0.00
		TOTAL		400.00	400.00	0.00
TRAINING & RETREATS				200.00	100.00	(100.00)
		TOTAL		200.00	100.00	(100.00)
WORSHIP & MUSIC:						
	Altar Supplies			300.00	300.00	0.00
	Choir-Handbells:			150.00	1,000.00	850.00
	Choir - Vocal			500.00	350.00	(150.00)
	Worship			1,650.00	2,000.00	350.00
		TOTAL		2,600.00	3,650.00	1,050.00
YOUTH MINISTRIES:						
	Kent Krew			0.00	0.00	0.00
	Kent Kids			0.00	0.00	0.00
		TOTAL		0.00	0.00	0.00
				2019	2020	
		TOTAL BUDGET		199,746.63	213,683.33	13,936.70

ALTAR GUILD

The Altar Guild of Kent Memorial servers under the auspices of the Worship and Music Committee and is responsible for all things having to do with the liturgical space and its furnishings. The Guild meets on the first Tuesday of every month at 9:30 a.m.

The leadership and committee assignments were as follows: President, Ruth Osterbur; Vice President, Diane Ziehl; Secretary, Kandy Husbands; Treasurer, Sheryl Boos. In charge of Special Flowers (lilies, poinsettias, carnations, geraniums, etc.) and the Sunday Flower Chart, Sheryl Boos. Communion Supplies, Ruth Osterbur.

The Altar Guild usually operated without budget funding if we have enough money income from flowers during the year. We did not use any budgeted money this year.

2020 Altar Guild Membership:

Melba Bangert
Sheryl Boos
Katie Heaford
Kandy Husbands
Karole Karls
Ingrid Niemann
Ruth Osterbur
Judy Ward
Joy Whitlow
Linda Williams
Diane Ziehl
Rev. Carl R. Gauck, Transitional Pastor (January-August)
Pastor Ed Foster (September-December)

In God's Service,
Your Altar Guild
Ruth Osterbur, President

ALTAR GUILD**Income/Expense Report
01/01/2020 – 12/31/2020**

Beginning Balance: \$2,057.02
01/01/20

Income:

Altar Flowers	785.00
WELCA (contribution)	191.00
Easter Lilies	0.00
Poinsettias (Dep. from 2020)	214.50
Poinsettias (Dep. from 2019)	<u>228.00</u>
Total Income:	\$1,418.50

Expenses:

Altar Flowers	732.05
Easter Lilies	0.00
Poinsettias	250.00
Altar Supplies	189.76
Juice/Wafer Cups	<u>466.12</u>
Total Expense:	\$1,637.93

Ending Balance: \$1,837.59
12/31/20

Prepared by:
Sheryl Boos

AUDIT COMMITTEE

In accordance with the Constitution and By-Laws of Kent Memorial Lutheran Church, the Audit Committee conducted the annual audit of the organizations of the church on January 17, 2021. The books and records for the calendar year 2020 of the Social Ministry Committee, the Kent Klowns, WELCA, the Men's Breakfast Group, the Altar Guild, Buddy Packs, and the General Fund of the church have all been audited and records verified.

The books and records of each organization were found to be current, correct and properly maintained. Receipts, checkbooks, bank statements, journals, and reconciliation statements were checked and compared. No errors or discrepancies were found.

Respectfully Submitted,

Linda Kimberling
Chairperson, Audit Committee

2020 Audit Committee Members: David Curchy, Phil Keeney & Linda Kimberling

BUDGET & FINANCE COMMITTEE

Purpose:

The Budget and Finance Committee shall exercise oversight of all financial affairs of the congregation to ensure they are conducted efficiently and in accordance with the constitution, bylaws and continuing resolutions of this congregation. This committee shall:

- a. Ensure prompt payment of all obligations.
- b. Subject to approval of the Congregation Council, be responsible for the congregation's investments.
- c. Be responsible for preparing a draft budget for the year including this congregation's share in the support of the mission of the ELCA and the Central States Synod. This draft budget shall be submitted to the Congregation Council for its action and later presentation at the Annual Meeting of the Congregation.

The Treasurer and Financial Secretary are ex officio members of the Budget and Finance Committee.

Members:

Al Mohling (Committee Chair & Council Rep), Gail Kruse (Treasurer), Jane Maher (Financial Secretary & Recorder), Katherine Lacroix, Bob Karls; Ex-Officio members Bill Work (Council President) and Ed Foster (Pastor).

Highlights of 2020:

1. COVID-19 related items:
 - a. Provided suggestions on continuing giving during virtual church services.
 - b. Applied for a PPP loan to pay church staff in the event that giving would be reduced.
 - c. Provided funding alternatives to council for equipment needed for virtual services.
 - d. Submitted paperwork to convert the PPP loan to a grant.
 - e. Provided guidelines for donating giving that was saved when PPP funds paid salaries.
Kent organizations and committees were provided with a form to fill out to request funds for fundraisers that were cancelled during the year.
2. Utilized current procedures successfully for committee budgeting and preparing the annual budget draft for council.
3. With the audit committee, policies and procedures for counting offering were updated and implemented.
4. Provided financial input for the call process for the salary and benefits package for our new pastor.
5. Provided financial guidance for closing out the interim pastor expenses.
6. Communicated to the congregation via newsletter and weekly email blast on the giving and expense situation.
7. Provided support to the Treasurer and Financial Secretary.

Respectfully submitted,
Al Mohling, Chair

CHRISTIAN EDUCATION

The seeds of faith are planted in us at Baptism. We become sisters and brothers in the body of Christ, where we can grow in faith together.

Cherish the seeds of faith within you. In the year to come commit yourself to taking time for spiritual nourishment. Grow in faith together with other members of the body of Christ in this congregation. Together Kent Memorial will become stronger as we reach out to the world to scatter other seeds of faith.

Sunday morning Bible Studies and Adult Education sessions challenged and enriched the adults of our congregation. A Bible study was done on the Kingdom Parables and Five Lies That Ruin Relationships. We would like to thank Bob Harger for leading us this past year.

The Women's Bible Study Group continues to meet on Wednesday mornings at 9:00 a.m., spending time in Bible study and prayer. Consider joining them this year and grow in faith together! Our thanks to Linda Williams for faithfully leading the group.

The Men's Devotion & Bible Study meets on Thursday mornings at 10:00. Our thanks to Bill Work for leading this group. Men, you are all invited to join the discussion!

Community Vacation Bible School, sadly, was cancelled this year due to COVID-19. We are hopeful that we will be able to hold Bible School this summer!

Would like to welcome Pastor Ed Foster and Mary to Kent Memorial and look forward to new ideas to reach our congregation and community!

Educational and devotional materials are available in the Gathering Place, front door entrance and the fellowship hall.

Submitted by Carol Hansen & Gail Kruse

GROW IN FAITH TOGETHER

EVANGELISM COMMITTEE

The Evangelism Committee assists the Pastor and Church Council with many ministries that serve the various needs of our community as well as the social needs of our congregation.

2020 Committee Members: Wendy Blomberg(2023)Co-Chair, Jan Gauck(2023) Co-Chair, Carolyn Wiles(2023), Diane Reams (2023), Donna Young (now off), Ruth Osterbur(2022), Cindy Mohling (2024), Karen Ringsdorf(2022), Marsha Gust (2023), Eldeen Hanke (2024) & Pastor Carl/Pastor Ed (*Note: the years in parenthesis denotes when each committee member's term ends on Dec. 31st of that year*)

The committee meets the first Monday of the month at 9:30 a.m.

EVANGELISM MINISTRIES:

- Homemade bread and church literature given to 1st time visitors along with a handmade wooden cross (23 given)
- Visitor follow-up with cards or calls by Karen Pragman
- Schedule coffee fellowship hour, order donuts and sugar free cookies (COVID-19 restrictions made this almost impossible for most of the year.)
- Celebrated Bill & Joy Whitlow (25th), Card shower for Dick and Darlene Barker (70th), Card shower for Bob Brumm (90th), Celebrated Lorraine Boyd (90th)
- Blood Drives- 3 times a year in February, June, and October
- Kent Clown Ministry
- Electronic Sign--updating AI & Cindy Mohling
- Photo Moments and Newspaper Ads-Bob Harger
- Member Location Map and Chart
- Distribute flyers promoting Kent to Resorts, Businesses, and the Chamber
- Support of Hurricane Deck Elementary & South. We provide treats for the teachers at both schools. Divide our Box Tops and Campbell Soup labels between the schools. Birthday cards to teachers. Thrivent Action Team for School Supplies & Christmas Store. Goodie bags for Halloween and Christmas for all children. Extra food for the Buddy Pack Program.
- God's Work Our Hands- At least 80 people working over 143 hours helping at Community for Christ, City of Laurie, Hurricane Deck Elementary, and work at Kent
- September 11th- At least 50 dozen cookies taken to 5 fire stations, 2 police departments, 2 ambulance units, the resource officer at Hurricane Deck, the workers at Lake Regional Hospital, teachers at Hurricane Deck, and the American Legion.
- October 31- Trunk or Treat- Soup afterwards for adults. The police and fire dept. were there but had to leave before soup. 239 children this year. 22 adults in 11 decorated cars (Beautiful weather)

Submitted by Wendy Blomberg Co-Chair

KENT KLOWNS

This year was no less challenging for a bunch of klowns than it was for anyone else. But we persevered and rose to the challenge. Other than our annual meeting, our only activity for the year was the annual Klown Sunday and it was well received. The so-called "noisy" offering netted 17# of change - that ended up being \$193.92 - and \$182 in folding money for a total of \$375.92. There were several Zoom attendees who sent in checks which boosted the Noisy Offering total to \$426.00!! In addition to the proceeds of the Noisy Offering, the Kent Social Ministry committee contributed \$100.00 for a total donation of \$526.00!! All money collected was given to the Laurie Care Center to help provide personal care items for the residents.

The Klowns hope that we can be more active in 2021 and look forward to sharing Jesus with all in every activity and action. We would love to grow our klown ministry by adding smiling faces - no experience necessary. No Secret Handshake to learn, no dues to pay and best of all, no committee meetings to attend! How great is that?!

2020 Kent Klowns:

- Bella Rina* Teri Stout
- Flutterby* Vanessa Hebrank
- Smiley*..... Sally Burke
- Ups E. Daisy*..... Kathy Fair

Respectfully submitted by Head Klown "Ups E. Daisy"
aka Kathy Fair

FINANCIAL STATEMENT

Starting Balance for 2020	\$540.40
Deposits	
11/30/20	\$426.00
Expenses	
2/1/20	\$ 18.40
Ending Balance for 2020	\$522.00

Prepared by "Flutterby", aka Vanessa Hebrank

LONG RANGE PLANNING SCHOLARSHIP COMMITTEE

(a sub-committee of the Long-Range Planning Committee)

The Scholarship Committee, a sub-committee of the Long-Range Planning Committee, was established in 2011 with funds from Clifford Stewart's estate; establishing the Stewart-McFaden Endowment Fund. His wishes were to provide scholarships for area seniors, stating that Kent Memorial seniors have first chance of receiving a scholarship. Scholarships have been presented each year since 2011; along with a reception in the Spring honoring the recipients and their families.

2020 Committee Members: Karen Pragman, Katherine Lacroix (Co-Chairs), Jim Ziehl, Randy Osterbur, Bill and Marsha Gust.

The Scholarship Committee is responsible for selecting recipients for the Stewart-McFadden Scholarship using guidelines established by Clifford Stewart. The committee reviewed applications from three area High Schools. Available funds for 2020 were \$3,000; three (3) \$1,000 scholarships were awarded to the following students:

Versailles High School:	Adrian Chinn
Camdenton High School	Taylor Patredis
Lake Christian Academy	Kasey Beckett

Unfortunately, Kent Memorial was unable to honor these students at our usual reception in April, due to the onset of COVID-19.

January through April 2020:

The committee submitted applications to three area high schools; reviewed and picked one applicant from each school. We didn't meet due to COVID-19; and we'd like to give a big Thank You to our members for this virtual assistance – great job!!

November 2020:

11/10/2020, the committee met with Pastor Ed, (absent Jim Ziehl) to review the responsibilities of the Scholarship Committee and the scholarship process. Anyone interested in joining our committee, please contact Karen or Katherine.

We discussed the future responsibilities of the Long-Range Planning Committee:

- a. Pastor Ed mentioned taking the Vitality Survey/Program to Council as a future project; would need a Chairperson and committee members.
- b. Discussion followed of perhaps separating the Scholarship Committee from LRP.
- c. Updating our church directory was a lengthy subject – Pastor Ed and Katherine will bring to Council for their approval and support. We will need a Chairperson and committee going into 2021 --- Pastor Ed has graciously volunteered to take pictures, Thank You!

Submitted by Karen Pragman and Katherine Lacroix (co-chairs)

MUTUAL MINISTRY COMMITTEE

Members of the committee include: Wendy Blomberg, Carolyn Wiles, Cindy Mohling, Mike Ward, Kathy Fair, Gerry Williams and Pastor Foster.

The committee met quarterly as the liaison between Pastor, the other church employees and the congregation. As part of our duties, we conducted the annual review of all church employees. Information from this is passed on to the church council and any requests for help by employees are followed up on. The committee also monitors Pastor's continuing education and encourages him to pursue further education.

We find all church employees are well qualified for their position and doing an exemplary job. Kent is indeed fortunate to have our current work force.

Gerry Williams, Chairperson

PROPERTY COMMITTEE

The property committee is responsible for maintaining the church and parsonage buildings and the grounds. The committee may consist of eight to ten members. We handle routine maintenance, but when necessary we schedule professional contractors and obtain bids as appropriate and present options, and recommendations to the council for approval of major expenditures.

2020 COMMITTEE MEMBERS: Lynn Burke (Chairman), Chuck Wanamaker, Curtis Reams, Bob Ballard, Bob Karls, Raymond Lacroix, Gerry Williams, Larry Fair, Bill Blomberg and Randy Osterbur.

PROPERTY HELPERS: Allan Burke, Dennis Boos, Vince Yount, Jim Mellody, Warren Neighbors, Bill Work, Barry Fisher, Larry Lutjen, Tom Ringsdorf, Jake Jacobson and Al Mohling.

Every committee member has the responsibility of overseeing a particular task, such as the lawn mowing, weed control and leaf removal, caring for the outdoor worship, garage, columbarium and pageant area along with the maintenance of the parsonage and church building. Every year we prepare the grounds and set up and take down the backdrop panels for the Easter Pageant and the outdoor Christmas Nativity set. The Committee has volunteer church members to help with maintaining the flower beds and yard work.

JOBS THAT WERE HIRED COMPLETED FOR 2020:

- Lawn Care for the Parsonage, which included mowing and spraying for weeds.
- Vacuuming of the fall leaves from around the front of the church building.
- The Parsonage driveway we hired a section of cracked concrete removed and that and the approach from the road was widened with new concrete.
- Small trees and brush were removed from below the back deck of the parsonage for a better view of the lake.
- An additional service air vent was installed in the choir room for added air flow to that room.

JOBS COMPLETED, OTHER THAN JOB REQUESTS:

- We replaced the old incandescent bulbs in the Sanctuary and Gathering Place with LED bulbs. So far over 188 bulbs have been changed to LED.
- At the parsonage we added some new shrubbery in the front and a raised flower bed in the back. A new over the stove microwave was purchased with Thrivent money and an additional kitchen cabinet was installed and pantry shelving was added.
- The church and parsonage were hooked up to the new city sewer system.
- In the Pageant area a load of 4" rock, purchased with the Thrivent money, was placed in the water washout areas and rock barriers were added to prevent future erosion. Smaller rock was used to repair the eroded areas on the walk paths.
- Outside in front of the Gathering Area the ground slope away from the building was raised for better water drainage to prevent future water damage in the basement.
- The old commercial gas stove was sold and that money was used to replace it with a new residential electric stove. Thrivent money was used to help pay for the installation of the electrical connections.

JOB REQUESTS COMPLETED: (A total of 24 Job Requests were completed this year)

Numerous Job Requests were completed involving painting, wood working, general maintenance, mechanical work, electrical, plumbing, landscaping and many other skills.

There are probably many small jobs and tasks completed by members that I'm not aware of. Personally, I want to **THANK EVERYONE** who volunteered their time, either being a few minutes or many hours.

Submitted by Lynn Burke, Property Committee Chairman

SOCIAL MINISTRY COMMITTEE

To all of Kent Memorial's congregation, family and friends. The year 2020 has been a challenge. Thanks to your Faith and Love of God this committee was able to assist many families and outreach ministries with financial and spiritual support.

The goals of Social Ministry are in keeping with the guidance of congregation, church council and Constitution of Kent Lutheran.

- Responding to needs of the poor and distressed in our community and society
- As Christians support outreach organizations as volunteers, prayers and financially
- Encourage members of Kent to support and comfort those that are ill and their caregivers
- Committee will be good stewards of financial resources entrusted to our care
- Inform congregation of service opportunities in which they might engage as Christians
- Listen and react to the changing needs of our family and community

Funds available, to assist those in need, represent the generosity of our congregation. Designated envelope offerings, special gifts, and fund raisers enable the committee to answer needs calls during the year. Committee members have the responsibility to serve as good stewards when responding to individuals and outreach ministries. Therefore, the committee works in cooperation with other area Churches, Westside Ministerial Alliance and outreach facilities to combine available funding for the best outcome. During 2020 a total of **71** families were assisted with rent, utilities, gasoline, medications, car repairs and other needs. In addition to financial assistance provided individuals, they are offered spiritual guidance, prayers and encouragement to attend church services of their choosing.

Included here is a brief financial statement of expenditures and offerings for 2020. A monthly report is shared with the council and in the newsletter. Beginning balance January 1, 2020: **\$10,897.24**. Ending balance December 31, 2020 is **\$ 5,624.28**

MONTH	AID DISPENSED	DONATIONS	BALANCE END OF MONTH
JANUARY	927.28	611.41	10,581.37
FEBURAY	356.00	126.26	10,351.63
MARCH	620.50	25.93	9,757.06
APRIL	286.99	565.22	10,035.29
MAY	0	0	10,035.29
JUNE/MAY	289.40	316.70	10,062.59
JULY	637.75	195.00	9,619.84
AUGUST	790.00	461.69	9,291.53
SEPTEMBER	921.07	120.00	8,490.46
OCTOBER	901.24	630.76	8,219.98
NOVEMBER	762.12	41.42	7,499.28
DECEMBER	2135.00	260.00	5,624.28
TOTAL	\$ 8,627.35	\$ 3,354.39	

A special note, \$500 was donated to Community for Christ in March to assist with needs in the food pantry. Also note that due to the pandemic the annual fund raiser for Social Ministries was canceled.

Kent Memorial supports several outreach ministries through the budget in benevolence. Agencies included in the approved 2020 budget are, Community for Christ, Share the Harvest, Westside Senior Center, Lake

Area Helping Hands, CADV, and Once We Were Refugees.

Additional activities supported by the congregation in 2020:

- **BLUE BOX** – The congregation is encouraged to bring pantry and household items to the church and place them in the Blue Boxes located in the narthex and fellowship hall. These items are then donated to Community for Christ which then distributes them at no charge to those in need. In 2020 a total of **352** families have been assisted. Needs vary monthly and are published in the monthly newsletter and bulletin. Thanks to Sharon and Bob Ballard for the time and effort spent.
- **FESTIVAL of SHARING** – This is an ecumenical effort through which there is a state-wide gathering of food and goods. Distribution is broken down in area segments. This year Kent donated \$450.
- **Bingo Night** – This event was canceled due to the pandemic. Hope to host this event in 2021.
- **The Loving Gifts Tree** – In 2020 the congregation again generously provided gifts for 50 children/mothers through CADV. The people are starting their lives over without anything from their previous homes. These gifts help provide some normalcy as they start a new abuse free life.
- **Salvation Army Bell Ringing** – This event canceled due to concerns arising from the pandemic. However, a donation from Kent, combined with Ozark Chapel, will be sent to The Salvation Army.

The Committee is thankful and appreciative for all the support offered by congregation and friends for outpouring of heartfelt caring for your community. The Committee thanks Pastor Ed for his support and leadership.

The 2020 Social Ministry Committee – Karen Stanze, Judy Ward, Jan Gauck, Mary Evans, Sheryl Boos, Sharon Ballard, Jim Mellody, and Ex-officio Melba Bangert. A special note that Melba Bangert will be joining Social Ministry Committee for the year 2021.

Submitted by Jim Mellody, Chair

WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (WELCA)

President – Eldeen Hanke
Vice President – Katherine Lacroix
Secretary – Karen Ringsdorf
Treasurer – Joyce Wanamaker

The women of Kent Memorial are brought together during the Church year through the activities of WELCA. It gives them a chance to get to know each other while participating in various endeavors that benefit our surrounding community and throughout the world by Lutheran World Relief projects.

In 2020, due to the pandemic, some of our fundraisers were cancelled, including our May Luncheon, the Newcomers luncheons and our Annual Cookie & Candy Sale. However, we did have the rummage & boutique sale and a craft & bake sale on election day in November. The money raised was used for Hurricane Deck Elementary School's Christmas store, school supplies & gift cards for teachers for extras not supplied by the school. We gave to Morgan County Caring for Kids, The Laurie Care Center/Laurie Knolls special events, ELCA Good Gifts, Camp Tomah Shingha, Bethany College, Kent General Fund and The Boy Scouts. Quarterly donations to Community for Christ, Share the Harvest, Oaks Mission and Citizens Against Domestic Violence (CADV) were also made. With help from Thrivent Action Teams, we sent 24 school kits, 30 personal care kits, and a donation for shipping, to Lutheran World Relief, a Lutheran organization partnering with people around the world to end poverty, injustice & human suffering.

We turned fabric & stuffing into animals that children are given at the local hospital when they are admitted for emergency or hospital care. Bootie/hat sets (made by WELCA members) are given to newborns at Lake Regional Hospital. There are many box tops & soup labels cut from our grocery supplies at home and sent in for redemption by local schools. We spend time at the schools reading, helping teachers, packing buddy-packs for students to take home and making snacks/food for teachers & staff. We serve 32 children & 12 families through our summer buddy-pack program. We encourage our congregation to join in these projects.

We assist with bingo & supply birthday gifts for the month of October, as well as many other volunteer projects, at the Laurie Care Center. We help at the Westside Senior Center, as well as volunteer at Community for Christ. Due to the pandemic, all volunteer services were cancelled for LCC & the senior center. When the quarantine is lifted, we will be back. WELCA members also act as wedding coordinators, when asked.

We welcome all women of Kent to participate in this calling. Every woman that joins Kent Memorial becomes a member of WELCA. It is not an exclusive club to be joined, but rather a calling of the Women of the Evangelical Lutheran Church in America. Our meetings are the first Tuesday of each month at 11:00 a.m. We would love to have you attend and maybe find something you would enjoy doing.

Respectfully submitted,
Eldeen Hanke, President

WELCA Income/Expense Report
01/01/2019 – 12/31/2019

Income:	2020 Totals
Craft/Bake Sale:	\$1,270.56
Birthday Offering:	\$149.00
Cash In:	\$836.00
Christmas Sock Offering:	\$250.00
Cookie Sale:	
Donations:	\$408.00
Interest	\$6.99
KMLC /Coffee Reimbursement:	\$300.00
AWG/Save-a-Label:	\$120.00
Regular Offering:	\$237.00
Rummage Sale:	\$6,190.79
Spring Luncheon	
Thank Offering:	\$265.00
MISC: sale of gas stove	\$600.00
Newcomers	
Total Income:	\$10,633.34
Expenses:	Year End Totals
Area Schools:	\$1,125.00
CADV Sunshine House:	\$300.00
Cash Out:	\$836.00
Christmas Gifts:	\$150.00
Cluster Meeting:	\$25.00
Community for Christ:	\$300.00
Christian Action Supplies:	
Farmer Brother's Food Service:	\$261.22

Kent Altar Guild:	\$205.50
Kent Office Supplies:	\$150.00
Kent Klowns:	\$115.07
Kitchen Equipment:	\$625.98
Kitchen Supplies:	\$250.40
KMLC General Fund: (Rummage Sale Proceeds)	\$2,600.00
KMLC Social Ministry	
Name Tags:	\$64.25
Lutheran World Relief / ELCA Good Gifts:	\$355.78
Laurie Care Center:	\$45.98
May Luncheon:	
Mid Mo Bible Camp:	
Women of ELCA:	\$108.00
Oaks Indian Mission:	\$200.00
Postage:	\$21.00
Share the Harvest:	\$300.00
Thanks Giving Donation:	\$265.00
Treasurer Supplies:	\$22.00
Nursing Scholarship Fund at Lake Regional Hosp.	
MISC: Groceries for Pastor Ed	\$115.23
MISC: Bethany College Donation	\$433.00
MISC: Camp Tomah Shinga	\$433.00
MISC: Boy Scout Troop #38 Donation	\$25.00
Total Expenses:	\$9,332.41

Submitted by Joyce Wanamaker, WELCA Treasurer

WORSHIP AND MUSIC COMMITTEE

The Worship & Music Committee strives to bring meaningful worship services to the congregants of Kent Memorial Lutheran Church.

PURPOSE: This Committee assists the pastor and church council in assuring that the worship services are conducted regularly and in accordance with the liturgy of the ELCA. They are responsible for the provision and maintenance of the musical instruments, hymnals, pew Bibles, and other devotional materials. They supervise the effectiveness of the choir(s) and hymn selections for the services. The recruitment and training of ushers, greeters, acolytes, and lectors is an ongoing process. The Altar Guild, functioning within its own guidelines, is responsible to this committee.

2020 Committee Members: Melba Bangert (Council Representative), Tracy Garrett (Chair), Katie Heaford (Altar Guild), Jane Maher, Al Mohling, and Joyce Wanamaker (Secretary), Pastor Carl Gauck (Jan.-Aug.) / Pastor Ed Foster (Sept.-Dec.).

HIGHLIGHTS OF 2020:

We thanked Pastor Carl Gauck for leading us for eight months of 2020, and welcomed Pastor Ed Foster to Kent in September.

2020 turned out to be a year of challenges and opportunities. The new year began as the old one ended, with weekly services and planning for the summer. As we approached Lent, however, everything changed. We were forced into rethinking worship at Kent Memorial. We started our online worship with Pastor Gauck and Al Mohling in the church office. We moved back into the sanctuary on Easter Sunday, but with only Pastor Gauck, a reader, a sound/video technician and 2 musicians.

As the months progressed and the virus continued to impact us, the committee looked for ways to expand and improve on our online worship experiences. Our gratitude to Dan Garrett for sharing his time and expertise. We upgraded the video equipment, thanks to your generous donations. We gradually added the speaking of the liturgy and hymns to help the service be more "normal." When we returned to in-person worship, we continued to offer our services online. We added sound equipment that allowed the piano and organ to be better heard, both in the sanctuary and online simultaneously. Each Sunday, we tweak and adjust to make the worship experience the best it can be.

We offer our sincere thanks to the musicians of Kent who have provided solos, ensembles and other special music during this challenging time: Joyce Burke, Sally Burke, Tracy Garrett, Katie Heaford, Eldeen Hanke, Vanessa Hebrank, Jane Maher, Al Mohling, Margo Strothmann, Michael Wagner, Toni Wagner, Chuck Wanamaker, Joyce Wanamaker, Gary Wiles, Bill Work, the Kent choir and the Kent Handbells.

Also, many thanks to the Altar Guild for their dedication to preparing our sanctuary for worship, for supplying individual communion sets and handing them out for our members. Also, thanks to Altar Guild and the Property Committee members for decorating the church for the Easter and Christmas seasons. The sanctuary was beautiful on these festival Sundays.

Sadly, the pandemic forced the cancellation of our 52nd Annual Easter Pageant, "He Is Risen!", but we look forward to its return in 2021.

We were fortunate to return to in-person worship both indoors and outdoors in the Ireland Chapel on Memorial Day weekend. We continued to offer our indoor service online. Our thanks to the Property Committee, Altar Guild, sound technicians and others who helped prepare the chapel for services and to all who usher and greet each week throughout the year.

A special thanks to the six volunteer who run sound for us for the ninety regular services each year, along with any weddings, funerals and special events that use our facility: Bill Blomberg, Dan Garrett (Chair), Gail Kruse, Al Mohling, Jim Saunders & Michael Wagner. Also, thanks to our video technicians, Tracy Garrett, Vanessa Hebrank and Al Mohling, who stepped up to see that Zoom ran each week.

Midweek Advent Services began December 2 online, with average attendance of 47. The theme was “Our Greatest Gift. A Wonderful Life.” Our appreciation is extended to Tracy Garrett, Vanessa Hebrank, Katie Heaford and Joyce Wanamaker for providing music to enhance our Advent worship, and to Al Mohling and Dan Garrett for manning the sound booth and video equipment.

Though we were not able to worship in-person Christmas Eve, the Candlelight Communion Service was a beautiful experience. We welcomed 99 worshippers online. Our thanks to Margo Strothmann, Joyce Wanamaker, the singers and the instrumentalists for sharing their gifts that evening.

Our annual “Hymn Sing” was held on Sunday, December 26, in the Kent parking lot. Since we couldn’t worship in-person, Pastor Ed, Joyce Wanamaker, Teri Stout, Toni Wagner and Michael Wagner set us up outside so we could join in on all those favorite hymns, either from our cars or on Zoom. Thanks, also to Linda and Gerry Williams for “ushering” as the cars arrived.

It was, indeed, a challenging year, but with God’s help, mercy and guidance, we were able to worship our God and our Savior every week and every day of 2020.

Respectfully submitted,
Tracy Garrett, Chair