

2022 ANNUAL REPORT
KENT MEMORIAL LUTHERAN CHURCH
SUNRISE BEACH, MO 65079

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KENT MEMORIAL STAFF

<u>Name</u>	<u>Position</u>
The Rev. Edward L. Foster	Pastor
Tracy Garrett	Office Secretary, Newsletter Editor, Website
Joyce Wanamaker, Margo Strothmann, Vanessa Hebrank	Organists/Pianists
Tracy Garrett	Director of Vocal Choir, Coordinator of Worship & Artistic Ministries
Katie Heaford	Director of Handbell Choir
Gail Kruse	Custodian
Linda Williams	Prayer Chain
Sheryl Boos	Phone Tree
Dan Garrett (coordinator), Larry Fair, Gail Kruse, Al Mohling, Michael Wagner, Mike Ward	Sound & Zoom Technicians
MSW Interactive Designs	Website Host

CHURCH COUNCIL**2023**

<u>Name</u>	<u>Position/Committee Assignment</u>	<u>Term Exp.</u>
Kathy Fair	President, Mutual Ministry, Long Range Planning	12/2025
Michael Wagner	Vice President, Stewardship	12/2025
Jim Mellody	Social Ministry	12/2025
Mike Ward	Mutual Ministry	12/2025
Bob Karls	Property	12/2024
Carol Hansen	Recording Secretary, Christian Education	12/2024
Katherine Lacroix	Long Range Planning	12/2024
Al Mohling	Finance	12/2024
Wendy Blomberg	Evangelism	12/2023
Sheryl Boos	Social Ministry	12/2023
Bill Work	Property, Long Range Planning	12/2023
Barbara Yount	Worship & Music	12/2023

COUNCIL-APPOINTED POSITIONS

Gail Kruse	Church Treasurer
Jane Maher	Financial Secretary

2023 COMMITTEES

(The Pastor & Council President are Ex Officio Members of all committees)

ALTAR GUILD

Melba Bangert
 Sheryl Boos
 Katie Heaford (Liaison to Worship & Music)
 Kandy Husbands
 Karole Karls
 Ingrid Niemann
 Ruth Osterbur Chair
 Judy Ward
 Joan Wilken
 Linda Williams
 Diane Ziehl

AUDIT COMMITTEE

David Curchy Chair
 Marsha Gust
 Toni Wagner

BUDGET & FINANCE

Bob Karls Council
 Gail Kruse, Treasurer
 Katherine Lacroix
 Jane Maher, Financial Secretary
 Al Mohling Chair

CHRISTIAN EDUCATION

Carol Hansen Council
 Bob Harger
 Gail Kruse

EVANGELISM

Wendy Blomberg Council
 Sally Burke
 Marsha Gust
 Eldeen Hanke
 Cindy Mohling Chair
 Ruth Osterbur
 Karen Ringsdorf
 Karen Thompson
 Peggy Worker

LONG-RANGE PLANNING

Kathy Fair
 Bill Work
 Herb Worker
 Pastor Ed Foster

MUTUAL MINISTRY (Appointed by)

Kathy Fair (Council) Council
 Jim Melody (Council) Chair
 Gerry Williams (Council)
 Wendy Blomberg (Pastor)
 Cindy Mohling (Pastor)
 Mike Ward (Pastor) Council

PROPERTY

Bob Ballard
 Lynn Burke Chair
 Bob Karls Council
 Raymond Lacroix
 Randy Osterbur
 Curtis Reams
 Tom Ringsdorf
 Chuck Wanamaker
 Gerry Williams
 Bill Work

SCHOLARSHIP

Mary Foster
 Bill Gust
 Marsha Gust
 Katherine Lacroix Chair, Council
 Randy Osterbur
 Tom Ringsdorf

STEWARDSHIP

Michael Wagner Council

SOCIAL MINISTRY

Melba Bangert
 Sheryl Boos Council
 Sharon Ballard
 Mary Evans
 Jim Melody Chair
 Karen Stanze
 Judy Ward
 Donna Young

WELCA

Karen Ringsdorf President
 Jane Maher Vice-President
 Mary Evans Secretary
 Karen Stanze Treasurer

WORSHIP & MUSIC

Melba Bangert
 Tracy Garrett Chair
 Katie Heaford
 Jane Maher
 Al Mohling
 Joyce Wanamaker Secretary
 Barb Yount Council

71st Annual Congregational Meeting**November 13, 2022****Unapproved Minutes**

Meeting called to order at 11:11 by Church Council President Kathy Fair

56 Voting Members in attendance, seven being on ZOOM

Confirmation of Quorum- Gail Kruse and Carol Hansen

Pastor Ed Foster opened with prayer.

A motion to approve Congregational Meeting minutes of November 14, 2021 was made by Gail Kruse. Wendy Blomberg seconded the motion and all approved.

Pastor Foster reported that Kent is indeed continuing to fulfill both its mission as a congregation and to live out its mission statement. Kent has proclaimed the Gospel in both our words and in our actions. We hear God's word. We continue to respond in love. And we do share Jesus with all. The first 2 years of his ministry at Kent have been challenging times for the Church in general. The pandemic and social conditions in the world have created challenges that the whole Church has struggled to meet. Our congregation has faced those challenges with faith and courage, continuing to care for one another in new and innovative ways, and continuing to reach out with the compassion and love that our Lord has entrusted to us. There will be many more new challenges in the coming years, but we have demonstrated that we are committed to being God's people in this place, "hearing God's Call, responding in love, and sharing Jesus with all."

Council President Kathy Fair stated that for her a worship service is over and the service begins after the final hymn and we repeat our mission statement "sharing Jesus with all". That is something we do very well. We have a working Church as we serve at Community for Christ, the Senior Center, bring food for the blue box and the many other ways we serve our community. Kathy thanked all those who serve from Council members to those that work behind the scenes on a committee, sound booth, or any other Church affair.

Kathy Fair thanked outgoing Council Members Kathy Fair, Bob Harger, Karen Stanze and Michael Wagner. Kathy Fair proposed a motion to allow ZOOM members to vote in the 2023 election of council members. Michael Wagner moved the motion forward. Motion was seconded by Wendy Blomberg, Ingrid Neiman and Eldeen Hanke. All approved.

Kathy Fair introduced Council Seat recommendations, Kathy Fair, Michael Wagner, Jim Mellody and Mike Ward. Kathy Fair asked for nominations from the floor for council seat, having none a voice vote to accept council recommendations was made, all approved.

Al Mohling presented the 2023 Budget. Budget changes were reviewed. Al asked for questions from the floor, having none, Al Mohling made a motion to accept the Council approved proposed budget as presented. A voice vote to accept the proposed 2023 budget was made all approved.

Adjourn with the Lord's Prayer.

Meeting adjourned 11:25.

Respectfully submitted,
Carol Hansen, Recording Secretary

PRESIDENT'S REPORT

2022 is in the books and it was a year that veritably flew by. Our church family grieved losses and celebrated growth. We have worked together and played together and frequently have laughed at jokes in Pastor's sermons. (Truth be told, perhaps we've groaned inwardly at a couple of them... But don't tell him I said that!) We come together in person and on Zoom to worship our Lord, to grow in our faith and to support our family. And then we take our faith out into the world and put it to work.

My name is on the list of people who are amazed that our church family accomplishes so much. I won't reiterate the various committee year-end reports. We are a working church – a statement you heard me make at our annual meeting back in November. We don't just show up show up for an hour on Sunday morning. We show up when and where we are needed. And we live our mission statement. "Hearing God's call and responding in love, we share Jesus with all." Thank you for all you do.

Now that I've congratulated you on how hard you work to "share Jesus with all" I'm going to ask you to do something else. Pray for us.

Pray for Pastor – his is a challenging role and he fills his role with grace and humor and patience.

Pray for the members of the church council - that as we lead our church family, we do so by acting in a way that brings glory to our loving God.

Pray for the members of our various committees – that they are able to serve with glad hearts to support the various ministries both in our church and out in our community.

Pray for those in paid positions at our church – that they know how grateful we are that they not only take on their responsibilities but do so faithfully and dependably.

Pray for all of our members – that we live our lives in such a way as to reflect the love of God.

Pray for all those who join us for worship as visitors – that they feel welcomed and included.

Pray for those people who benefit from the ministries we support: CFC, CADV, Ivy Bend Food Pantry, Once We Were Refugees, Share the Harvest, Senior Center, Laurie Care Center, Hurricane Deck Elementary, Helping Hands Homeless Shelter, Quality Industries in Versailles – that they come to know the love of God through us.

No one likes to talk about money. But we need to. I am going to reinforce what was shared by our Stewardship committee in the January 2023 newsletter. (Okay. Michael. Michael Wagner is the entire committee.) We were asked to consider increasing our giving so our church remains on a solid financial footing and we need your help in making that happen. A prayer that we used to use routinely – but that I won't quote for fear of copyright infringement – talked about giving back to God what he had first given us. Thank you for time and again generously giving your time and your talents.

Go in Peace and Serve the Lord!

Kathy Fair
2022 Church Council President

PASTOR'S REPORT

In my verbal report at our annual meeting, I mentioned that there are a number of ways to gauge the vitality of a congregation. There are those that are easily reduced to numbers, such as attendance, giving, membership and such, and there are those that are just as important but not so easy to put into numbers. By all of the ways I know to measure the health of a congregation, Kent is indeed very healthy.

The numbers are good. Our attendance both in person and online remains strong. Even during the months when some of our members fly to warmer locations we continue to have comfortably full services and lively and exciting worship. We are continuing to find (or to be found) by new members to our church family. And yes, we are paying our bills and our offerings show an excitement for what God is doing in our midst.

But beyond the numbers, or certainly supporting those numbers are the other things that make a congregation healthy. Concern for one another and the community. Hospitality. Participation in both work activities and fun activities. And most importantly, love of God and of one another.

Our congregation is filled with people who volunteer, both here in the congregation, and out in the community. Whether it is working at Community for Christ, the Senior Center, or packing Buddy Packs, or staying to clean up after a potluck or blowing the leaves, there are always many smiling faces and helping hands.

Your generosity to the community is just amazing. The ways in which we are able to meet people's needs both at the church and in partnership with others truly makes a difference in our community and in our world. So many people have been helped by our Social Ministry Committee and with the others in the community who also help. It is God's work and our hands and our donations.

Our love of God and our love of our neighbor is seen and felt by so many people. You visit your friends, make phone calls, send cards. You bless one another with kindness and concern and help is just a phone call away. You lovingly proclaim Christ in both word and deed.

To be sure, the world is changing, we are changing, and of course our congregation will be called to grow and change along with everything else. Who knows what God has in store for us? What challenges and opportunities lie ahead? What new ways we can and will "share Jesus with all?"

I am certainly excited to see where God is calling us, because I am convinced God has great things in store for Kent Memorial Lutheran Church.

Thank you all for all the ways you make this such as special place, and especially all the ways you have loved and supported me and my family.

God bless you all,
Respectfully submitted,
Rev. Edward L. Foster

STATISTICAL REPORT

Baptisms – 1

December 28 Morgan, River Lee

Confirmations – 0

First Communion – 0

Deaths & Funerals –

March 4 Niemann, Charles
 August 18 Hamm, Shirley
 September 9 Melton, Gene
 December 7 Kidder, Beverly

Members Received –

March 27 Blaney, Kirsten
 Hellman, Joel
 Hellman, Mary Lou
 Thompson, Karen
 June 5 Atzeni, Steve
 Atzeni, Tracey
 Clark, Steve
 Clark, Susan

Members Resigned or Released –

April 8 Gary Wiles
 Carolyn Wiles
 October 25 Karen Pragman

Weddings – 0

CHURCH MEMBERSHIP

2020* 2021 2022

Baptized Members
 298 303 305

Confirmed Members
 222 237 238

Average Weekly Attendance
 83 89 85

Average Online Attendance
 48 23 19

Easter Attendance
 90 133 157

Christmas Attendance
 99 134 134

* COVID Restrictions in effect

GENERAL FUND & TREASURER'S REPORT**Year over Year Cash Flow Comparison**

1/1/2021 through 12/31/2022

Category	1/1/2021- 12/31/2021	1/1/2022- 12/31/2022	Amount Difference
INFLOWS INCOME			
Building Use	200.00	700.00	500.00
CD Interest Income	207.18	152.53	-54.65
Envelops Regular	151,566.38	143,368.76	-8,197.62
Interest Income	360.92	357.66	-3.26
KENT LOCAL	46,706.90	64,046.97	17,340.07
Loose	6,806.26	8,983.08	2,176.82
Other	6,224.77	82.73	-6,142.04
TOTAL INCOME	212,072.41	217,691.73	5,619.32
PASS THROUGH INFLOWS			
Advent	2,221.00	1,348.00	-873.00
Christmas Eve	1,148.80	655.00	-493.80
Community for Christ	20.00	25.00	5.00
Disaster Response	230.00	0.00	-230.00
Lent	1,389.00	2,621.00	1,232.00
Other	135.00	115.00	-20.00
PASTOR'S GIFT	1,555.00	1,180.00	-375.00
Social Ministry	3,181.00	3,355.00	174.00
World Hunger	391.00	868.00	477.00
TOTAL PASS THROUGH INFLOWS	10,270.80	10,167.00	-103.80
TOTAL INFLOWS	222,343.21	227,858.73	5,515.52
OUTFLOWS EXPENSE			
Assembly Expense	195.00	220.00	-25.00
Benev			
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
IVEY BEND FOOD PANTRY	0.00	300.00	-300.00
Lake Area Helping Hands	1,400.00	1,400.00	0.00
Refugee	500.00	500.00	0.00
Share the Harvest	300.00	0.00	300.00
Synod	23,346.00	22,692.00	654.00
Westlake Ministerial Alliance	100.00	100.00	0.00
Westside Sr. Center	400.00	400.00	0.00
TOTAL Benev	29,546.00	28,892.00	654.00
ChristEd			
Adult Education	-48.00	0.00	-48.00
Home Devotions	504.65	588.30	-83.65
Lutheran Magazine	117.50	117.50	0.00
TOTAL ChristEd	574.15	705.80	-131.65
Dues Area Ministry 9	0.00	224.00	-224.00
Evangelism			
Advertisement	413.40	325.00	88.40
Fellowship Expn.	1,305.39	1,726.64	-421.25
TOTAL Evangelism	1,718.79	2,051.64	-332.85

Office			
Communications	2,432.80	2,475.42	-42.62
Postage	446.00	362.20	83.80
Software	874.49	1,154.08	-279.59
Supplies & Equipment	2,169.81	2,913.01	-743.20
Website	464.00	635.04	-171.04
TOTAL Office	6,387.10	7,539.75	-1,152.65
Pastor-EAM			
Disability Retirement Support	1,089.60	944.28	145.32
Housing Equity Contribution	3,632.04	3,632.04	0.00
Life Insurance	508.44	653.76	-145.32
Medical-Dental	31,143.77	25,308.00	5,835.77
Pastoral Phone	355.96	382.44	-26.48
Pension	8,716.92	8,716.92	0.00
Pulpit Supply	293.20	319.80	-26.60
Sal-SS Offset-Taxable	5,623.32	5,623.32	0.00
Sal-Taxable	50,255.04	50,255.04	0.00
TOTAL Pastor-EAM	101,618.29	95,835.60	5,782.69
Payroll-Contractor & NonTaxable	350.00	411.80	-61.80
Payroll-Taxable			
Choir Dir-Vocal	2,657.88	2,737.68	-79.80
Cleaning	6,910.28	7,254.64	-344.36
Music Coord	1,329.00	1,368.84	-39.84
Organist	8,847.49	10,499.90	-1,652.41
Secretary	12,866.25	13,066.85	-200.60
TOTAL Payroll-Taxable	32,610.90	34,927.91	-2,317.01
Payroll-Withholding			
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,494.73	2,671.99	-177.26
TOTAL Payroll-Withholding	2,494.73	2,671.99	-177.26
Property			
Alarm	165.71	490.00	-324.29
Insurance	8,078.00	9,404.00	-1,326.00
Other			
Maintance	2,424.15	3,016.36	-592.21
Outdoor Maint.	467.91	657.22	-189.31
TOTAL Other	2,892.06	3,673.58	-781.52
Utilities-City Water & Sewer	1,171.62	1,416.62	-245.00
Utilities-Electric	6,479.00	6,566.00	-87.00
Utilities-Natural Gas	5,717.95	7,380.19	-1,662.24
Waste Removal	689.74	863.52	-173.78
TOTAL Property	25,194.08	29,793.91	-4,599.83
Stewardship	370.00	367.94	2.06
Worship & Music			
Altar supplies	167.07	0.00	167.07
Choir - Handbell	44.95	0.00	44.95
Choir - Vocal	-36.52	351.21	-387.73
Refurbishing Handbells	922.00	0.00	922.00
Worship	1,274.91	1,635.87	-360.96
TOTAL Worship & Music	2,372.41	1,987.08	385.33

TOTAL EXPENSE	203,431.45	205,629.42	-2,197.97
PASS THROUGH OUTFLOWS			
ADVENT	1,687.40	1,348.00	339.40
Christmas Eve	1,682.40	655.00	1,027.40
COMMUNITY FOR CHRIST	20.00	25.00	-5.00
Disaster Response	230.00	0.00	230.00
LENT	1,389.00	2,621.00	-1,232.00
Other	135.00	115.00	20.00
PASTOR'S GIFT	1,555.00	1,180.00	375.00
Social Ministry	3,181.00	3,355.00	-174.00
World Hunger	391.00	868.00	-477.00
TOTAL PASS THROUGH OUTFLO...	10,270.80	10,167.00	103.80
TOTAL OUTFLOWS	213,702.25	215,796.42	-2,094.17
OVERALL TOTAL	8,640.96	12,062.31	3,421.35

Account Balances
As of 12/31/2022
(includes unrealized gains)

Account	12/31/2022 Balance
Bank Accounts	
CD-40851 3 YR@1.244%	10,532.58
KENT CHECKING 7105471	51,642.94
Trust checking	29,086.57
TOTAL Bank Accounts	91,262.09
Liability Accounts	
BUS TRIP	0.00
COLUMBARIUM FUNDS	-8,919.99
EASTER PAGEANT FUNDS	-3,752.02
HELPING KIDS FUND	0.00
KENT KIDS SAVING ACCT	-2,407.25
KENT KLOWNS ACCOUNT	-522.00
MEMORIAL FUNDS	-7,334.45
MINISTRY FUNDS	-150.00
MUSIC FUNDS	-196.09
PICTORIAL	-493.00
PROPERTY MANAGEMENT FUND	-39,506.86
STEWART-MCFADDEN	-4,281.58
THRIVENT CHOICE	-8,567.93
VIRTUAL CHURCH	-500.00
TOTAL Liability Accounts	-76,631.17
Investment Accounts	
TD AMERITRADE	101.00
TOTAL Investment Accounts	101.00
OVERALL TOTAL	14,731.92

Budget to Actuals Comparison
1/1/2022 through 12/31/2022 Using 2022 Budget

Category	1/1/2022 Actual	- Budget	12/31/2022 Difference
PERSONAL EXPENSES	205,629.42	217,520.04	11,890.62
EXPENSE	205,629.42	217,520.04	11,890.62
Assembly Expense	220.00	900.00	680.00
Benev	28,892.00	29,451.00	559.00
CADV	1,500.00	1,500.00	0.00
Community For Christ	2,000.00	2,000.00	0.00
IVEY BEND FOOD PANTRY	300.00	300.00	0.00
Lake Area Helping Hands	1,400.00	1,400.00	0.00
Refugee	500.00	500.00	0.00
Share the Harvest	0.00	0.00	0.00
Synod	22,692.00	23,251.00	559.00
Westlake Ministerial Alliance	100.00	100.00	0.00
Westside Sr. Center	400.00	400.00	0.00
ChristEd	705.80	890.00	184.20
Adult Education	0.00	250.00	250.00
Home Devotions	588.30	450.00	-138.30
Lutheran Magazine	117.50	90.00	-27.50
Vac. Bible School	0.00	100.00	100.00
Dues Area Ministry 9	224.00	0.00	-224.00
Evangelism	2,051.64	3,200.00	1,148.36
Advertisement	325.00	700.00	375.00
Fellowship Expn.	1,726.64	2,500.00	773.36
Office	7,539.75	6,750.00	-789.75
Communications	2,475.42	3,500.00	1,024.58
Postage	362.20	450.00	87.80
Software	1,154.08	800.00	-354.08
Supplies & Equipment	2,913.01	1,500.00	-1,413.01
Other Supplies & Equipment	2,913.01	1,500.00	-1,413.01
Website	635.04	500.00	-135.04
Pastor-EAM	95,835.60	98,297.04	2,461.44
AutoExpn	0.00	1,000.00	1,000.00
Continuing Educ.	0.00	500.00	500.00
Disability Retirement Support	944.28	1,089.60	145.32
Housing Equity Contribution	3,632.04	3,632.04	0.00
Life Insurance	653.76	508.44	-145.32
Medical-Dental	25,308.00	25,308.00	0.00
Pastoral Phone	382.44	330.00	-52.44
Pension	8,716.92	8,716.92	0.00
Prof. Expn.	0.00	500.00	500.00
Pulpit Supply	319.80	900.00	580.20
Sal-SS Offset-Taxable	5,623.32	5,557.00	-66.32
Sal-Taxable	50,255.04	50,255.04	0.00
Payroll-Contractor & NonTaxable	411.80	0.00	-411.80

Kent Memorial Lutheran Church

2022 Annual Report

Category	1/1/2022	-	12/31/2022
	Actual	Budget	Difference
Payroll-Taxable	34,927.91	43,225.00	8,297.09
Choir Dir-Bell	0.00	1,297.00	1,297.00
Choir Dir-Vocal	2,737.68	2,738.00	0.32
Cleaning	7,254.64	7,118.00	-136.64
Music Coord	1,368.84	1,369.00	0.16
Organist	10,499.90	10,135.00	-364.90
Secretary	13,066.85	16,068.00	3,001.15
Sound and Zoom Technician	0.00	4,500.00	4,500.00
Payroll-Withholding	2,671.99	3,307.00	635.01
FEDERAL Empl. Share	0.00	0.00	0.00
SS_MED Empl. Share	0.00	0.00	0.00
SS_MED Kent Share	2,671.99	3,307.00	635.01
Property	29,793.91	28,200.00	-1,593.91
Alarm	490.00	800.00	310.00
Insurance	9,404.00	9,000.00	-404.00
Other	3,673.58	4,300.00	626.42
Maintenance	3,016.36	3,000.00	-16.36
Outdoor Maint.	657.22	1,200.00	542.78
Parsonage Repairs	0.00	100.00	100.00
Utilities-City Water & Sewer	1,416.62	1,300.00	-116.62
Utilities-Electric	6,566.00	5,000.00	-1,566.00
Utilities-Natural Gas	7,380.19	7,000.00	-380.19
Waste Removal	863.52	800.00	-63.52
Stewardship	367.94	400.00	32.06
Training & Retreats	0.00	100.00	100.00
Worship & Music	1,987.08	2,800.00	812.92
Altar supplies	0.00	300.00	300.00
Choir - Handbell	0.00	150.00	150.00
Choir - Vocal	351.21	350.00	-1.21
Refurbishing Handbells	0.00	0.00	0.00
Worship	1,635.87	2,000.00	364.13
PERSONAL INCOME	217,691.73	217,520.00	171.73
INCOME	217,691.73	217,520.00	171.73
Net Difference:	12,062.31	-0.04	12,062.35

Approved 2023 Budget

	<u>Budget 2022</u>	<u>Budget 2023</u>	<u>Budget Change</u>
BENEVOLENCE			
CADV	1,500.00	1,500.00	-
Community for Christ	2,000.00	2,000.00	-
Lake Area Helping Hands	1,400.00	1,400.00	-
Refugee	500.00	500.00	-
Share The Harvest	-	-	-
Ivy Bend Food Panty	300.00	600.00	300.00
Synod (15.00% of undes. receipts)	23,250.94	24,600.00	1,349.06
Westlake Ministerial Alliance	100.00	100.00	-
Westside Senior Center	<u>400.00</u>	<u>400.00</u>	<u>-</u>
TOTAL	29,450.94	31,100.00	1,649.06
CHRISTIAN EDUCATION			
Adult Education	250.00	250.00	-
Confirmation	-	-	-
Home Devotions	450.00	450.00	-
Lutheran Magazine	90.00	90.00	-
Sunday School	-	-	-
Vacation Bible School	100.00	100.00	-
Library	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL	890.00	890.00	-
ASSEMBLY/CONVENTION EXPENSES			
	<u>900.00</u>	<u>900.00</u>	<u>-</u>
TOTAL	900.00	900.00	-
DUES - Osage Conf 8&9 Ministry			
	<u>-</u>	<u>300.00</u>	<u>300.00</u>
TOTAL	0.00	300.00	300.00
EVANGELISM			
Advertisement	700.00	700.00	-
Fellowship Expenses	2,500.00	2,500.00	-
Kent Klowns	0.00	0.00	-
New Members and Visitors	<u>0.00</u>	<u>0.00</u>	<u>-</u>
TOTAL	3,200.00	3,200.00	-
OFFICE			
Phone & Internet	3,500.00	2,500.00	(1,000.00)
Postage	450.00	450.00	-
Software (Payroll & Powerchurch)	800.00	1,150.00	350.00
Supplies and Equipment	1,500.00	3,000.00	1,500.00
Bank Charge	-	-	-
Website/hosting	<u>500.00</u>	<u>600.00</u>	<u>100.00</u>
TOTAL	6,750.00	7,700.00	950.00
PASTOR			
Auto Mileage & Tolls	1,000.00	1,000.00	-
Continuing Education Allowance	500.00	500.00	-
Professional Expense Allowance	500.00	500.00	-
Pastoral Supply/mileage	900.00	900.00	-
Life Insurance	508.44	581.16	72.72
Medical and Dental	Silver Plan	25,308.00	26,544.00
			1,236.00

Kent Memorial Lutheran Church

2022 Annual Report

Pastoral Phone		330.00	400.00	70.00
Pension Contribution	12% - Base, HA, SS	8,716.92	8,716.92	-
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
		<u>2022</u>	<u>2023</u>	<u>Change</u>
Disability Support		1,089.60	653.76	(435.84)
Salary-Housing Allowance	5% HEA	3,632.04	3,632.04	-
Base Salary - Taxable		50,255.25	54,627.46	4,372.21
Salary-Social Security (FICA)Offset - Taxable		<u>5,557.06</u>	<u>6,030.27</u>	<u>473.21</u>
TOTAL		98,297.31	104,085.61	5,788.30
STAFF PAYROLL - TAXABLE				
Choir Director - Bells (12 mos. @ 116.76 per mo.)		1,297.31	1,401.09	103.78
Choir Director - Vocal (12 mos. @ 246.39 per mo.)		2,737.63	2,956.64	219.01
Music Coordinator (12 mos. @ \$123.20 per mo.)		1,368.82	1,478.32	109.50
Organist (150.63 for 53 regular Sundays, \$81.33 for 11 special services, \$63.40 for 33 rehearsals)		10,135.44	10,946.27	810.83
Sound/Zoom Technician 90 services @ \$50/service		4,500.00	4,500.00	-
Custodian Cleaning (\$147.83/week)		7,117.84	7,687.27	569.43
Office Secretary @ \$16.69 per hour - 20 hrs/wk.		<u>16,068.00</u>	<u>17,353.44</u>	<u>1,285.44</u>
TOTAL		43,225.03	46,323.03	3,098.00
STAFF PAYROLL WITHOLDING (7.65% OF STAFF)		<u>3,306.72</u>	<u>3,543.71</u>	<u>237.00</u>
TOTAL		3,306.72	3,543.71	237.00
PAYROLL-CONTRACTOR (Sub for office)		<u>-</u>	<u>-</u>	<u>-</u>
TOTAL		0.00	0.00	-
PROPERTY:				
Insurance & Workers Comp		9,000.00	9,000.00	-
Other: Appliance and Building Maintenance		3,000.00	3,000.00	-
Outdoor Equipment Maintenance		1,200.00	1,200.00	-
Parsonage Maintenance		100.00	100.00	-
Utilities:	Electric	5,000.00	6,500.00	1,500.00
	Natural Gas	7,000.00	7,500.00	500.00
	City water/sewer	1,300.00	1,300.00	-
Waste Removal		800.00	800.00	-
Alarm		<u>800.00</u>	<u>800.00</u>	<u>-</u>
TOTAL		28,200.00	30,200.00	2,000.00
STEWARDSHIP		<u>400.00</u>	<u>400.00</u>	<u>-</u>
TOTAL		400.00	400.00	-
TRAINING & RETREATS		<u>100.00</u>	<u>100.00</u>	<u>-</u>
TOTAL		100.00	100.00	-
WORSHIP & MUSIC				
Altar Supplies		300.00	300.00	-
Choir-Handbells		150.00	150.00	-
Choir - Vocal		350.00	350.00	-
Worship		<u>2,000.00</u>	<u>2,000.00</u>	<u>-</u>
TOTAL		2,800.00	2,800.00	-
YOUTH MINISTRIES				
Kent Krew		-	-	-
Kent Kids		<u>-</u>	<u>-</u>	<u>-</u>
TOTAL		0.00	0.00	-

TOTAL BUDGET

217,520.00 231,542.35 14,022.35

ALTAR GUILD

The Altar Guild of Kent Memorial servers under the auspices of the Worship and Music Committee and is responsible for all things having to do with the liturgical space and its furnishings. The Guild meets on the first Tuesday of every month at 9:30 a.m.

The leadership and committee assignments were as follows: President, Ruth Osterbur; Vice President, Diane Ziehl; Secretary, Kandy Husbands/Katie Heaford; Treasurer, Sheryl Boos. In charge of Special Flowers (lilies, poinsettias, carnations, geraniums, etc.) and the Sunday Flower Chart, Karole Karls. Communion Supplies, Ruth Osterbur. Representative on Worship & Music Committee, Katie Heaford.

The Altar Guild usually operated without budget funding if we have enough money income from flowers during the year. We did not use any budgeted money this year.

2022 Altar Guild Membership:

Melba Bangert

Sheryl Boos

Katie Heaford

Kandy Husbands (partial year)

Karole Karls

Ingrid Niemann

Ruth Osterbur

Judy Ward

Joan Wilken

Linda Williams

Diane Ziehl

In God's Service,

Your Altar Guild

Ruth Osterbur, President

ALTAR GUILD**Income/Expense Report
01/01/2022 – 12/31/2022**

Beginning Balance: \$2,171.54
01/01/22

Income:

Altar Flowers	680.00
WELCA (contribution)	227.00
Easter Lilies	335.00
Poinsettias	<u>420.00</u>

Total Income: \$1,662.00

Expenses:

Altar Flowers	<749.00>
Easter Lilies	<200.00>
Poinsettias	<199.00>
Altar Supplies	<u><335.30></u>

Total Expense: <\$1,503.30>

Ending Balance 12/31/22: \$2,330.24

Prepared by:
Sheryl Boos & Ruth Osterbur

AUDIT COMMITTEE

As required by the Constitution and By-Laws of Kent Memorial Lutheran Church, we conducted a review of the financial books and records of the following committee accounts:

- Altar Guild
- Buddy Packs
- Social Ministry
- Women of the ELCA (WELCA)
- Kent Memorial

We verified the check registers and some of the reconciliation summaries and found them to be correct.

During our inspection it was revealed that a reconciliation was not completed for every monthly bank statement, therefore, we want the check book register to be reconciled to the bank statement every month beginning with the January 2023 bank statement.

Additionally, the committee wants to complete a review every 6 months and every 3 months for the church check book. We request a reconciled bank statement for each month and the checkbook register be available for our inspection by the 2nd Thursday of July.

We will review the reconciled bank statements to the register to ensure they balance. We will have your register and statements available by the 3rd Thursday.

David Curchy
Chairperson, Audit Committee

Toni Wagner
Member

Marsha Gust
Member

BUDDY PACKS

(subcommittee of Evangelism)

Kent Memorial has had a summer Buddy Pack program since 2014. We had 13 families that first year receiving food that was mostly donated from the congregation. That same year Kent's good friend, Vaclav "Vinny" Stepanik (owner, Vinny's Café, Laurie, MO) started his Buddy Pack Golf Tournament and has been our biggest supporter ever since.

On all long weekends and school holidays we send home extra food to help support the boys and girls. In the summer we send home letters to all children at Hurricane Deck to see if their families are interested in our summer Buddy Pack Program.

We provide enough food for at least 8 main dishes, breakfasts, and snacks. If there are multiple children in the family, there is enough food to feed all the children no matter if they are in school yet or in middle or high school. For example, instead of 3 individual cans of spaghetti, we send a package of spaghetti noodles and a jar of sauce. This year we added a gift certificate to Sav-a-Lot to purchase fresh vegetables, fruit, or milk. This year we had 13 families that were very faithful about picking up their food or making other arrangements to get their food.

We are blessed to have great community support for this program and to have such a friend in Vinny.

Respectfully submitted,
Wendy Blomberg

BUDGET & FINANCE COMMITTEE

Purpose:

The Budget and Finance Committee shall exercise oversight of all financial affairs of the congregation to ensure they are conducted efficiently and in accordance with the constitution, bylaws and continuing resolutions of this congregation. This committee shall:

- a. Ensure prompt payment of all obligations.
- b. Subject to approval of the Congregation Council, be responsible for the congregation's investments.
- c. Be responsible for preparing a draft budget for the year including this congregation's share in the support of the mission of the ELCA and the Central States Synod. This draft budget shall be submitted to the Congregation Council for its action and later presentation at the Annual Meeting of the Congregation.

The Treasurer and Financial Secretary are ex officio members of the Budget and Finance Committee.

Members:

Al Mohling (Committee Chair & Council Rep), Gail Kruse (Treasurer), Jane Maher (Financial Secretary & Recorder), Katherine Lacroix, Bob Karls, Kathy Fair (Council President), and Ed Foster (Pastor).

Highlights of 2022:

1. Utilized current procedures successfully for committee budgeting and preparing the annual budget draft for council.
2. Improved policies and procedures for counting offering, including creating a new offering report for counter use. Refresher training sessions were offered for counters.
3. Created an excel workbook to track details for memorial funds given to Kent. Quarterly summary reports were created for committee and council use.
4. Created procedures for the following treasurer functions:
 - a. Bank reconciliation.
 - b. Deposit process of miscellaneous receipts.
 - c. Payroll process.
5. Collaborated with the Audit Committee in creating a draft procedure for the Audit Committee to follow during the annual audit process.
6. Communicated to the congregation via the monthly newsletter on the giving and expense situation. Financial tips were also included.
7. Provided support to the Treasurer and Financial Secretary.

Respectfully submitted,
Al Mohling, Chair

CHRISTIAN EDUCATION

In 2022 our congregation enjoyed several educational opportunities. Our women's and men's Bible studies carried on as they have for so many years, providing fellowship, support and a very strong foundation in God's Word. We also had adult Sunday School classes led by Bob Harger and Gerry Williams this year which were well attended and very much appreciated. We looked at the book of Ruth and Paul's letter to the Romans. Additionally, we added a new Wednesday evening Bible Study that began at the beginning of the Bible with Genesis and has continued through Exodus and Leviticus, Joshua and Judges. The Wednesday evening study goes on break during Advent and Lent since we have worship on those Wednesday evenings, but it will pick back up after Easter. We are looking at ways to have another VBS this coming summer.

Respectfully Submitted,
Pastor Ed Foster, for the Christian Education Committee

COLUMBARIUM COMMITTEE

The Columbarium Committee was reenergized this year and met May 18, 2022. Members of the committee consist of Bill Work chair, Tracy Garrett secretary, Lynn Burke, Kathy Fair ex-officio, Pastor Ed Foster, and Mike Ward.

A reimbursement request from David & Carolyn Cauton was approved.

The Columbarium form was reviewed and suggestions for changes/improvements were made, and the form revised by Randy Osterbur. Fee increases from Homecoming Inc. (the builder of our columbarium) was discussed and Bill Work contacted the company about the cost of additional niches. He later reported cost of the second niche would be at current market which shortly after the meeting was \$250/unit or \$15,000. The original 60 units cost \$10,000. Maintenance fund and current fees were discussed, and it was voted fees would remain at current rate. There are 22 niches currently available, and it is estimated it will be 4-5 years before more are needed.

A list of items needed for memorial designations, vases, a cross or another ornament visible from the walkway, etc. is still being researched.

Respectfully Submitted,
Bill Work Committee Chair

EVANGELISM COMMITTEE

The Evangelism Committee assists the Pastor and Church Council with many ministries that serve the various needs of our community as well as the social needs of our congregation.

2022 Committee Members: Wendy Blomberg Co-Chair, Jan Gauck Co-Chair, Ruth Osterbur, Cindy Mohling, Karen Ringsdorf, Marsha Gust, Eldeen Hanke, Sally Burke, Karen Thompson, Peggy Worker, Pastor Ed

The committee meets the first Monday of the month at 9:30.

EVANGELISM MINISTRIES:

- Homemade bread and church literature given to 1st time visitors along with a handmade wooden cross(59 given)
- Visitor follow-up with cards or calls by Marsha Gust/Sally Burke
- Schedule coffee fellowship hour, order donuts and sugar free cookies
- Celebrated: Patti & Charles Embich 50th, Eldeen & Dale Hanke-25th, cards for Helmut & Jan Lacas-55th, Gary & Carolyn Wiles-60th, Jim & Sandy Gilbert-40th Anniversaries and Bev Kidder and Darlene Barker's 90th Birthdays.
- Root Beer Floats- Father's Day
- New Member -Snacks & Fruit to go with donuts-June 5
- Kent Klowm Ministry
- Electronic Sign--updating Al & Cindy Mohling /Fun Lake
- Photo Moments and Newspaper Ads-Bob Harger
- Member Location Map and Chart
- Distribute flyers promoting Kent to Resorts, Businesses, and the Chamber
- Support of Hurricane Deck Elementary & Little Tigers Early Learning Center (was South). We provide treats for the teachers at both schools. Birthday cards to teachers. Thrivent Action Team for School Supplies & Christmas Store. Goodie bags for Halloween and Christmas for all children. Extra food for the Buddy Pack Program whenever there are extra days off.
- God's Work Our Hands- At least 50 people working at Community for Christ, City of Laurie, Hurricane Deck Elementary, and work at Kent.
- September 11th- At least 75 dozen cookies taken to 6 fire stations, 2 police departments, 2 ambulance units, the resource officer at Hurricane Deck and Little Tigers, and the workers at Lake Regional Hospital.
- Guess Who is Coming to Dinner Oct 14/15
- October 31- Trunk or Treat- Soup afterwards for adults. The police and fire dept. were there but left before soup. 218 children this year. Pastor Ed and Dan Garrett gave out over 80 gun trigger locks. 12 decorated cars (Beautiful weather)
- Christmas Eve bags handed out to 14 children on Christmas Eve and the 30th when River Morgan was baptized.

Submitted by Wendy Blomberg, Co-Chair

KENT KLOWNS

The Kent Klowns have had a very quiet 2022 and the quiet will continue into 2023. We had Klown Sunday in January 2022 but no other activities because of family and work commitments. Until our personal and professional lives quiet down, our Klown lives will remain quiet. We want to thank our Kent family for the way you have supported us in the past.

Head Klown,
Ups E Daisy
(aka Kathy Fair)

2021 Kent Klowns:

Bella Rina Teri Stout
Flutterby..... Vanessa Hebrank
Smiley..... Sally Burke
Ups E. Daisy..... Kathy Fair

The Kent Klowns bank account was moved under the control of the Kent treasurer in 2022.

LONG RANGE PLANNING

The Long-Range Planning Committee was reactivated this year and has been holding monthly meetings. The committee consists of Pastor Ed, Kathy Fair (ex-officio), Bill Work, and Herb Worker.

The current area of focus consists of assisting with the organization and planning of our 75th Anniversary celebration, study of requirements for establishing a Kent Memorial Endowment fund, and identifying large capital items that may require replacement in the foreseeable future. We are also investigating our insurance coverage of our roof and coverage/warranties, where possible, for other items with high replacement costs.

The Committee would welcome additional members for 2023. If interested please contact Bill Work, Kathy Fair, or Pastor Ed. Thanks to all current members for your service.

Respectfully Submitted,
Bill Work Chair

MUTUAL MINISTRY COMMITTEE

Members of the committee include: Wendy Blomberg, Mike Ward, Cindy Mohling, Jim Mellody, Kathy Fair, Gerry Williams and Pastor Foster. They will continue in 2023.

The committee met quarterly as the liaison between pastor, the other church employees and the congregation. As part of our duties, we conducted the annual review of all church employees. Information from this is passed on to the church council and any requests for help by employees are followed up on.

The committee also monitors pastor's continuing education and encourages him to pursue further education.

We find all church employees are well qualified for their position and doing an exemplary job,

Gerry Williams, Chairperson

PROPERTY COMMITTEE

The Property Committee is responsible for maintaining the church, parsonage and the grounds. The committee may consist of eight to ten members. We handle routine maintenance but, when necessary, we schedule professional contractors and obtain bids as appropriate and present options, and recommendations to the council for approval of major expenditures.

2022 COMMITTEE MEMBERS: Lynn Burke (Chairman), Chuck Wanamaker, Curtis Reams, Bob Ballard, Bob Karls, Raymond Lacroix, Gerry Williams, Tom Ringsdorf, Bill Work and Randy Osterbur.

PROPERTY HELPERS: Allan and Sally Burke, Dennis Boos, Vince Yount, Jim Mellody, Warren Neighbors, Larry Lutjen, Jake & Linda Jacobson, Larry & Kathy Fair, Al Mohling, Bill Hebrank, Don Wilken, Steve & Susan Clark, Steve Atzeni and Ron Smith.

Every committee member has the responsibility of overseeing a particular task, such as the lawn mowing, weed control and leaf removal, snow removal, caring for the outdoor worship area, garage, columbarium and pageant area along with the maintenance of the parsonage and church building. Every year we prepare the grounds and set up and take down the backdrop panels for the Easter Pageant and the outdoor Christmas Nativity set. The Committee has Property Helpers and volunteer church members to help with maintaining the flower beds and yard work.

JOBS THAT WERE COMPLETED BY A CONTRACTOR:

- Tom's Heating and AC repaired a furnace and completed maintenance on all nine furnaces for heat and AC.
- Bill Hebrank, Discount Lawn and Landscape Service, removed snow and spread salt on the parking lot.
- Creative Vision Plumbing replaced the urinal in the unisex fellowship restroom.
- John the Plumber replaced a flow valve in the men's restroom.
- Co-Mo Electric contractors trimmed and removed many trees along the back of the church building to meet new distant clearance guidelines.
- Roof Masters has cleaned out the cutters on the back side of the building, repaired metal flashing and inspected the shingles for damage.

JOBS COMPLETED BY PROPERTY MEMBERS AND HELPERS:

- The walking trail had cracks filled and patch work done on it.
- New speakers were added and the existing ones were replaced to the outdoor worship area.
- The outdoor worship area needed some seat boards and landscape timbers replaced and painting done.
- The ropes on the two front flagpoles were replaced.
- Numerous doors in the church building were worked on.
- A new mailbox was added, for the mail to be delivered to the church.
- The outdoor worship keyboard shelter had some bad wood replaced and the structure was painted.
- Volunteer saplings in the front were pulled or cut and dead vegetation and tree branches were removed.

- The cracks and holes were filled and walls painted in the fellowship hall plus wood trim was placed around the opening of the serving area.
- A closet rod was added in the WELCA storage room.
- Again, the flower beds located around the church were maintained.
- Numerous other small jobs were completed involving painting, wood working, general maintenance, mechanical work, electrical, plumbing, landscaping and many other skills.

There are probably many small jobs and tasks completed by members that I'm not aware of. Personally, I want to **THANK EVERYONE** who volunteered their time, either being a few minutes or many hours.

Submitted by Lynn Burke, Property Committee Chairman

SCHOLARSHIP COMMITTEE
(Administration of the Stewart-McFaden Scholarship Fund)
(a sub-committee of the Long-Range Planning Committee)

The Scholarship Committee, a sub-committee of the Long-Range Planning Committee, was established in 2011 with funds from Clifford Stewart's estate; establishing the Stewart-McFaden Endowment Fund. His wishes were to provide scholarships for area seniors, stating that Kent Memorial seniors have first chance of receiving a scholarship. Scholarships have been presented each year since 2011; along with a reception in the Spring honoring the recipients and their families.

2022 Committee Members: Katherine Lacroix, Randy Osterbur, Bill and Marsha Gust, Mary Foster and Tom Ringsdorf.

The Scholarship Committee is responsible for selecting recipients for the Stewart-McFaden Scholarship using guidelines established by Clifford Stewart. The committee reviewed applications from three area High Schools. This year, we awarded seven (7) \$1,000 scholarships to the following students:

Versailles HS	Kyle Flieger, Cole Wilson
Camdenton HS	Annalise Glidewell, Abilene Lortz, Raquel Potteiger, Alley Vance
Climax Springs HS	Maranda Burke

The committee held a meeting on April 12, 2022, in which we discussed finances for the current year and reviewed the applications from three area High Schools, selecting two from Versailles, four from Camdenton and one from Climax Springs (listed above).

We held our annual Scholarship reception Sunday, May 1, 2022, following our church service. It is always a blessing to meet our recipients and their families. Thank you to all our committee members, church members and Pastor Ed for making this a fun and successful event.

We sent the first half of the scholarship monies to the recipients in August 2022; will send the second half of the monies in January 2023.

Since awarding our scholarships in 2011, we have been able to bless a total of 56 students with scholarships through 2022.

Submitted by: Katherine Lacroix

SOCIAL MINISTRY COMMITTEE

“I have been young and now I am old, yet I have not seen the righteous abandoned or his children begging for bread. He is always generous, always lending, and his children are a blessing” Psalm 37, 25:26

To all of Kent Memorial’s congregation, family and friends, Thanks to your Faith and Love of God this committee was able to assist many families and outreach ministries with financial and spiritual support.

The goals of Social Ministry are in keeping with the guidance of congregation, church council and Constitution of Kent Lutheran.

- Responding to needs of the poor and distressed in our community and society
- As Christians support outreach organizations as volunteers, prayers and financially
- Encourage members of Kent to support and comfort those that are ill and their caregivers
- Committee will be good stewards of financial resources entrusted to our care
- Inform congregation of service opportunities in which they might engage as Christians
- Listen and react to the changing needs of our family and community

Funds available to assist those in need represent the generosity of our congregation. Designated envelope offerings, special gifts, and fund raisers enable the committee to answer needs calls during the year. Committee members have the responsibility to serve as good stewards when responding to individuals and outreach ministries. Therefore, the committee works in cooperation with other area Churches, Westside Ministerial Alliance and outreach facilities to combine available funding for the best outcome. During 2022 a total of families 60 were assisted with rent, utilities, gasoline, medications, car repairs and other needs. In addition to financial assistance provided to families, they are offered spiritual guidance, prayers and encouragement to attend church services of their choosing.

Below is a brief financial statement of expenditures and offerings for 2022, balance January 1, 2022 was \$5,302.65, with an ending balance December 31, 2022 of \$5,794.95. A monthly report is shared with the council and in the monthly newsletter. Beginning balance January 1, 2022 was

MONTH	AID DISPENSED	DONATIONS
JANUARY	\$1,477.95	\$ 203.46
FEBURAY	\$ 617.60	\$ 170.33
MARCH	\$ 590.00	\$ 500.35
APRIL	\$ 200.00	\$ 425.00
MAY	\$ 574.56	\$ 1,930.84
JUNE	\$ 153.93	\$.47
JULY	\$1,050.02	\$ 665.43
AUGUST	\$1,370.02	\$1,427.45
SEPTEMBER	\$ 748.95	\$3,611.43
OCTOBER	\$ 797.04	\$ 538.52
NOVEMBER	\$ 226.85	\$ 266.24
DECEMBER	\$1,795.91	\$ 355.61
TOTAL for 2022	\$9,602.83	\$10,095.13

The only fundraiser held to benefit Social Ministries is the card bingo night. The event was a success, thanks to all who participated. Total funds raised were \$3,256.

Kent Memorial supports several outreach ministries through the budget in benevolence. Agencies included in the approved 2022 budget are, Community for Christ, Share the Harvest, Westside Senior Center, Lake Area Helping Hands, CADV, and Once We were Refugees.

Additional activities supported by the congregation in 2022:

- **BLUE BOX** – The congregation is encouraged to bring pantry and household items to the church and place them in the Blue Boxes located in the narthex and fellowship hall. An approximate total of 2550 items were donated. These items are then donated to Community for Christ food pantry, which then distributes them, at no charge, to those in need. In 2022 a total of **517** families, **increase of 50%** over previous year, have been assisted through the CFC food pantry. Needs vary monthly and are published in the monthly newsletter and bulletin. Thanks to Sharon and Bob Ballard, for the time and effort spent.
- **FESTIVAL of Sharing** – This is an ecumenical effort through which there is a state-wide gathering of food and goods. Distribution is broken down in area segments. This year Kent donated \$445.
- **Bingo Night** – See note above.
- **The Loving Gifts Tree** – In 2022 the congregation again generously provided gifts for 50 children/mothers through CADV. These people are starting their lives over without anything from their previous homes. These gifts help provide some normalcy as they start a new abuse free life.
- **Salvation Army Bell Ringing** – A gift of \$700 was made to Salvation Army in 2022. 80% of funds collected in 3 county area are redistributed, thru outreach centers, to this local area.

The Committee is thankful and appreciative for all the support offered by congregation and friends for outpouring of heartfelt caring for your community. The Committee thanks Pastor Ed for his support, prayers and leadership. Also, the committee gives a special thanks to Kathy Fair for her commitment during 2022.

The 2022 and 2023 Social Ministry Committee members – Karen Stanze, Judy Ward, Jan Gauck, Mary Evans, Sheryl Boos, Sharon Ballard, Melba Bangert, Donna Young (2022) and Jim Mellody.

Submitted by Jim Mellody, Chair

STEWARDSHIP COMMITTEE

Everything we have is a gift from God, and stewardship is our response to these gifts!

Here is recap of some of the things we looked at in 2022, showing again how Stewardship is about so many things, it is not just about money, which is how most people think of it. Here are just a few examples we talked about in 2022:

Loving one another, God provides for us when we provide for others

Sharing the Message of Salvation, and telling the Greatest Story Ever Told

Giving thanks Always for all God's blessings

We are called to do Good works

At Kent you do these things throughout the year and you should be commended for what Good Stewards you are!

Of course, it can be about money, and you were there for Kent Memorial throughout the year and when called upon.

Let's make 2023 another year where we show our grateful response to God's gifts to us!

Peace and Blessings!
Michael Wagner

WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (WELCA)

President: Karen Ringsdorf
Vice President: Katherine Lacroix
Secretary: Mary Evans
Treasurer: Joyce Wanamaker

W/ELCA is the women's ministry of the ELCA. We commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church. Churchwide events included a spring and fall Central Eight cluster meeting and a convention in K.C. in July. We gave a Thankoffering to our national Women/ELCA and purchased ELCA Good Gifts at Christmas.

W/ELCA supports many local charities to 'share Jesus with all'. After 2 years of being unable to volunteer at organizations because of Covid 19, we are once again lending a helping hand at Community for Christ, the Senior Center and Hurricane Deck Elementary. Fundraisers for our women's charitable giving included The Spring Luncheon for local church ladies, hosting 2 Newcomer's luncheons, several bake sales, the rummage sale, and Christmas cookie sale. Kent ladies started a quilting group this past year to sew quilts for ELCA missions. Busy hands created stuffed animals, hats and booties for hospitalized children at Lake Regional Hospital. W/ELCA also had a 'Do Day' to clean the kitchen and Fellowship Hall. Kent ladies also provide delicious food for funeral receptions and church potlucks.

Kent Memorial women have a special relationship with Hurricane Deck Elementary School. The teachers are given a gift card at the beginning of the school year, the staff is taken monthly treats and we prepared a teacher appreciation brunch in May. The Buddy Pack program provides weekend food for needy children. W/ELCA purchased turkeys for families at Thanksgiving and provided gifts for the Christmas store.

All women of Kent are encouraged to become involved in W/ELCA. We meet the first Tuesday of the month at 11 A.M. for our business meeting. We joyfully work together at special church events & projects and enjoy social gatherings.

Respectfully submitted,
Karen Ringsdorf, President

**WELCA Income/Expense Report
01/01/2022 – 12/31/2022**

Income:	2022 Totals
Bazaar/Bake Sale:	\$760.00
Birthday Offering:	\$64.00
Cash In:	\$1,794.00
Christmas Sock Offering:	\$270.50
Cookie Sale:	\$1,137.51
Donations:	\$570.00
Interest	\$8.05
KMLC /Coffee Reimbursement:	\$600.00
AWG/Save-a-Label:	\$120.00
Regular Offering:	\$273.00
Rummage Sale:	\$6,770.76
Spring Luncheon:	\$696.00
Thank Offering:	\$360.00
Newcomers	\$1,755.00
Total Income:	\$15,178.82
Expenses:	Year End Totals
Area Schools:	\$1,025.00
CADV Sunshine House:	\$300.00
Cash Out:	\$1,794.00
Christmas Luncheon Gifts:	\$150.00
Cluster Meeting:	\$200.00
Community for Christ:	\$500.00
Christian Action Supplies:	\$208.04
Halloween Candy:	\$30.57
Kent Altar Guild:	\$242.00

Kent Office Supplies:	\$150.00
Kitchen Supplies:	\$605.91
KMLC General Fund:	\$3,811.18
Name Tags:	\$77.39
Lutheran World Relief / ELCA Good Gifts:	\$250.00
Women of ELCA:	\$136.50
Oaks Indian Mission:	\$200.00
Share the Harvest:	300.00
Thanks Giving Donation to Women of the ELCA:	\$360.00
Treasurer Supplies:	\$25.38
Rummage Sale:	\$17.99
Nursing Scholarship Fund at Lake Regional Hosp.	\$1,833.51
MISC: Buddy Pack Golf Sponsorship	\$40.00
MISC: Bethany College Donation	\$603.72
MISC: Heart to Heart Donation	\$250.00
MISC: Camp Tomah Shinga	\$603.72
MISC: Young Life Ministry	\$603.72
MISC: Quality Industries Donation	\$986.00
MISC: Donations for Mohling Nieces	\$1,000.00
MISC: Gift for Pastor Appreciation	\$50.00
Total Expenses:	\$16,354.63

Submitted by Joyce Wanamaker, WELCA Treasurer

WORSHIP AND MUSIC COMMITTEE

The Worship & Music Committee strives to bring meaningful worship services to the congregation of Kent Memorial Lutheran Church.

PURPOSE: This Committee assists the pastor and church council in assuring that the worship services are conducted regularly and in accordance with the liturgy of the ELCA. They are responsible for the provision and maintenance of the musical instruments, hymnals, pew Bibles, and other devotional materials. They supervise the effectiveness of the choir(s) and hymn selections for the services. The recruitment and training of ushers, greeters, acolytes, and lectors is an ongoing process. The Altar Guild, functioning within its own guidelines, is responsible to this committee.

2022 Committee Members: Melba Bangert, Tracy Garrett (Chair), Katie Heaford (Altar Guild), Jane Maher, Al Mohling, Joyce Wanamaker (Secretary), and Barb Yount (Council); Pastor Ed Foster and Council President Kathy Fair were adjunct members.

HIGHLIGHTS OF 2022:

2022 was a year of joy and opportunity for Kent Memorial as we faithfully worshipped our Lord and strove to “Share Jesus With All.” Though a majority of members are back worshipping in the sanctuary, we continue to offer online worship for those unable to attend in person, and weekly share our services via YouTube for others to discover Kent Memorial. On average we had 16 worshippers on Zoom each Sunday and approximately 50 viewing the service on YouTube. Special thanks to Pastor Ed for the time he spends making and uploading the full service and condensed service videos.

We offer our sincere thanks to the musicians of Kent who provide solos, ensembles and other special music to enhance our worship, the Kent choir and the Kent Handbells.

Our thanks to the Property Committee, Altar Guild and all others who prepare the sanctuary and church building, for decorating for our special seasons, for preparing the pageant area, moving walls and setting up sound equipment, only to take it down a week later. And to those who prepared the Ireland Chapel for our outdoor worship. Worship at Kent Memorial takes many hands, and you, our volunteers, keep us going.

A special thanks to the volunteer sound and video technicians who run the board for us for the ninety regular services each year, along with any weddings, funerals and special events that use our facility: Dan Garrett (Chair), Gail Kruse, Al Mohling, Michael Wagner and Mike Ward.

Lent was a wonderful journey in 2022. An average of 31 worshippers attended each week, then gathered in the Fellowship Hall for a meal and fellowship time.

Palm Sunday began Holy Week and the journey to the cross, Maundy Thursday reminded us of Jesus’ arrest in the garden, Good Friday was a moving service focusing on Christ’s crucifixion; then with a joyous shout we proclaimed our Savior risen on Easter Sunday morning! Our 54th Annual Easter Pageant, “He Is Risen!”, returned this year and was a rousing success. The crowd continues to grow for the performance.

Midweek Advent Services had an average attendance of 28 in the sanctuary and online, where we put Judas Iscariot on trial in “The People vs. Judas Iscariot.” We worshipped together, then

adjourned to the fellowship hall for a meal and time together. Our appreciation is extended to everyone who participated.

The Christmas Eve Candlelight Communion Service was a beautiful experience. We welcomed 134 worshippers both in our sanctuary and online. Our thanks to Margo Strothmann, Joyce Wanamaker, the singers, the handbell players, and instrumentalists for sharing their gifts that evening.

We finished 2022 with our traditional Lessons and Carols style Hymn Sing. Worshippers had fun singing as many favorite hymns as possible that morning.

It was, indeed, a wonderful year, and with God's help, grace and guidance, we were able to worship our God and our Savior every week and every day of 2022.

Respectfully submitted,
Tracy Garrett, Chair